

World news

Business summary

Lebanon car blast claims 60 lives

A large car bomb was detonated in Christian east Beirut, killing at least 60 people and injuring about 150. Among the dead were 15 schoolchildren who were in a bus near the site of the blast.

No group immediately claimed responsibility for the attack, which came as the mainly Moslem western half of the capital also lurched into further bloodshed and political turmoil.

The fighting around the Palestinian camps in the south east of the Lebanese capital took a new twist with the Shia Moslem militia Amal coming into direct confrontation with Syria. Page 6

Mies tower rejected

The UK Government rejected a scheme to build an 18-storey glass office block, designed by the late Mies van der Rohe, in the City of London. The developer, Peter Palumbo, wanted to demolish listed Victorian buildings to build the glass tower, next to the Mansion House. Patrick Jenkin, Environment Secretary, rejected the design as "obtrusive" but did not rule out redevelopment on the site if there were "acceptable proposals". Page 19

Spanish gas blast

At least 55 people were injured in Granada, Spain, six of them seriously, in a gas explosion that destroyed a restaurant and damaged buildings.

Eta kills two police

The Basque guerrilla organisation Eta claimed responsibility for the deaths of two policemen whose bodies were found near the northern coastal city of San Sebastian.

Tamils quit homes

About 20,000 Tamils have been ordered by Sri Lankan troops to leave their homes as security forces sweep through areas of the country in search of Tamil separatist rebels.

Albanian thaw

Albania is showing signs that it intends at least partially to reduce its political and economic isolation by negotiating with two of its neighbours, Yugoslavia and Italy, on improving trade and communications. Page 2

Peru food riot

Protesters looted food markets and smashed car windows in a riot in Peru's northern city of Chimbote during a 24-hour general strike.

New army chief

President Francois Mitterrand named his chief military aide, General Jean Sautier, as the new chief of staff of the armed forces.

Judge on trial

A second Australian judge was committed for trial on charges of trying to pervert the course of justice in cases concerning an immigration racket.

Moscow fares rise

Moscow tram fares (now three kopecks) and trolleybus fares (four kopecks) are to go up to five kopecks (6 cents).

Son of 'spy' held

The U.S. Navy detained a seaman aboard the American aircraft carrier Nimitz off Israel in connection with an espionage charge already lodged against his father.

Blazes controlled

All but three of the 40 blazes in Florida have been brought under control. The worst fires in the state's history destroyed more than 150,000 acres of brush, swamp and timber.

Shell quarter earnings top £1bn

ROYAL DUTCH/SHELL quarterly earnings topped £1bn (\$1.27bn) for the first time, partly reflecting a drop in the value of the British currency. Sir Peter Brabeck-Letford, Shell Transport and Trading's chairman, told the annual meeting that crude oil availability far exceeded demand and the quota system operated by the Organisation of Petroleum Exporting Countries (Opec) was not yet tight enough to stabilise prices. Feature, Page 26; details, Page 32

DOLLAR closed in New York at DM 3.082, SwFr 2.605, FFfr 9.395 and Y251.15. It was firmer in London, closing at DM 3.0765 (DM 3.0670); SwFr 2.5865 (SwFr 2.5840); FFfr 9.3850 (FFfr 9.3530) and Y250.85 (Y250.25). On Bank of England figures, the dollar's exchange rate index was 145.2 from 145.4. Page 49

STERLING closed in New York at \$1.255. It fell 80 points against the dollar in London to close at \$1.244. It also fell to DM 3.8950 (DM 3.8975); SwFr 2.3750 (SwFr 2.3875) and Y251.15 (Y251.5). The pound's exchange rate index fell to 79.3. Page 49

WALL STREET: The Dow Jones industrial average closed 5.94 down at 1,303.76. Section III

LONDON shares put in another firm performance, stimulated by intense takeover activity. The FT Ordinary share index ended 0.7 higher at 1,020.9. Section III

TOKYO shares rose moderately although late profit-taking eroded some early gains. The Nikkei-Dow market average gained 46.98 to 12,897.35. Section III

GOLD fell \$0.75 on the London bullion market to close at \$318.75. Gold rose in Zurich however, to \$318.75 (\$318.25). In New York, the Comex June settlement was \$318.15. Page 48

COPPER prices made significant advances of more than £30 a tonne on the London Metal Exchange, closing at £2,210.50 a tonne ahead of Tuesday's level of £2,174. The three-month price was up £20.25 at £2,197.75, raising new fears of a supply squeeze. Traders were baffled by the restoration of the cash premium only days after the three-month price had established a premium, stimulating hopes of a slackening of in the long supply squeeze.

PRESIDENT Ronald Reagan promised strong backing to U.S. steel industry in its fight to strengthen curbs on steel imports from the EEC.

U.S. CAPITAL goods outlook darkened when the Commerce Department reported that new orders for capital goods in April fell sharply for the second consecutive month.

BULGARIA launched a \$100m credit in the Euromarkets, its first such borrowing since 1979. Page 29

EEC met a frosty reception when it launched a \$1.8bn, five-year floating rate note in the Eurobond market. Page 29

A NEW merchant banking venture to advise Mexican companies has been formed by the three Lazard houses in London, New York and Paris, and three Mexican banking partners. The group will sell advice on corporate finance and arrange foreign investment and trade transactions.

BUNZL, British paper products distributor and merchant, bid £117m (\$145m) for Brammer, a bearings distribution group. Brammer will resist the bid, which is conditional on its dropping a £40m offer for Energy Services and Electronics. News analysis, Page 33

GILL & DUFFUS, London commodity broker best known for cocoa trading, said it was holding talks with an unnamed company that might lead to a bid for the group. Speculation centred on Dalgety, but no comment was available from the international agricultural trading group. Page 30

European groups line up for star wars contracts

BY ALAN FRIEDMAN IN MILAN AND DAVID MARSH IN PARIS

ITALIAN and French high-technology companies yesterday confirmed their growing interest in taking part in the research phase of Washington's Strategic Defence Initiative (SDI).

Aware, however, that France was leading an attempt to develop a European alternative to SDI involving collaboration to apply so-called star wars technologies to civilian purposes, spokesmen in both countries also emphasised their desire to see a successful launch for France's Eureka proposals.

In Paris, Societe Europeenne de Propulsion (SEP), the French state-controlled rocket motor maker, said it was "interested" in possible participation in SDI. Reosc, a precision optical manufacturer, which has already won a contract for a large mirror to be used in laser experiments by the U.S. Navy, said it hoped to receive further orders as a result of continuing contacts with Washington over high-powered laser applications.

President Francois Mitterrand has ruled out French participation in SDI on political grounds, but French officials say the Government has no objection to individual contracts between French companies and the U.S. Defence Department, provided such work is related to the Eureka programme.

French and West German foreign and defence ministers are to hold a special meeting before the end of the month in an effort to narrow their differences over participation in the Strategic Defence Initiative. Page 2

liquid-fuelled propulsion systems, he added.

Reosc, which is a division of the SFIM aero-equipment group, said separately that it delivered to the U.S. a \$900,000 1.85 metre mirror for focusing lasers. Last year, M. Dominique de Poteville, the chairman, said contacts were continuing about orders for a greater number of mirrors which would be connected with SDI research.

In Italy, Commander Enzo Brancaccio, an official at the Associazione Nazionale Industrie Elettrotecniche (Anie), the Italian electronics manufacturers' association, said yesterday that the industry would be pressing the Craxi Government to allow Italian companies to compete for contracts.

He said the electronics industry, particularly system electronics and defence electronics companies, would be "preparing to work with the United States". Commander Brancaccio stressed that that need not rule out Italian co-operation on the Eureka initiative.

Yesterday, Sig Luigi Granelli, Italy's Science and Research Minister, called for "maximum cohesion in forming the European position."

Reagan offers to halve MX programme, Page 3

Kohl under pressure to cut unemployment

BY RUPERT CORNWELL IN BONN

WITH a fresh verbal bludgeoning by Herr Franz Josef Strauss ringing in its ears, the leadership of the badly shaken Christian Democrats (CDU) met last night to try to work out preliminary agreement on emergency measures to cut West Germany's 9.3 per cent unemployment rate.

What was first planned several weeks ago as a low-key strategy session has now been transformed into a vital occasion to restore a semblance of order to the ruling centre-right coalition, after the shock waves sent out by the CDU's electoral rout in North Rhine Westphalia on May 12.

That nerve-shaking vote of no confidence in the Government's economic policies has brought to the surface all the simmering rivalries within the three-party alliance. But the sharpest attacks have, as usual, come from Herr Strauss, leader of the Christian Democrats' Bavarian sister, the CSU.

The main bone of contention, dividing the CDU from the CSU as well as the liberal Free Democrats (FDP) and wide sections of industry and the unions, is the timing of the planned DM 20bn (\$6.55bn) of tax cuts, currently scheduled to go ahead in two roughly equal parts, next year and in 1988.

But Herr Strauss yesterday accused the Government of displaying a needless "inclination towards self-destruction" by refusing to accelerate the entire package to a date before the next federal elections, due in February 1987.

After North Rhine Westphalia, he wrote yesterday in the CSU newspaper Bayernkurier, disquiet in the ruling parties was such that something had to be done well before the election.

Last night, however, Herr Gerhard Stoltenberg, the CDU Finance Minister and most resolute advocate of the two-phase timing, again insisted that he would not be moved. He flatly ruled out any pre-election pump-priming "of the sort which wrecked the Social Democrats (SPD)" before they lost power in 1982.

Amid the confusion, which has once more provoked fierce criticism of the leadership qualities of Chancellor Helmut Kohl, all that seemed clear last night was that the crisis-hit West German construction industry would be a prime beneficiary of the emergency measures.

Herr Stoltenberg confirmed that the Government would look at possible extra public spending for the sector, where 200,000 jobs are at risk this year alone, within the 1986 draft budget, which is due for approval by July 1. The Bavarian leader, for his part, demanded that federal spending on city renovation should be trebled to DM 1bn.

At the same time, much support exists for extra incentives to boost private construction.

The size of the group's liquid funds, which stood at SKr 18.7bn at the end of the first quarter, helped give Volvo interest earnings of SKr 92m in the first quarter compared with net interest expenses of SKr 65m in the first quarter of 1984.

Volvo enjoyed a record year in 1984 with a jump of 64 per cent in profits after financial items. Return on capital employed in the car division exceeded 40 per cent last year and the car operations alone accounted for 70 per cent of the group operating profits.

Volvo is to promote the sale of shares and the counter at Sweden's 2,200 post offices. The group already has 150,000 shareholders but is anxious to promote its stock as "the people's share" in Sweden.

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Sales during the first quarter were virtually unchanged at SKr 21.8bn. Excluding oil trading - which fell by 12 per cent - and Volvo BM, the construction equipment subsidiary that has been merged with Clark Michigan of the U.S. and

Strasbourg MPs win key case against ministers

By Our Legal and Foreign Staff

THE EUROPEAN Court yesterday handed down a landmark judgment finding the Council of Ministers, representing EEC governments, guilty of breaching the Treaty of Rome because they have failed to ensure to provide transport services across the Community.

The judgment was first ever delivered against the Council of Ministers on a complaint by the European Parliament, which in this case was supported by the European Commission. It establishes for the first time that the parliament can take the council to court and will be seen by parliamentarians as opening a new door to expanding their influence over Community politics and policies.

The court's decision was immediately welcomed as a triumph for the parliament by Mr Georgios Anastasiou, chairman of its transport committee, who said: "This decision has primary importance at the institutional level as well as for the implementation of a Community transport policy."

By contrast, the secretariat of the Council of Ministers remained silent while expecting a possible reaction from a meeting of EEC transport ministers in Brussels today.

Mr Stanley Clinton Davis, the European Commissioner responsible for transport policy, said: "This judgment will be a powerful weapon in creating the conditions for faster progress in the transport sector, where the Council of Ministers has quite clearly failed to meet its Treaty obligations."

Despite jubilation in the parliament, its members cannot claim an unqualified victory. The court did not support the parliament's contention that the council was at fault for failing to have agreed a common transport policy. It said that the council had the discretion to organise its objectives on that front and that the Treaty did not lay a sufficiently specific duty on the council for the court to determine whether it was failing to act.

The council was at fault, the court said, in not having established the freedom to provide transport services within the Community. That requires the elimination of discrimination against the provider of services because of his or her nationality or because of residence in another member-state.

The council had failed to take measures establishing freedom of services which the Treaty said should be taken within a transition period.

Continued on Page 28

EEC clash over drivers' hours, Page 2

Chairman quits embattled U.S. defence group

BY PAUL TAYLOR IN NEW YORK

GENERAL DYNAMICS, the biggest U.S. defence contractor, which is at the centre of a barrage of allegations about Pentagon overcharging and business misconduct, announced yesterday that its chairman, Mr David S. Lewis, was to leave.

Mr Lewis, who said he had been "planning to retire since the latter part of 1983", but had stayed on to help the St Louis-based group deal with "extremely heavy outside pressures", will be replaced by Mr Stanley Pace, vice-chairman of the TRW Corporation, another big U.S. defence contractor.

Mr Pace, aged 63, will become vice-chairman of General Dynamics at the start of next month and will succeed Mr Lewis as chairman of the \$7bn-a-year military giant "not later than January 1, 1986."

The move comes the day after Mr John Lehman, the U.S. Navy Secretary, suspended the signing of all new contracts with two of the company's main divisions and imposed other sanctions against the group for "pervasive" corporate misconduct.

Mr Lehman, while rejecting a recommendation by the Pentagon's inspector-general to bar three senior General Dynamics executives, including Mr Lewis, for future defence business, also cancelled two missile contracts worth \$22.5m and imposed a \$875,283 fine on the com-

pany for giving retired Admiral Hyman Rickover gifts valued at \$87,628.

Mr Lehman said the contract ban would remain in place until General Dynamics had satisfied the department that it had a "rigorous code of ethics" for its officers, had resumed certified overhead claims and settled about \$73m in disputed overhead charges.

The firestorm of allegations, which have seriously tarnished General Dynamics' public image in recent months, centre on claims by Pentagon and congressional investigators together with accusations made by Mr P. Takis Velliotis, a former senior Dynamics executive who is now a fugitive from federal kickback charges.

Mr Lewis, who has steadfastly defended his company against the charges, is widely credited with turning round the once-ailing group and building it into the nation's biggest defence contractor with profits last year of almost \$400m and major military contracts ranging from F-16 fighter jets to M1 tanks, cruise missiles and Trident nuclear submarines.

Yesterday, in a brief statement, he said he was "confident" that, under Stanley Pace's leadership the men and women of General Dy-

Continued on Page 28

Men and Matters, Page 28

British stores group faces £492m bid

BY LIONEL BARBER IN LONDON

TWO of the UK's leading retailers, the Burton menswear group and Habitat/Mothercare, yesterday joined forces to launch a £492m (\$625m) hostile takeover bid for Debenhams, Britain's second largest stores group.

The cash and shares bid is technically made by Burton. However Habitat/Mothercare will have a key role in the new partnership including redesigning Debenhams' 67 stores, taking up 20 per cent of trading space, and an option to buy a 20 per cent equity stake.

Debenhams, advised by N. M. Rothschild, immediately rejected the widely forecast Burton bid as "inadequate in the extreme." Mr Bob Thornton, Debenhams' chairman, said he intended to pursue the idea of a management buyout to save off the bid.

Mr Thornton, who has raised the

possibility of a £600m management buyout with UK and U.S. institutional backing, is to hold a meeting with his own merchant back advisers, Kleinwort Benson, today.

The stock market appeared to give its blessing to the proposed deal, marking shares of all parties concerned well up on the day. Underwriting for the new Burton shares was completed easily.

On the basis of last night's closing price of Burton, up 44p to 502p, the bid values Debenhams at £351m a share. After an initial surge, Debenhams closed at 362p, up 35p on the day, while Habitat/Mothercare rose 22p to close at 384p.

Burton is offering three new ordinary shares of 50p each and £250 in

Continued on Page 28

Background, Page 7; Men and Matters, Page 26; Lex, Page 28

Volvo earnings drop by 15%

BY KEVIN DONE, NORDIC CORRESPONDENT, IN GOTHENBURG

VOLVO, the Swedish motor vehicle, energy and food group, suffered a drop of 15 per cent in profits in the first quarter of 1985 as car and truck shipments fell below the high level of a year earlier.

Volvo said that the number of cars delivered to customers was virtually unchanged at 95,000 units.

Demand for cars was weaker in Western Europe, although sales were still strong in the U.S. Mr Hakon Frisinger, managing director, warned that the group expected to lose several thousand car sales in the domestic market in the wake of last week's drastic government squeeze on consumer spending, which is aimed particularly at dampening soaring Swedish car sales.

The Volvo board decided yesterday to press ahead with plans to build a new SKr 2bn (\$225m) car plant at Uddevalla in south-west Sweden. The plant will have an eventual capacity of producing 80,000 cars a year in two shifts, and

is no longer consolidated, Volvo's sales rose by 9 per cent.

Sales of the car division rose slightly by 8 per cent to SKr 8.9bn in the first quarter, while truck sales rose by 6 per cent to SKr 3.7bn.

Shipments of trucks were lower than a year earlier chiefly due to the weak market in the Middle East. New orders declined and the order backlog was lower at the end of March than a year earlier.

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The Mulroney Government promises its first Federal Budget will be 'tough but fair,' writes Bernard Simon in Toronto

Canada's Tory leadership faces the economic acid test

THE CREDIBILITY of Canada's eight-month-old Progressive Conservative Government will be on the line tonight when Mr. Michael Wilson, Finance Minister, presents his first budget to Parliament in Ottawa.

The budget is seen in many quarters as an acid test of the Government's ability to provide the decisive leadership which was expected from the Tories after their landslide election win last September, but which they have so far been slow to deliver. If Mr. Wilson fails to come to grips with the country's economic problems, there is considerable concern that international financial markets will reassess prospects for the Canadian economy.

Mr. Wilson has given few clues to his strategy for dealing with a worrying budget shortfall that is proportionately far larger than the U.S. deficit. Debt servicing has become the fastest growing item of Federal Government spending. It is expected to consume 36 per cent of government revenues this year.

Mr. Wilson has so far merely said that the budget will be "tough but fair," suggesting that at least some tax increases and cuts on Government spending are planned. Mr. Brian Mulroney, the Prime Minister, said earlier this week that cutting the deficit will be a key aim of the budget.



Lévesque: prone to gaffes in public.

The unusual level of interest in the budget largely reflects widespread disappointment, especially in business circles, with the conservatives' performance since last September. Swept into office with one of the biggest majorities in Canadian history, the Government has done little—beyond a slew of patronage appointments—to put the country on a fresh tack after 20 years of almost unbroken Liberal Party rule.

No astute Canada-watcher expected the Mulroney Admin-

Parti Quebecois in disarray as by-election losses loom

THE Parti Quebecois Government of Premier René Lévesque is in deepening disarray as four by-elections approach on June 3, Robert Gibbins reports from Montreal.

The PQ is expected to lose all four, including one to M. Robert Bourassa, the Liberal Party premier of Quebec from 1970 to 1976 and the re-elected leader of the opposition Quebec Liberals. If that proves true, M. Lévesque would have lost all 26 by-elections since coming to power in 1976 though he did win two general elections on the way. He would face a

crisis in the provincial legislature. The PQ holds 62 seats, the Liberals 49, independents six and there are five vacancies. The independents are mostly disaffected PQ members.

Several cabinet ministers, including M. Jacques Parizeau, the Finance Minister, and some backbenchers resigned last autumn after M. Lévesque declared that the independence from Canada option would be dropped from the PQ platform in the next election which must be held by next spring at the latest.

In shifting his political stance, M. Lévesque was aware of his own party polls indi-

cating loss of interest in independence among Quebecers and of the popularity of Canada's Prime Minister, Mr. Brian Mulroney, also a Quebecer, in the province.

Since then, the rift in the Cabinet and within the party has widened on the issues of independence and whether a form of special status for the French-speaking province can be worked out with the Mulroney Government. An unpopular budget last month has made matters worse and complaints abound that the provincial government is no longer making any major decisions.

M. Lévesque finally decided

to call the four by-elections, hoping to score points with a list of constitutional proposals for Quebec's status within Canada.

The premier has been irritable and sometimes incoherent in the provincial legislature and prone to gaffes in his public appearances. Yet in spite of his lagging public support for the PQ, he has led M. Bourassa in the opinion polls.

The provincial election is now expected in the autumn but speculation is rising whether Mr. Lévesque himself or the Government can survive if all four by-elections are lost.



Wilson: few clues on budget strategy.

On the energy front, the Government has set out a timetable for dismantling key provisions of the controversial National Energy Program, adopted by the Liberals in 1980. A revenue tax on oil and gas producers will be phased out over the next four years and domestic oil prices will be de-controlled on June 1.

Mr. Wilson is expected to announce in the budget the abolition of the much-criticised "back-in" provision of the NEP which has given the Canadian Government an automatic right to 25 per cent of new oil and gas discoveries in the Arctic and off the East coast.

The new energy policy, which is deeply influenced by a Tory Government in the main producing province of Alberta, has complicated Mr. Wilson's plans for a deficit-cutting budget. Barring an energy boom, the costs to the exchequer of the new measures will far outweigh savings. So concessions to producers will almost certainly have to be offset by increases in consumer taxes on petroleum products.

Mr. Wilson now has to balance his need for higher revenues against the knowledge that big tax increases on oil and gas consumption will diminish the Tories' chance of sustaining their minority Government in Ontario.

Reagan offers to cut MX programme

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

PRESIDENT Ronald Reagan, faced with the threat of a serious defeat in the Republican-controlled Senate, has offered, at least temporarily, to halve the size of his controversial MX intercontinental missile programme.

In desperate negotiations to stave off an even bigger blow to the programme, the White House has offered to hold deployment at 50 of the 10-warhead missiles while considering if the full complement of 100 that Mr. Reagan wants is really needed.

The concession in effect acknowledges that, for the foreseeable future, Mr. Reagan has no chance of persuading an increasingly hostile Congress to fund the full MX force.

The White House hurriedly moved to its fall-back position on the missile after it became clear that an amendment that would cap deployment at 40 had a good chance of passing the Senate. Voting on the amendment sponsored by Democratic Senator Sam Nunn of Georgia, was expected later last night.

The new threat to the MX programme comes less than months after Mr. Reagan triumphantly succeeded in winning Congressional support for a

batch of 21 MXs, in addition to the 21 already approved, bringing the total so far authorised to 42.

The Nunn amendment, attached to next year's defence budget, would allow for 12 more missiles to be funded in fiscal 1986, which begins on October 1, for a total of 54. Only 40, however, would be deployed, with the remaining 14 to be used for testing and spares.

The White House was insistent, however, that it was not necessarily abandoning the 100-missile target, which is already only half the 200 missiles originally sought by Mr. Jimmy Carter, the former president.

"What we're trying to say is, let's pause at 50," said one Administration official. "Then we'll look at it again in a year, or a year and a half. Let's see if we go beyond that."

The White House wants to avoid any suggestion of a once-and-for-all cap on the MX force, so as to leave itself free to request further missiles if arms control talks with the Soviet Union break down. Even with a pause at 50, however, many Administration officials are deeply concerned that the U.S. negotiating position in Geneva will be undermined.

Sanctions Bill success

A BILL, imposing U.S. economic sanctions on South Africa, has easily cleared its first hurdle in the House, Representatives, suggesting that it will pass without major changes when final voting takes place early next month, Reginald Dale reports.

The Anti-Apartheid Act, sponsored by a bipartisan coalition of more than 100 of the House's 435 members, would prohibit new loans to South Africa, end new investment, ban imports into the

U.S. of gold kruggerand coins and stop sales of American consumer equipment to the South African Government.

Similar legislation was passed by the House last year, but foundered in conference negotiations with the Republican-led Senate, which had adopted a much milder version. With anti-apartheid feeling in both houses now much stronger, the Senate is more likely to toughen its stance this time round.

U.S. capital goods orders fall sharply in April

BY STEWART FLEMING IN WASHINGTON

NEW ORDERS for capital goods in the U.S. fell sharply in April for the second consecutive month, the Commerce Department reported.

Although overall durable goods orders rose 1 per cent in April after declining in February and March, non-defence capital goods orders fell 6.9 per cent after a 7.8 per cent fall in March.

Mr. Henry Wallich, Federal Reserve Governor, said yesterday: "The economy is in good shape with the exception of the budget deficit and the trade deficit." He doubted the U.S. economy was heading for a mild recession as was feared for a

time in the growth of business investment, however. "The rate of business investment which grew in 1984 at a spectacular rate of 20 per cent has slowed down to 3.5 per cent during the first quarter of the year."

Governor Wallich's remarks seem to suggest he does not see immediate need for further easing of monetary policy.

Dr. Henry Kaufman, the Salomon Brothers chief economist, said: "Monetary policy has changed significantly during the past six months both in terms of strategy and emphasis. Current policy focuses more on monetary restraint and much less on aggressive methods to combat inflation."

Argentina 'near deal with IMF on standby loan'

BY JIMMY BURNS IN BUENOS AIRES

THE ARGENTINE Government yesterday claimed to be entering the final phase of negotiations with the International Monetary Fund on a \$1.4bn (£921m) standby agreement needed to unlock a \$42bn loan from creditors banks.

Dr. Jose Luis Machinea, the Argentine under-secretary for the economy, who has been negotiating with the Fund, said: "The technical aspects are now practically concluded, so I am optimistic there will be an agreement by the end of next week."

He was speaking on the eve of his departure for Washington to resume talks with the IMF.

Disagreements over monetary and fiscal targets led to a temporary suspension of these talks 10 days ago. Dr. Machinea claimed the gap between the two sides had substantially narrowed.

"We are conscious we cannot delay this agreement much longer as our room for manoeuvre is narrowing," he said.

A standby agreement with the IMF, broken off earlier this year, needs to be renegotiated before commercial banks can consider providing a \$42bn (£26.8bn) loan and the rescheduling of an estimated \$20bn in debt.

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KWU shares in order for Greek power station

BY JOHN DAVIES IN FRANKFURT

AN INTERNATIONAL consortium involving Kraftwerk Union (KWU) of West Germany, has won an order against stiff competition for a 1,200 Mw brown coal-fired power station in Greece.

The contract, which envisages a high degree of local manufacture and transfer of know-how, is worth a total of about DM 500m (£128m).

The power station, for the public electricity network, will be the fourth of its type to be built in an area of brown coal deposits at Megalopolis, 250 km south-west of Athens.

With the world's power-station equipment suppliers competing hard for scarce orders in recent years, the consortium was anxious to clinch the Greek deal by putting together a package involving a boost to local industry and employment.

West German and Belgian companies in the consortium will work in partnership with local Greek companies. KWU, a wholly-owned subsidiary of the Siemens electrical group of West Germany, will be technical leader of the consortium, but a Greek concern will act as the

consortium's local administrator. KWU will supply the turbo-generator and various other electrical equipment, working in conjunction with local manufacturing subsidiaries of Siemens in Greece.

Other members of the consortium include Veevaite Kasselwerke of West Germany in partnership with Blokaf of Athens, Hamon Sobelco of Belgium working with Technika Union of Athens and Transformatoren Union of West Germany, a Siemens subsidiary. A KWU executive said yesterday that the present world market for conventional power stations was only enough to keep busy about an eighth of the manufacturing capacity of plant suppliers.

In this case, the consortium had advantages over competitors, including involvement in the three earlier plants in the region, using a specially-developed combustion process for use with brown coal.

Orders won by KWU in Greece, India and Egypt have been helping the company to sustain machine capacity. The new Greek power station is due to come on stream in the middle of next year.

China airline buys eight jets from Boeing

By Our Peking Correspondent

CHINA'S national airline, the Civil Aviation Administration of China (CAAC), has bought eight jets from Boeing, a CAAC spokesman announced yesterday.

No purchase price was revealed for the five Boeing 737-300s, two 747s and one 747, but the order is believed to be worth more than \$320m (£266m).

Mr. Dean Thornton, president and chief executive of Boeing Commercial Airplane Company, has arrived in Peking to meet Hu Yizhou, CAAC's director-general, the spokesman added.

The contract was signed in Peking at the weekend, and the delivery of the aircraft will begin in September and should be completed by the end of this year. Under the contract, Boeing will assist CAAC in training pilots and ground crew.

CAAC has already bought 37 Boeing aircraft, including six 747s and 19 737s.

On a contract worth more than \$9m (£7.5m), Sperry is to supply CAAC with a 1100-74 multi-processor mainframe and the Sperry Uas software package, a Sperry spokesman said yesterday.

The art of harmonising EEC company laws

BY A. H. HERMANN, LEGAL CORRESPONDENT



AS EUROPEAN industry consists largely of business corporations, big and small, it is hardly surprising that the European Commission believes it to be essential to have a uniform company law in the common market. The real need for this is open to dispute. The U.S. manages to survive as a common market of 50 states with different company laws, and a Federal Securities and Exchange Commission into the bargain.

Nevertheless, the harmonisation of company law might play a useful part in bringing the European market place together and seeing that European companies compete on an equitable basis and can be better compared one with another.

The EEC has made important progress towards bringing the national company laws closer together in the field of accounting and disclosure. But it has stumbled over the Commission's attempt to impose the West German model of two-tier management and worker participation throughout the EEC. And it has not so far tackled some rather important varieties, such as the distinction between issued and paid up capital which is known only in Britain and the Netherlands.

Harmonisation started to bite with the Fourth directive, adopted in 1978. Its purpose is the harmonisation of accounting and disclosure by private and public companies, with the exception of banks and insurance companies. It deals with

the layout and content of the annual accounts.

The next important directive was the Seventh requiring the consolidation of group accounts and prescribing their format, audit and publication in the group's annual report. Complementary to these two is the Eighth directive on the qualifications and independence of auditors. These directives have been adopted and must now be honoured in national laws.

The Commission has on the table three further projects concerning accounts and disclosure: two of these would extend the accounting rules to banks and insurance companies, while the third would deal with the accounts of EEC-based subsidiaries of banks with headquarters outside the EEC.

The Fifth directive, and the so-called Vredeling proposal, have been the two most controversial projects of the Commission because of their proposed involvement of workers in management. The two-tier management structure with workers represented on the supervisory board, proposed in the draft Fifth directive, is a norm in West Germany but is viewed with suspicion elsewhere.

The second objective of the draft Fifth directive is the representation of workers in the management structure. The idea is taken from West German company law where the ground for it was prepared gradually, starting in the 1870s when Bismarck realised that consensual industrial relations were indispensable to a country relying

on a large conscript army.

But despite the apparent advantage of consensus, of a single trade union for each separate industry, and of mutual trust achieved by giving workers access to information about their company's affairs, Brussels will find it hard to impose the system on the essentially adversarial system of settling industrial disputes in the UK.

Even greater alarm, not only in Europe but also in the U.S. was caused by the Vredeling project which proposed mandatory information and consultation of employees about the worldwide activities and plans of multinational companies.

In parallel with this slice-by-slice approach to harmonisation, the Commission has also attempted to introduce a uniform EEC company law by the back door, in the form of a European Company Statute. A Draft Statute produced in 1970 envisaged the facilitation of co-operation between national companies incorporated in different member states. Euro-

pean companies at home in the entire Community could, according to this proposal, result from a merger or could serve as a joint subsidiary or holding company of national companies situated in different member states.

This project was keenly supported by the European integrationists. It failed because it was again burdened with a controversial provision for two-tier management and for worker participation. Moreover, the project provided no solution to the problem of multinational taxation.

A more modest approach to building cross-border bridges between companies is the recently-revised project of the European Economic Interest Grouping (EEIG). This would avoid the taxation problems and has a fair chance of success. An EEIG is proposed as a partnership without legal personality whose profits would accrue directly to the individual companies forming it.

It is modelled on the groupement d'intérêt économique introduced in France in 1967. The Commission's intention is to make cross-border co-operation between smaller firms easier.

The EEIG would be precluded from independent manufacturing activities, but it could co-ordinate purchases, sales and research for its members. It could tender for contracts on their behalf, provide transport services or manufacture component parts for them, and should have no more than 500 employees.

The EEIG may be a tempting proposition in countries such as France where it takes six months to establish a private limited company. However, it has the disadvantage of making each member of the group liable for the unpaid debts of the grouping directly and without any limit.

Another danger is that the grouping could attract suspicion that it operates as a cartel. If it placed on the activities of its members any restrictions prohibited under EEC rules of competition, it could be voided right from the beginning by the effect of Article 85/2 of the EEC Treaty.

Brussels has so far achieved quite a lot of good work on company law harmonisation, particularly in areas free from ideological conflicts. More could perhaps be done, and faster, if the Brussels apparatus was less introverted. Some years ago I talked to one of the Commission's officials, who had spent the best 15 years of his life drafting and re-drafting a company law directive which the member states would not accept. I suggested a few visits to member states to discover the basis of the resistance.

"I have no time for travel," was his surprising answer. "It is completely taken up by meetings and correspondence with other departments of the Commission."

This is the tenth in the series on European market liberalisation. The previous articles appeared on February 14, February 21, March 6, March 13, April 1, April 4, April 16 and May 10.

Vickers disappointed over Australia submarine study

BY LYNTON McLAINE

VICKERS Shipbuilding said it was very disappointed not to have been chosen to do project definition studies for six submarines for the Australian Government.

Nevertheless, Vickers has not given up all hope of winning the contract.

"We are not going to give up. Our first Type 2400 submarine, HMS Upholder for the Royal Navy, will be ready before the project definition studies have to be submitted by early 1988. We intend to show the submarine to Australia," Vickers said.

The eventual contract to build the six submarines would be worth A\$2.6bn (£1.4bn). Australia decided this week to ask only two of the original seven bidders, from Sweden and from West Germany, to do the project definition studies.

Kockums of Sweden is the lead bidder. Howaldtswerke-Deutsche Werft (HDW) of West Germany for the final contract to build the submarines. "I will only regard the contract as lost when Australia has been awarded the contract to another company," Mr. Frank Noah, the commercial director of Vickers said.

"At the moment, we have lost the first stage and we hope

Australia does not close its eyes to our Type 2400 when we show it as proven submarine in service with the Royal Navy."

Vickers' pride had been "dented," Mr. Noah said. "We have asked Australia to inform us, under the terms of the tender, why we did not go to the project definition stage."

Originally, the Australians wanted one submarine to be built in the UK and five to be built in Australia. They now want all six submarines to be built in Australia.

Vickers had sought the A\$26m project definition study contract and approximately 30 per cent of the total contract value of the building programme in Australia, representing the value of the UK content of the submarines.

The six submarines are all to be conventional diesel-electric. Kockums of Sweden, the Australian defence Minister, said, Kockums and HDW "offered the most advanced technology available in conventional submarines."

A consortium led by Rockwell International of the U.S. and the Dutch company Hollandse Signaal Apparaten were selected by Australia to develop a combat system for the non-nuclear submarines.

UK, Malaysia hit new snag in flight talks

BY WONG SULONG IN KUALA LUMPUR

BRITAIN AND Malaysia have hit another snag in their protracted negotiations for a fifth weekly flight to their respective capitals.

British Airways (BA) and Malaysian Airline System representatives, meeting in Kuala Lumpur, yesterday failed to agree on the operational date for the fifth flight with BA putting up what MAS officials described as "new" demands.

The talks were held to discuss operational details following last month's "agreement in principle" between the British and Malaysian Prime Ministers, that both airlines should be allowed a fifth weekly flight within a year or two.

MAS wants to start the additional flight from June next year, to catch the summer traffic, and wanted discussions on a future sixth and seventh flight.

BA representatives argued that an additional MAS flight to London before April 1987 would result in economic disadvantage to BA which needed

to be compensated.

BA therefore proposed to allow MAS to operate the extra flight starting in November 1986 on payment of a financial compensation, and that BA be given fifth flight freedom rights on the Kuala Lumpur-Bangkok and Kuala Lumpur-Abu Dhabi routes.

MAS officials described the BA demands as unreasonable because they said there was no mention of financial compensation in talks between the two Prime Ministers while the fifth flight freedom issue should be discussed separately based on reciprocity.

Previously, BA objected to a fifth MAS flight to London on grounds that the combined BA-MAS load factor had not reached the trigger point of 87 per cent.

AP reports from Washington: BA was unrelated to the MAS flight. White House approval to fly between Miami and London, a route left vacant when Air Florida ceased operations last year, a Department of Transportation spokesman said.

Aramco denies Saudi pipeline corrosion

By Finn Berre in Riyadh

THE ARABIAN American Oil Company (Aramco) has denied reports that corrosion damage on the existing East-West pipeline prompted construction of a new parallel crude oil pipeline. It says a recently completed inspection shows the line "is still in fine condition."

Aramco awarded two contracts, for the new pipeline, each worth about \$80m (£66m), to Saipem of Italy and to a consortium of the Lebanese contractor Consolidated Contractors International Company (CCI) and Mannesmann of Dusseldorf, West Germany.

Aramco is supervising the contract on behalf of the Saudi Government. The contract is expected to begin in June and finish in March 1987.

Ozal defends Bosphorus bridge decision

TURKEY'S Prime Minister, Mr Turgut Ozal, yesterday defended his Government's decision to give a consortium of Japanese, Italian and Turkish companies the \$550m (£460m) contract to build a second bridge across the Bosphorus, agencies report.

"The contract was rightly given to the lowest bidder," he said at the end of a four-day visit to Japan.

Mr Ozal said the choice was unrelated to a ¥51.6bn (£166m) loan pledge by Japan to help build the bridge between Asian and European Turkey.

"The values of the contracts—whether there was credit or not—were quite far from each other," Mr Ozal stressed.

FOCUS ON OVERSEAS INVESTMENT AND CAPITAL EXPORT

NIKKO SECURITIES: Expanding for the Future



Mr. Masao Yuki
Chairman

The Nikko Securities Co., (Europe) Ltd.

they are protected by the central bank borrowing facilities and the deposit insurance system. These privileges have been provided for the banks' proper activities. If these privileges were to be applied to peripheral activities, it would give rise to inequality. From such a point of view, restrictions on banks' underwriting activities should be maintained.

Hanson: How does Nikko view the liberalisation of the European market? Does it mean more opportunities? Or, does it mean more competition? How do you see the European market developing?

Rapid Liberalisation of European

Yuki: As is generally known, Japan had traditionally assumed a cautious attitude regarding the possession and use of the yen in the Euro-currency market. Since last year, however, Japan has been promoting the rapid liberalisation of the European market to meet domestic as well as international demands for yen internationalisation. The European market and the domestic market are mutually compensatory, while at the same time competitive. Although the European market serves as a means of improving the efficiency of the domestic market as a whole, through the stimulation of the money flows in

view, however, we forecast that stock prices in Tokyo will continue their upward trend. The reason for this is that in the first instance, there has been a rise in the need to efficiently manage funds held by banks, insurance companies, mutual benefit federations, business corporations and others. This has spotlighted a sharp increase in special trust account funds, so-called Tokkin Funds. Secondly, investment trusts are increasing their funds, suggesting a large amount of incoming funds in the market. Such new institutional investors will be the primary factor for a long-lasting favourable performance of stock prices. From an international standpoint, the Japanese economy and Japanese enterprises have recorded high growth rates. Some Japanese enterprises are thinking beyond the stage of simple high technology development, and are expecting to advance into "super" technology. With these circumstances in mind, we think it an important task for us to keep an eye out for another Sony or another Fanuc. European investor interest in buying Japanese stocks, once established, will never tail off.

Hanson: What about competition between Japanese banks and securities companies?

Yuki: As you know, the Japan-U.S. Yen-Dollar Committee Meeting held in May of last year brought about an easing of restrictions in Japan. Banks are entering the stockbrokers' field by dealing public bonds. At the same time, stockbrokers are advancing into the banking field through lending, with public bonds as security. It is presumed, however, that the two of them will never become homogeneous.

Grey Zone

However, there is a "grey zone" in the periphery of these proper fields, in which mutual inroads are being made. The important point is to make sure such inroads are fair. For example, banks can acquire funds at no interest or at low interest rates, and

By Richard C. Hanson

Nikko Securities (Europe) plays a key role in the company's worldwide network of branches, and the revenues and profits of the London-based operation have, in recent years, seen strong increases in line with the company's rapid expansion in all areas of its activities in underwriting, primary and secondary capital markets and brokerage.

As one of the largest Japanese brokers in London, Nikko's international strategy for the future is to expand and strengthen both its underwriting and securities dealing capabilities.

The Nikko Securities Co., Ltd., is one of Japan's four leading securities companies. It was incorporated in 1944 by combining two companies, one of which had been operating in the Japanese securities industry since 1918.

Nikko has grown into a fully integrated financial services company, active in equity and bond markets as a broker, dealer, underwriter, and distributor. The company supports business in these areas with important complementary services, including research and investment consulting.

Nikko is a member of all eight Japanese stock exchanges, and its overseas subsidiaries have seats on the New York Stock Exchange and other important securities exchanges and futures markets around the world. Nikko has cultivated international business in brokerage, investment banking, and merchant banking through seven overseas subsidiaries and six representative offices, which operate in 17 locations overseas.

Mr. Masao Yuki, Chairman of the Nikko Securities Co., (Europe) Ltd., gives his views of how the Japanese and European markets will develop.

Hanson: Selling Japanese securities through London has traditionally been the major contributor to revenues for Nikko Securities (Europe). What's your outlook for the Tokyo stock market?

Upward Trend to Continue

Yuki: In general, the Tokyo stock market is now undergoing an adjustment due to three factors: The highest price levels in history have been successively achieved recently; difficult prospects for the U.S. economy; and Japan-U.S. trade friction. Current movements in stock prices, with a heavy domestic cash surplus in the background, reflect a rather speculative atmosphere. Corporations, financial organisations and other domestic investors have been at the fore, while European investors, a little perplexed, are inclined to hold off buying.

In the medium- and long-range

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establishing a 24-hour dealing system which will connect the three major money centres, New York, London and Tokyo. In underwriting, efforts are being made to improve the coordination of placement power and development of new markets, together with refined information services.

Hanson: How interested are you in acquiring a bank licence in London? What would you use it for?

International Money Flows

Yuki: Our company already carries out banking activities in Luxembourg and Singapore, and has also been authorised recently by the Australian Finance Ministry to establish a merchant bank in Sydney with three Japanese banks. We are strongly interested in establishing banking services in London, which is the centre of international money flows. We want to provide banking activities to satisfy the demands of our clients, such as the furnishing of bridging finances for issuers and collateral loans for securities customers. For our swap business and to collect funds necessary for bond underwriting, we would like to participate directly in the London Exchange Market and the inter-bank market.

inter-bank market. Hanson: How do you view developments in the London market? Over the past year or so there have been significant changes in the U.K. financial community. What does it mean for foreign companies in London?

Deregulation in London

Yuki: Our greatest interest in the recent reform movement in the City is the actual deregulation of the Exchange, or, to be more exact, the liberalisation of commissions and the open-door policy for regular members. With regard to the liberalisation of commissions, our company is now also striving to promote investment through incentives. Moreover, liberalisation of commissions in the U.K. might affect liberalisation on the Tokyo Stock Exchange. Commissions for volume transactions were lowered recently. As a result, the commission system of the Tokyo Exchange is now at about the same level as other major markets. As for opening the door to Stock Exchange membership, about 35 new securities groups have been established in London to date, of which 14 or 15 groups include the participation of foreign capital, mainly from commercial banks. For our part, we have been paying special attention to these movements up to date. In my personal opinion, I consider that the cost for capital participation in member companies during the peak of the London Market has been too high. The recent capital participation "fever" seems a little too hot to me and has resulted in excessive competition among traders.

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OVERSEAS NEWS

David Lennon in Tel Aviv examines measures to rehabilitate the economy

Israel avoids bitter medicine

THE ISRAELI handling of the economic situation is akin to a team of doctors deciding to cure a cancer patient by pulling out one of his teeth. That is how Mr Ezer Weizman, an outspoken and colourful minister without portfolio, summed up the feelings of many experts about the latest economic measures announced by the Cabinet.

However, even an extraction can be painful, as Israelis hoping for a foreign holiday this summer have discovered. The decision to double the travel tax paid by everyone going abroad to \$300 will hurt. With other levies, the exit taxes now amount to as much as a return ticket to London.

After a marathon 12-hour meeting on Sunday devoted to seeking ways to rehabilitate the economy, the Cabinet decided to raise indirect taxes, freeze government contracts and hiring for three months and make foreign travel more expensive. The aim is to increase state revenue, cool the economy and save foreign currency.

The opinion of most Israeli economic experts, however, is that the positive impact of these measures will be marginal at best and that they will fuel inflation. They fail to tackle seriously the main problems of the economy: the almost \$5bn current account deficit in the balance of payments, the resurgence of hyper-inflation, and the continuing erosion of the foreign currency reserves.

Mr Yitzhak Moda'i, Finance Minister, admitted frankly to the Knesset (parliament) on Monday when explaining the Government's decision, that the measures adopted had been determined by political



ISRAELI INFLATION
Consumer price index

Percentage change over previous year

1980 1981 1982 1983 1984 1985

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illustrated on Monday when the Knesset finance committee, after months of delay, again refused to pass a law introducing high school fees and then broke up in disorder when it debated the proposal to impose property tax on car owners.

Mr Moda'i insists that the new steps are designed to complete the policy which began with the decision to cut the budget and curb inflation through a voluntary agreement with the unions and employers to control prices and wages.

The minister admits that the budget cuts of \$1.5bn are proving difficult to implement as each minister fights to protect his domain and Mr Shimon Peres, the Prime Minister, insists that unemployment will not be used as an economic tool.

The Government's attempt to curb inflation and stabilise the economy through the agreement with the unions and employers did work for a few months after being introduced in November. But it suffered a severe blow as inflation in April rose by nearly 20 per cent. The latest measures will exacerbate this trend.

The next landmark in the continuing saga of Israel's economic tightrope-walking act will be the announcement from Washington that the \$150m-\$800m in emergency aid is on its way.

It will provide vital relief for the hard-pressed foreign currency reserves, which are likely to drop below the \$2bn mark this month.

But unless the Government takes the bitter medicine needed to rehabilitate the economy, this will only temporarily halt the seemingly relentless slide towards insolvency.

The extent of the problem was il-

Tokyo hints it may stimulate economy

By Jurak Martin in Tokyo

A SENIOR Japanese Government official again hinted yesterday at possible stimulation of the domestic economy if the slowdown in the U.S. worsened.

Reacting to Tuesday night's news that the U.S. gross national product in the first quarter of this year had risen at a real annual rate of only 0.7 per cent, Mr Noburo Takeshita, Finance Minister, told a parliamentary committee that if the hoped-for "soft landing" turned into a recession, Japan might be forced to act.

Mr Takeshita said, Governor of the Bank of Japan, said it was clear the U.S. economy could not achieve the real 3.9 per cent growth predicted by the Reagan Administration. But, if the budget deficit could be attacked, the U.S. had not lost its potential for sustained growth and could achieve 3 per cent expansion this year.

Mr Takeshita did not go into detail on the Japanese economic policy options while addressing the parliamentary committee, beyond recommending relatively uncontroversial ways of expanding demand through deregulation and public works development on state-owned land.

However, Mr Toyoo Gyohten, an influential Finance Ministry official, said in an interview that there was virtually no chance of the ministry abandoning its zero growth approach to spending either this year or next. This would place the onus for any stimulus squarely on the tax policy side.

'India will need to quadruple bank borrowing'

BY JOHN ELLIOTT IN NEW DELHI

INDIA'S commercial foreign borrowings now running at \$1.2bn a year may have to jump to an unexpectedly high figure of \$5.2bn a year by 1990 if the country is to meet its 5 per cent economic growth targets and absorb urgently needed imports.

This forecast is made by the World Bank in its annual report on India. The report also warns that the growth target may not be achieved unless the Government initiates "further vigorous thrusts" on proposed industrial and trade policy reforms to boost exports and improve industrial efficiency.

The World Bank controversially pleads India's case for more concessional aid, which has been hit partly by cuts in the World Bank's International Development Association soft loan arm and partly by China qualifying for such aid. It says India's needs are "undiminished" and that instead of declining concessional aid should grow by 5 to 10 per cent a year.

"Failure to take any measures to reduce India's prospective debt burden might well imply the loss of an opportunity to assist India in transferring to a path of accelerated, more efficient and more equitable development," says the report.

The warning is directed at major industrialised countries, including the U.S. The countries meet in Paris next month to decide on their annual aid commitments to India, currently running at about \$4bn a year. Generally the report praises India's record, but says its industrial performance is "disappointing". It repeatedly warns about problems ahead if India does not reform its industrial efficiency and utilisation, remove many controls, and improve the performance of the public sector.

Its strictures will generally please Mr Rajiv Gandhi, the Indian Prime Minister, who has launched a major liberalisation programme that has run into some opposition from older politicians both on the left and in his own Congress Party.

The report says that the 5 per cent growth target set up from 4 to 4.5 per cent this year implies an increase in foreign capital inflows from \$12.5bn to \$37.6bn between the periods of the current 1980-85 five-year plan and the end of the 1985-90 plan now starting. Foreign aid and private investment is expected to change only marginally, which leaves nearly the full additional inflow to be provided from commercial sources.

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60 killed in East Beirut car bomb

By Richard Johns in Beirut

A MASSIVE car bomb exploded yesterday in East Beirut killing at least 60 people and injuring more than 120. Among the dead were 15 school children who were in a bus near the site of the blast.

The bomb devastated buildings over a wide area and several motorists were killed as they drove through the rubble. Yesterday's victims were being dug out from the rubble and the death toll was expected to rise.

It was the worst car bomb ever to hit East Beirut, and the first since a suicide attack on a U.S. Embassy car in the north of the city last September killing about 12 people.

Panic increased after yesterday's blast when several artillery shells or long-range rockets exploded nearby.

No one immediately claimed responsibility for the attack which came as the mainly Moslem western half of the capital also lurched into further bloodshed.

The fighting around the Palestinian camps in the south east of the Lebanese capital took a new twist with the Shiite militia Amal taking direct confrontation with Syria.

Amal has for the past several days been fighting to wrest control of the camps from Palestinian forces apparently loyal to Mr Yasser Arafat, chairman of the Palestine Liberation Organisation. As Syria is deeply opposed to Mr Arafat's leadership of the PLO, it had been assumed that it had tacitly approved the Amal action.

However, yesterday Shiite attempts to advance were thwarted when four Soviet-made Grad missiles landed at the entrance to the Chaltin camp. The missiles were apparently fired by forces of the Democratic Front for the Liberation of Palestine which is allied to Syria.

Damascus thus appears to have given notice that Amal has gone too far in its assault on the Palestinians. This view was given additional weight by the fact that pro-Syrian Palestinians have also been fighting within the camps to halt the Amal advance.

Amal casualties are believed to have been higher than the 88 dead admitted yesterday. Hospital doctors said they had received at least 100 Amal dead.

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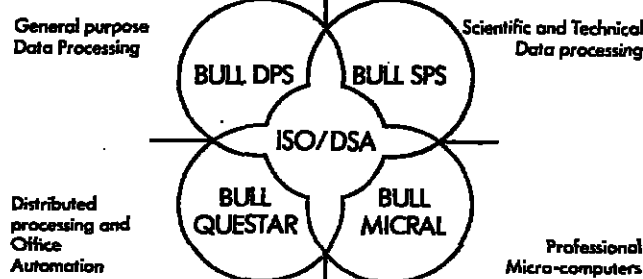
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BULL COMPUTERS. THE TREE OF COMMUNICATION.



minis and workstations, is designed specifically for distributed information and office automation systems.

BULL Micral family of professional micro-computers combines high performance single and multi-user workstations with industry standards compatibility.

The DSA network architecture, adhering to international standards, enables all of these systems to communicate within homogeneous or mixed networks.

BULL tailors its solutions to the customer's specific needs, in cooperation with software houses, and in a close dialogue with the users.

BULL, the tree of communication.



BULL, the leading European manufacturer of information processing and office automation systems, provides European companies with a genuine alternative. In the four main areas of information processing, BULL offers coherent ranges of products.

BULL DPS is the family of general purpose computers designed to cover the specific needs of every size of organisation, from the smallest to the largest. At each level, an optimized version of GCOS - the General Comprehensive Operating System - ensures smooth evolution and upgrade in a 40 to 1 range of processing power.

BULL SPS systems form a family of powerful, sophisticated, specialized minis and super-minis for engineering, scientific and real-time applications in manufacturing and research.

Germany's schooling 'far more effective'

BRITAIN had little chance of matching Germany's economic performance as long as the comprehensive secondary schools were controlled by different local authorities, said an article in the National Institute Economic Review.

It claimed that Germany, which largely retained selective schooling, catered far more effectively for children whose intelligences ran in other than academic directions.

The plans of Sir Keith Joseph, Education Secretary, to improve the education of less scholarly pupils in the UK were hampered because the decentralised control of schools made it hard to achieve the necessary co-ordination.

The report said that the link between Germany's schools and its economic success lay in the effective way it educated children with lower academic aptitudes. They left school with much better developed abilities than their English counterparts, particularly in mathematics, which provided a foundation for training in working skills.

The main economic reason for Germany's economic lead over the UK was not differences in graduate populations, but in Germany's far greater number of vocationally-trained people.

Institute forecasts, Page 10

THE GOVERNMENT is to spend £94m to convert the Kilroot power station, near Belfast, from oil to coal, to cut the high cost of electricity in Northern Ireland.

The four-year project is expected to pay for itself within three years and will make a big contribution in cutting the subsidies, approaching £100m a year, which are given to Northern Ireland electricity consumers.

The conversion should provide valuable orders for the British coal industry, which will be able to increase its supplies of power station coal to the province from 4m tonnes a year to 1.3m.

KCA DRILLING, an independent UK oil drilling and engineering company, has joined forces with Sweden's Venture AB in a \$34m deal to acquire and operate the jack-up drilling rig STC Platon.

KCA will own 60 per cent of the new company and STC Venture 40 per cent. The rig, built in 1982, will be renamed after its handover in August from its present contract in the Dutch sector of the North Sea.

ORDERS by the leading UK process plant contractors were up by 32 per cent last year, to £264m. Turnover, however, fell by 47 per cent to £18m. This was caused partly by poor orders in 1981-82 and by a change in contracts from lump-sum payment to a fee basis, says the British Chemical Engineering Contractors Association.

MR RAJIV GANDHI, the Indian Prime Minister, has accepted in principle an invitation to visit Britain this year, Sir Geoffrey Howe, the Foreign Secretary, announced.

AN IMPROVED pay offer expected from teachers' employers today is unlikely to be worth more than 5 per cent and is almost certain to be rejected by the unions.

Earlier hopes that a substantially higher offer would be tabled, possibly on a phased basis, have been undercut by warnings from most county councils that they have only budgeted between 4.5 and 5 per cent and cannot afford more.

THE GOVERNMENT is to publish a long-sought White Paper policy document today on conservation and the countryside, designed in part to answer criticisms of its Wildlife and Countryside Act and of the alleged environmental damage provoked by agricultural policy.

Its publication will also be greeted with great interest by farmers, who have been seeking a broad government statement on countryside policy with increasing frustration over the last few months.

Companies to study prospects for U.S. star wars contracts

BY DAVID MARSH

THE HEAD of the U.S. star wars missile-defence project is to visit London next month to explain to British industry how it could participate in the \$26m research programme.

General James Abrahamson, director of the U.S. Department of Defense's Strategic Defence Initiative (SDI) Organisation, is expected to talk to companies mainly in the software and missile industries at a briefing organised by the Ministry of Defence.

The UK Government has yet formally to respond to the invitation by the Pentagon, issued to the U.S.'s Nato allies as well as Japan and Israel, to join the five-year SDI project. The programme, known popularly as star wars, is aimed at developing technologies that would form the basis of a defensive shield against Soviet missiles.

Britain is also discussing with other West European nations a rival scheme proposed by France, called Eureka, that would promote the development of new technologies for non-military projects.

Further radical change promised by Thatcher

BY PETER RIDDELL, POLITICAL EDITOR

MRS MARGARET THATCHER, Prime Minister, yesterday presented the Conservatives as the "constructive party" committed to further proposals for radical change.

She gave a London conference of women party members a list of government social, economic and industrial initiatives which, she said, represented "the most concentrated collection of constructive long-term policies that I have known in my 25 years in parliament. And there's more to come. And we're still only at mid-term."

Earlier in the conference, in reply to a debate on the presentation of

Government policy, Lord Whitelaw, the leader of the House of Lords, implicitly attacked the new group of Tory MPs, Conservative Centre Forward, led by his former close colleague, Mr Francis Pym.

Without mentioning Mr Pym by name, Lord Whitelaw said that "some divisions and cracks will upset the best presentation just at the moment when it is succeeding."

"No one has a monopoly of caring about unemployment. I get very angry when I hear some people differentiate themselves from others - particularly in my own party - saying they care and others don't."

Lord Whitelaw warned that the Tories would never win the next general election unless we are prepared wholeheartedly, and all of us, to stand up for Mrs Thatcher, our leader, and give her the support that she so fundamentally deserves.

The party's problems are underlined by an opinion poll in today's Guardian newspaper, which puts it, at 29 per cent, behind Labour and the Alliance which are level pegging at 35 per cent. This represents a seven point gain for the Alliance over the past month with Labour slipping back by three points and the Tories by four.

Risk claimed to drug research

BY TONY JACKSON

GOVERNMENT insistence on cheap drugs could cost Britain its lead in pharmaceuticals research, according to a new report. It claims that countries such as Australia and Canada, which have pursued a cheap drug policy in the past, are now paying the price in the form of a widening trade deficit in pharmaceuticals.

The report comes from the Office of Health Economics (OHE) in co-operation with the Medizinische Pharmazeutische Studiengesellschaft of West Germany. The OHE is financed by the ABPI, the UK drug industry association.

Despite its industry links, the report contains some conclusions which are at variance with the industry's stance. In particular, its authors said yesterday that the con-

troversial limited list of prescription drugs under the National Health Service, introduced last month by the UK Government, was unlikely to have a significant effect on the industry as a whole.

In West Germany and the Netherlands, said Professor George Teeling Smith, similar limitations on minor remedies had been imposed. Both countries had since experienced the phenomenon of "diagnostic drift," whereby doctors - instead of prescribing cheap alternatives for minor ailments - tended to prescribe more sophisticated and expensive drugs still available on prescription.

The report claims that there is no necessary relationship between drug prices and overall costs. In particular, France is pointed to as having strict controls on drug

prices, but a per capita consumption of drugs twice as high as the British.

The report emphasises that whereas limitations in drug profits so far imposed in Britain are unlikely to harm the industry significantly, further such limitations could be dangerous.

The argues that in Canada government policy has been "disastrously myopic." A combination of weak patent protection and a cheap drug policy had meant that Canada now carried out no significant pharmaceutical research, its negative trade balance on drugs had widened from \$122m to \$213m in the four years to 1979.

Pharmaceuticals in seven Nations. Office of Health Economics, 13 Whitehall, London SW1A 2SY. £2.50.

MacGregor rejects amnesty for miners

BY MAURICE SAMUELSON AND JOHN LLOYD

MR IAN MacGregor, chairman of the National Coal Board, has flatly rejected an appeal for a general amnesty for miners sacked during the year-long strike which ended in March.

He said the message from the industry's own workforce was that "leniency would be regarded as a disaster."

Some 670 miners' names dismissed from a total of nearly 1,000. Appearing yesterday before the House of Commons select committee on employment, Mr MacGregor had been asked by Mr Greville Janner, (Labour): "When are you going to bind up the wounds? The war is over." Mr Janner accused the coal board chairman of "knowing practically nothing about industrial relations."

Mr MacGregor appeared most ill at ease when forced to acknowledge that he had never been inside an industrial tribunal inside the UK, although he said he had attended such hearings in other countries. At one stage, Mr Ron Leighton, the committee chairman, said: "If the (NCB) chairman could relax it would be better." Mr MacGregor replied: "I'm perfectly relaxed."

More UK news Page 10

Mr MacGregor seemed particularly stirred by persistent and close questioning from Mr Gordon Brown (Labour), who divided his questions between the board chairman and Mr Albert Wheeler, formerly Scottish area director and now Nottinghamshire area director.

Mr Wheeler told Mr Brown that more than 90 per cent of the 200-plus miners sacked in Scotland - none of whom has been reinstated - had been sacked for intimidation, serious violence or vandalism.

However, none had a prison sentence, only one was known to have had a jury trial and - according to



Mr Ian MacGregor

Mr Brown - 80 per cent have had fines imposed of less than £100. Some had been found innocent by the courts.

Both Mr Wheeler and Mr MacGregor insisted that only board officials could judge what was a serious, and thus a sacking, offence. "Who else's decision would it be, Mr Brown?" asked Mr MacGregor. The board chairman said that this procedure was in line with practice elsewhere in industry.

Some 450 of the miners sacked have taken their case to industrial tribunals, according to the board. This, said Mr MacGregor, was the proper machinery for appeal. Only nine cases have so far been heard.

He frequently interjected into questions directed at his colleagues and continually insisted that the circumstances of the year-long strike were unique in being more lawless and more violent than anything which had been seen before in the UK. They thus, he said, called for a different response.

Mr Arthur Scargill, NUM president, said that in Scotland, the north-east of England and Kent, the board had pressed a much tougher policy on dismissals than in other regions. He said: "This cannot be divorced from the fact that they (the board) wish to close large sections of the industry in these areas."

David Churchill on the plans behind a £492m takeover bid

What's in store for Debenhams

TWO OF BRITAIN'S brightest retailing entrepreneurs - Sir Terence Conran of Habitat/Mothercare and Mr Ralph Halpern of the men's clothing chain Burtons - yesterday joined forces to mount the long-awaited takeover bid for Debenhams department stores.

The move, which had been one of the worst-kept secrets in the City of London for some weeks, brings to an end almost 13 years of continual takeover speculation surrounding Debenhams since the UDS group failed in its takeover bid in 1972.

The two retail chiefs plan to inject into Debenhams some of the design and marketing flair that has made their respective companies so successful in the 1980s. They aim to adapt the marketing formula initially developed in Milan with the Galleria department stores - since copied in the U.S. - and introduce it into Debenhams' 87 UK stores.

The Galleria concept, according to Mr Halpern, is for an "integrated collection of highly focused special-

Over the past few years, Debenhams has embarked on a management restructuring to make staff more accountable for sales and has made considerable strides in improving the store with the aid of design consultants. It has introduced well-known retailers into the store - such as Harris Queensway - either as concessions or as joint companies.

Earlier this month Debenhams announced trading figures - profits

anxious to continue with their own retailing formula, turned down the merger. But the fact that the talks had taken place forced other retailers, especially Burton, to consider mounting a takeover bid.

About a month ago, Sir Terence started talks with Mr Halpern about joining in any takeover bid. The Conran reputation was all that was needed for Burton to press ahead with its bid plans and about two weeks ago it acquired a stake of 1m shares (at a purchase price of 280p each) in Debenhams.

Habitat/Mothercare's actual degree of involvement was not settled until an agreement was signed early yesterday morning. Habitat/Mothercare is committed to taking at least 20 per cent of Debenhams' 4.5m square feet of selling space if the deal goes through. It has an option to buy by the end of next year some 20 per cent of the equity in Debenhams at a price equivalent to Burton's purchase costs.

DEBENHAMS

The man on whom falls most of the pressure to make a success of Debenhams is Mr Halpern. He has been with the Burton Group for over 20 years, becoming chairman in 1981. He was largely responsible for the turnaround in Burton's fortunes in the late 70s and 80s - transforming an old-fashioned menswear chain into an aggressive retailer of casual clothes for the affluent young.

In the early 1980s Mr Halpern had similarly revamped the Dorothy Perkins, Top Shop and Evans womenswear chains.

Lex, Page 28

Tourists to have more air travel protection

By Michael Donnan

BRITAIN'S 8m package holiday-makers travelling by air every year are to have additional protection against losses arising from the failure of tour operators.

Under government arrangements announced yesterday, the Air Travel Reserve Fund Agency - which in the past has administered compensation to holidaymakers - will be wound up and its functions transferred to the Civil Aviation Authority (CAA). Its cash reserves of over £20m will be held in trust and administered by the CAA.

The CAA will in future be responsible for collecting the cash for the fund through the existing levies on holidaymakers and tour operators. It will pay compensation whenever a tour company or operator goes out of business.

The CAA is already responsible for licensing tour operators and aircraft and allocating the numbers of seats that can be sold annually for package holidays. It is therefore thought that it is in a better position to monitor the overall situation.

The second main innovation will be a top-up insurance scheme that will generate extra cash for use in the event of a large tour operator's failure. There will be no extra cost to the travel industry since the additional premiums involved will be provided from the existing income of the fund.

The Air Travel Reserve Fund and its administering agency were set up after the failure of the Court Line travel company in 1974.



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BULL DPS 7 is a range of mainframe computers specifically geared to meet the needs of medium sized and large organisations. Organisations who see data processing and office automation as an integral information system for their evolution.

BULL DPS 7 comprises a compatible range of medium and high power systems, from single processor to four processor machines. All can communicate in a DSA network architecture, placing BULL DPS 7 in a particularly competitive position.

GCOS 7, the operating system, opens a whole world of easy to use application programs, adapted to all users, and not necessarily to data processing experts. GCOS 7 is in fact a combined environment for production systems, software development, and information centers.

As a production system, GCOS 7 provides the means of processing, updating, and retrieving large quantities of data, with a high degree of security.

As a development system, GCOS 7 leads to a marked reduction in the time needed to develop and update user applications.

Finally, GCOS 7 puts information into a suitably adapted form and places it at the fingertips of all who need it in a company.

BULL DPS 7 is developed and manufactured in France and exported - at over 60% - including a significant volume for the American market.

BULL DPS 7, the basis of your information system.

Bull



THE MANAGEMENT PAGE: Marketing and Advertising

ONCE UPON a time, the talk in advertising industry circles was all about mass media. Audiences were measured primarily by size and were random at that. Nowadays, talk is all likely to be of "targeting" tactics—the business of fine-tuning specific audiences.

The good old days are numbered. Then, advertisers and their agencies did their sums on a straightforward cost-per-thousand basis (that is, the ratio of the number of people, broadly termed "housewives," who saw, heard or read a given message in relation to the cost of that message).

Today, the buzzwords are fragmentation and selectivity, the implications of which are causing something of a revolution in advertising thinking.

The signs of fragmentation are all around — on every newsstand and on many airwaves. On television, the ultimate mass medium, Channel 4 and TVam have struck a blow for selectivity. Cable promises to do more. Major regional newspapers are heavily into zoning (some, like the Wolverhampton Express and Star, have as many as 10 zones) enabling advertisers, such as retailers and estate agents, to reach regions within regions. Specialist magazines are multiplying greedily in both free and paid-for sectors.

The free press has long recognised the merits of targeting and therein lies much of its strength. It targets its audience closely, be it by income level (London Portrait, which goes to houses in certain areas of London worth over £100,000), by interest (Home and Law's Exchange Contracts is distributed through estate agents and solicitors to home-buyers) or by geographical location.

Jeff Fergus, managing director of Grandfield Rork Collins advertising agency, believes that "people genuinely recognise that one mass message is questionable now." He gives two reasons. Markets are more competitive, and one way of keeping an edge is fine targeting with less wastage.

All of which means a revising of the media function in advertising — that is, the planning and buying of space and time. "The proportion of an advertiser's time spent on media is rising continually," says John Billett, of media independent Billett & Company.

For all the escalation of media opportunities and growth of specialist titles and channels, fuelled by advertising revenue growth, the consumer is apparently not spending more time consuming. Explains Billett, in fact, the size of individual media is declining. Though consumer magazines,



"I don't think that's quite what the client meant by targeting."

No longer is it the more the merrier

Advertisers now prefer selected audiences. Fiona McEwan reports

for example, have mushroomed in the past 20 years, he says, their individual circulations have diminished. What this means is that in the next few years, with forecasts predicting fixed costs and static ad revenues, "a not insignificant number of media of all sorts will close, unless they put to one side economic considerations, as Fleet Street has traditionally done."

For the press, selectivity has always been its strong suit. This is something, says Fergus, on which it should now be capitalising. It offers flexibility and chances to experiment in a way TV cannot—its costs are so high that an advertiser must be very sure of getting it right before embarking.

In the magazine sector, new launches show specialisation working in a number of ways—by age (Just 17, Mizz, Smash Hits), by interest (A La Carte for foodies, Country Living for country lovers, Instore for furniture buffs). "The editorial fish eye lens doesn't work any more," says David Shields, marketing manager of National Magazines. "It is relatively unlikely that we'll see any more mass appeal women's magazines in the Women's Realm, Women's Own mould. The concept of appealing to all women

is a thing of the past. Editorial books have to be sharper, aimed at a particular kind of woman or man. Sharp advertisers showed how—with ads in Working Woman for building societies and British Telecom, tailored specifically for working women."

The Regional Newspaper Advertising Bureau, which represents 80 per cent of the regional press boasts a computerised database to help advertisers define markets more precisely. "The trend for zoning," says Alan Garth of the RNAB, "began when the regions found they were pricing out the small local advertiser who did not want to reach the whole region." Now the Fine Fares, B & Qs, Tesco's and C & As have started buying area by area, fine tuning their messages to local store prices and offers.

The Bureau defines audiences demographically, as it did for Global Holidays which caters for the over-45-year olds. It identified regions where there was a denser population in this age group and then matched them with the papers which served them.

Television and mass appeal are inseparable. The medium has built its stature and its brands on what it does, and will

continue to do very well in terms of delivering mass audiences for advertisers.

But television too can be targeted. True, this is the selling platform of Channel Four with its minority occasional audiences and TVam with its young mums' profile, "but," says John Billett, "selectivity is now possible in TV—the catch is that you must be prepared to do the analysis yourself, since available BARB (Broadcasters' Audience Research Board) data does not apparently define audiences selectively enough yet."

"You can waste a hell of a lot of money if you do not buy selectively, and some things that seem unaffordable may be affordable as a result," he says. He cites his experience with Andrew MacLaren, the baby buggy brand leader. A non-TV advertiser, MacLaren might have remained so if it had relied on available data from BARB, whose monitoring of the target audience (ABC1C2) housewives with children was "hopelessly inadequate." On the face of it TV seemed a poor bet. Billett conducted more detailed research to identify the target group's selected viewing. It found that in one peaktime slot (which BARB showed had an 18 per cent rating among

housewives with children) Billett found the real target audience (ie ABC1C2 housewives with children) was as much as 27 per cent.

This persuaded MacLaren to try TV. Results showed that sales far exceeded target.

The biggest change on the media scene according to Billett, is the arrival of the multi-set home. "Television was the ultimate family pastime. Now it's an individual medium. Video and cable will make it more so. In the early TV days, when Wagon Train and Coronation Street were netting audience, of 70 per cent, (though there were fewer sets then) selectivity seemed unnecessary."

Fewer channels, high ratings, and TV contractors fighting for share, have all helped to produce the commodity market of television today. Increased selectivity together with falling revenues is said to be causing havoc with the contractors, used as they are to a pre-empt card system and premium prices. "Now," says Billett, "the gap between highest and cheapest prices for a slot has increased, so the chance of buying selectively and cheaply has increased."

Billett gives another example: the News at 10 and T. J. Hooker both showed similar ratings of 25 per cent of viewers at peak time (1984 figures). Yet when broken down further into ABC1 housewives it transpired that the News netted 23 per cent and Hooker only 16 per cent.

Again for advertisers wishing to reach large families of say ABC1 housewives with children (such as manufacturers of white goods, or certain foods) the News at 10's performance against The Professionals was revealing. In size, both showed the same rating (15) but in profile they were quite different. In terms of ABC1 housewives with children, the News netted 10 per cent and the Professionals 17 per cent. "Thus," says Billett, "for the same audience size an advertiser would be getting 70 per cent more of his real target audience for the same money. It used to be said you had to pay for selectivity."

... such a valuable jewel in the Crown with its upmarket audience at premium prices.

This week, the Association of Media Independents has put forward proposals for a new form of media research to reflect more accurately the increased selectivity of viewing habits. "The industry must change its emphasis," says Billett. "At the moment it is geared up by medium. It must increasingly look at minority audiences and the reach across the media, both at an audience's viewing and reading."

Selling to Japan

Now the official version

BY CARLA RAPOPORT

JAPAN'S TRADE surplus with the rest of the world is so embarrassingly large that Government officials and top business executives all want to be seen to be correcting the balance. Sell us your goods, they say, our doors are open.

Well, almost. An executive with one of Japan's top auto-makers last week put down a glass of Dutch beer and said: "Our car market is the freest in the world. Foreign cars are taxed exactly like domestic ones. I am getting tired of hearing these complaints." But how do car makers sell their products in Japan?

They sell them door-to-door. Nissan employs 20,000 young salesmen across the country to fog its cars. Toyota, Japan's largest car maker has nearly 30,000 foot soldiers. With this army to contend with, how could Chrysler ever hope to compete?

To date, answers to these kinds of question have been offered by expensive business consultants, a plethora of books written by foreigners about Japan, or just the simple school of hard knocks. With the exception of a minor Government agency specialising in external trade, the Japanese themselves have been conspicuously unrepresented in the literature of the how's and why's of selling in Japan.

This month, however, one of the best known bodies in Japan, Miti, the Ministry of International Trade and Industry, issued a small, bilingual book entitled "Selling to Japan From A to Z." It is worth the \$80 yen (about £2.80) investment.

Miti, as most Europeans know, was the agency responsible for devising the industrial strategy which turned Japan's industry into the powerhouse that it is today. Its power has diminished somewhat in recent years. It could be said that Japanese business these days needs little government help to continue to prosper. But it has now adopted a highly international profile and it is an unquestionable sign of the times that it is Miti which is now seeking to guide foreigners into Japan's huge domestic markets.

The book, unfortunately, does not amount to a magic wand which will instantly erase a company's problems in ap-

proaching Japan. In some areas, such as banking, government regulations have to change. In others, such as telecommunications, attitudes must change.

In the meantime, however, Miti's new handbook describes a number of successful companies in Japan and underlines what they did right. It also explains the Japanese attitude towards business and the Japanese consumer's attitude towards buying. In the course of doing both things, it underscores the pitifully small dent on the Japanese market which foreign firms have made so far and goes some way toward putting some of the blame for this on the foreign companies themselves.

For example, Miti's book points out, a British bus manufacturer lost a £14m Japanese contract for double-decker buses in 1982 because the UK firm declined to adapt the buses to Japanese traffic regulations. The deal went to Van Hool of Belgium.

Delivery

The book also faults foreign firms for unreliable delivery dates. The world's largest electrical goods company, for example, holds two to three months' inventory of foreign parts for all the foreign goods it uses because it cannot rely on delivery. Most Japanese firms like to hold little to no stocks.

Further, the Japanese expect higher quality specifications than many other foreign countries. According to Miti, Semitron International, a West German electronics firm, carries out much more stringent tests for its products heading for Japan than to other countries. Sales by Semitron in Japan have increased eightfold since 1978.

Miti acknowledges that foreign companies get very impatient with Japan's consensus approach to business decisions. In one of the many surveys done for the book, Miti found that a full 70 per cent of foreign businessmen working in Japan said the country should modify its business practices to conform to international standards. The rest said that local customs should be respected.

No prizes for guessing Miti's response to this problem: Japan will not change. But, in true

Japanese fashion, this is not spelled out. "Looking more closely," the book advises, "you quickly find that (all the local business customs) are part of a process a Japanese company goes through to ensure it can have a long-term, trusting relationship with the foreign firm."

NO 30-8/84
A Honda executive is quoted as follows: "Even supposing the other party makes a good offer, I always have them show me their factory. I do that to check if it's really possible for them to provide the quality, prices and stable supplies it would take to fulfil the order."

Once a trusting relationship is established, it takes "a very big upset before business ties are severed," reports Miti. Further, Miti chides foreign firms for aiming at the high-priced low-volume market in Japan. "If exporters and sole agents adopt a high pricing policy with extremely excessive mark-ups, they have to keep in mind the possibility of facing sharp reactions from consumers. It would seem that the time is ripe to take a new look at pricing strategy."

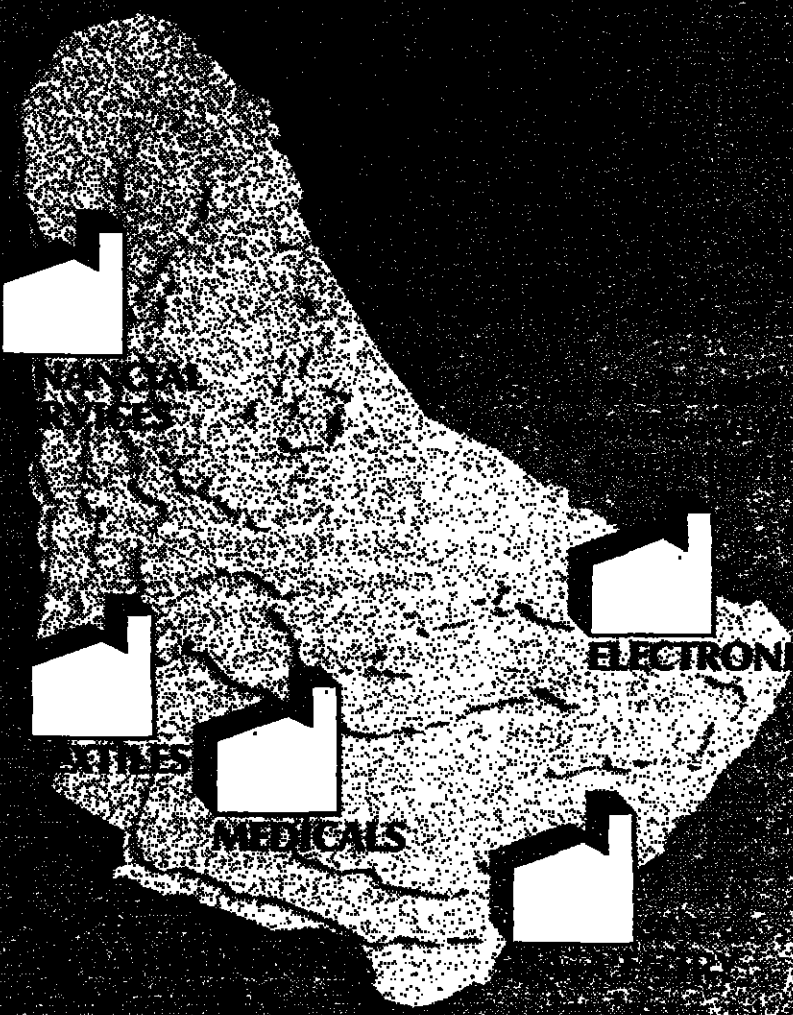
Miti's book spends a lot of energy on attempting to dispel foreign beliefs about Japan, such as impenetrable distribution networks, the uselessness of the Japanese trading companies to foreign exporters, and the wacky tendency of retailers to return large amounts of unsold goods to manufacturers. In this area, it doesn't do such a good job.

According to Miti, the big trading companies were responsible for introducing Norwegian toothbrushes, West German chain-saws and American portable electrocardiographs into Japan. If these were the best examples Miti could come up with, one has to believe that the trading companies, accounting for a stunning 26 per cent of Japan's GNP are not terribly interested in promoting foreign goods. The section on joint ventures such as Schick of the U.S. and Selko, is more convincing.

And nowhere in the book does Miti deal with profit margins. The bottom-line, according to Miti, is that a long-term investment in Japan will pay off—in the long-term.

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THE BANKER

1985 TOP 500

Publication Date: 1st July 1985

The sixteenth edition of the TOP 500 will be published in the JULY issue of THE BANKER. It contains a list of the 500 largest commercial banks in the world, ranked by assets, and a list of the 500 largest non-bank financial institutions, ranked by assets. The list is compiled from data supplied by the banks themselves, and is the most authoritative comparative data published. Each entry includes: name, address, new data to the information base, which, combined with the previous 15 year historic performance research, provides a unique insight into the financial strength and stability of the bank. It is used continuously by bankers and corporate treasurers for the whole year.

THE INFORMATION CONTAINS

- 1 Size by assets
 - 2 Total deposits
 - 3 Capital and Reserves
 - 4 Net interest income
 - 5 Pre-tax earnings
 - 6 Post-tax earnings
 - 7 Assets to liabilities ratio
 - 8 Capital/Asset ratio
 - 9 Net interest on assets
 - 10 Number of employees
- ADDITIONAL INFORMATION IN 1985 TOP 500 will be added: of 500 banks ranked by size, capital strength, profitability and performance within the TOP 500.
- Capital strength and profitability of the world's biggest banks compared against the medium sized and smaller banks in the TOP 500.
- How capital strength and profitability have improved or deteriorated in the past year.
- Banks and financial institutions wishing to advertise in this issue of THE BANKER should contact us at 200, Abchurch Lane, The Bankers' Directory, 200 Abchurch Lane, London EC4A 3DF, Tel 01-251 9321. Telex 23700 FINN G.

FT TOP 500 EUROPEAN SURVEY

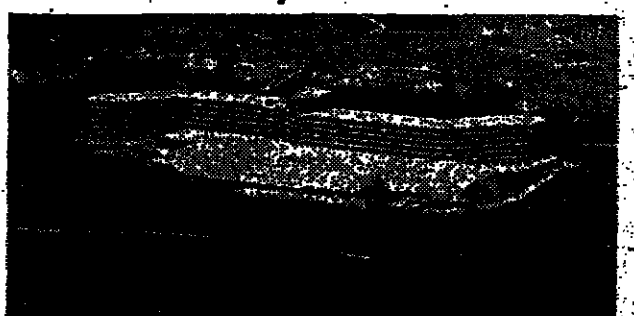
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It includes traditional and new industries, services like health care and activities which are not usually seen as part of employment policy, like housework. It lays the foundation for tackling London's ever increasing economic problems.

The GLC is holding a conference on Tuesday 4 June to launch the London Industrial Strategy. You are invited to participate, to hear about the work so far, to discuss its relevance to your workplace and community and to make use of the Strategy in the fight for jobs.

Speakers will include Neil Kinnock MP, Brenda Dean, John Prescott MP, Tony Benn MP, Ken Livingstone and Michael Ward.

Tuesday 4 June 1985

The London Industrial Strategy Conference

9.30 am — 5.30 pm, The Conference Hall, County Hall, London SE1 7PB

Creche facilities will be provided by the GLC Mobile Creche.

Please register in advance with: Steve Scotland, DG/IEB/FIU, Room 1B2N, GLC, The County Hall, London SE1 7PB. Tel: 01-633 8491.

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UK NEWS

City tower by Mies rejected as 'obtrusive'

By Joan Grey, Construction Correspondent

THE GOVERNMENT has rejected a controversial proposal to build an 18-storey office block next to the Mansion House in the City of London, but it has left the way open for demolition and redevelopment on the site.

Mr Patrick Jenkin, Secretary of State for the Environment, has refused property developer Mr Peter Palumbo planning permission to demolish the listed Victorian buildings and build the last glass tower designed by the leading modernist architect Mies van der Rohe, who died in 1980.

The proposal has been the subject of a lengthy planning inquiry and bitter debate between conservationists anxious to stop any more demolition to build offices in the City and developers pressing for more office space. Far from settling the issue, however, yesterday's decision will fuel the argument further, Mr Palumbo is determined to keep fighting.

Mr Jenkin's verdict just creates confusion after 27 years of inconclusive debate over the site, said Mr Palumbo. "The country needs jobs, and the City of London requires a proper business environment to resist competition from financial centres such as New York and Tokyo. It cannot compete in the 21st century out of 19th century premises."

Although Mr Jenkin rejected the proposal on the grounds that the Mies tower would be "obtrusive" and "eliminate the strong sense of the central focus served by its radiating roads signalling the very heart of the City," he emphasised that he did "not rule out redevelopment of this site if there were acceptable proposals for replacing the existing buildings."

In a paragraph diverging from the opinions of his planning inspector, Mr Jenkin supports the developers view on the need for modern offices in the City. "For the City to continue to function efficiently as a world financial centre it needs to adapt to the requirements of the modern commercial world... it would be wrong to attempt to freeze the character of the City of London for all time," he says.

Mr Palumbo declined to say yet what his next move will be.

NATIONAL INSTITUTE FORECASTS OVERRUN IN PUBLIC BORROWING

Small scope seen for tax cuts

By MAX WILKINSON, ECONOMICS CORRESPONDENT

THE GOVERNMENT is likely to have little scope for tax cuts in the next budget and faces a further overrun in public borrowing this year, the National Institute of Economic and Social Research says in its latest economic review published yesterday.

It says that the £34bn which the Treasury has pencilled in for tax cuts in 1986-87 will be swallowed up by increased borrowing demands.

The Government has assumed a public sector borrowing requirement of £74bn for that year, but the institute says borrowing would be more likely to be £104bn to £114bn if the Government went ahead with the tax cuts.

The institute is also pessimistic about the trend of public borrowing this year, which it says is likely to be £14bn to £24bn over the £7bn target.

The institute comments that in the current year the difference between its forecast and the Treasury's is within the very substantial margin of error for such forecasts. Nevertheless, the institute does seem to cast worrying doubts about the Government's ability to hit its borrowing targets.

It comments that if an overshoot in public borrowing resulted from a fall in government oil revenues, the effect on domestic money supply would not be particularly expansionary.

The main reasons for the institute's pessimism for the next financial year are that it expects the rate of economic growth to fall sharply in 1986, with unemployment continuing to rise.

Lower growth and a much smaller increase in company profits would reduce the Government's tax revenues, while higher unemployment — projected to reach 3.26m adults by the end of next year — would increase the cost of social security benefits.

The institute expects some weakening of the oil price as a result of a projected fall in the exchange rate of the dollar. But it does not think sterling will benefit as much as the D-Mark and the Japanese yen.

One consequence of this is that oil prices in sterling terms are expected to fall, thus reducing the Government's revenues from the North Sea.

For this year, the institute predicts an economic growth of 3.2 per cent compared with real output in 1984. Of this about one percentage

FORECASTS FOR THE UK ECONOMY, JUNE 1985			
(Annual percentage change in 1980 prices unless otherwise stated)			
	1984	1985	1986
Gross Domestic Product (output)	2.5 (2.7)	3.2 (2.9)	1.2 (0.9)
Real personal disposable income	2.2 (1.8)	3.3 (3.0)	2.5 (2.2)
Inflation (consumer prices)	4.8 (4.5)	5.3 (5.0)	5.0 (4.5)
Consumer spending	1.5 (2.1)	1.8 (2.6)	2.3 (0.9)
Exports	6.6 (7.7)	8.7 (5.4)	2.5 (4.0)
Imports	8.7 (8.9)	6.8 (4.5)	2.5 (3.0)
Fixed investment	7.7 (5.9)	1.8 (0.1)	0.8 (-1.0)
Unemployment (adults, million)	3.1 (3.1)	3.2 (3.2)	3.3 (3.4)
PSBR fiscal year £bn	10.1 (9.0)	8.7 (8.6)	10.8 (10.8)
Current account balance of payments (£bn)	0.1 (0.2)	1.3 (0.7)	1.2 (1.4)
Starting index (1975=100)	78.8 (76.6)	75.9 (69.4)	75.8 (66.2)

WORLD ECONOMIES — OUTPUT GROWTH							
(Percentage rise in volume, annual rate)							
	U.S.	Canada	Japan	France	Germany	Italy	UK
1984	6.8	4.7	5.8	1.8	2.6	2.6	1.8
1985	3.3	2.5	5.0	1.2	2.7	2.5	3.2
1986 (forecast)	2.5	1.8	4.3	2.0	2.8	2.5	3.1

point represents the recovery of coal production after the end of the miners' strike.

In 1986, output is projected to be 1.2 per cent higher than this year's level but the institute says: "These annual figures mask the extent of the slowdown; through next year, output rises only fractionally."

The main reason for the slowing of economic growth in 1986 is the expectation that exports and investment will slow down substantially. A rebuilding of stocks is expected to provide a significant boost to the economy this year but this will go into reverse in the latter part of 1986 as stocks are rebuilt at a slower rate.

Exports are expected to decline in response to a general slowing in the pace of world trade. Investment, the institute says, is likely to grow less fast as the economy slows down. But the measures of the 1984 budget, which phased down investment allowances, are also likely to contribute to a slowing down in this period.

Consumer spending, underpinned by a steady growth of average earnings, is expected to provide the main impulse for growth in the latter part of next year. The institute believes that average wage settlements in the round ending this summer will be about 6% per cent, with average earnings rising at about 7% per cent, similar to the rise in the two previous wage rounds. It says that it expects this trend broadly to continue.

The recent appreciation of sterling on the foreign exchanges has led the institute to assume a higher exchange rate for this year and next than it thought likely in its last forecast in February.

As a result, it now takes a considerably more optimistic view of inflation. It thinks the annual rise in the consumer price index (slightly different from the retail price index) will have fallen back to 5% per cent by the end of this year and to 4% per cent by the fourth quarter of 1986.

The recent rapid rise in the inflation rate to about 7 per cent reflects the 12 per cent increase in import prices during 1984 and a further 4 per cent in the first quarter of 1985. Most of this, the institute says, seems to have been due to the fall in sterling, whose value against a trade-weighted index of other currencies fell 16 per cent during the five quarters. The institute believes this acceleration in the inflation rate is unlikely to go much further.

Later this year, the effects of the recent rise in sterling will begin to feed through into retail prices, it says, counteracting the fall end of the price increases which followed from its earlier depreciation.

The institute says that living standards, at least for those in work, are set to improve steadily up to the end of next year.

It says that public sector pay settlements just kept pace with inflation on average since 1981-82, but had fallen 7 per cent behind the av-

erage pay rises for the whole economy.

The worst-off groups in the public sector were the health service ancillary workers and the local authority manual workers. Civil servants' pay fell 4 per cent in real terms during the period. The police did best with a 16 per cent real pay increase over the four years. The armed forces received a real rise of 6 per cent and teachers a real rise of 1 per cent.

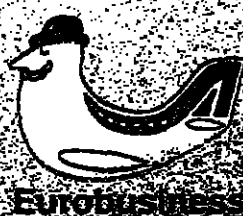
The institute expects the Western European economy to continue slow expansion at about 2 to 3% per cent a year for the next two years, while the pace of growth in the U.S. and Japan will slow.

Wage inflation, it says, remains moderate in the developed countries, with the average rate of increase of consumer prices at 4% per cent this year compared with 5% per cent in 1984. But as the inflation rate picks up in the U.S. to about 5 per cent in 1986, world inflation will also move up to just under 5 per cent.

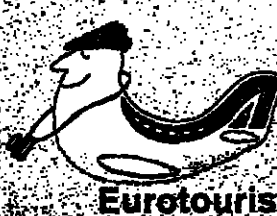
The growth of world trade is expected to slow from 8 per cent last year to about 5 per cent in 1985 and 4% per cent in 1986. This slow down will be heavily concentrated on the U.S., the institute says.

Economic Review No. 112, May 1985, from National Institute of Economic and Social Research, 2 Dean Trench Street, Smith Square, London SW1P 3EE. Annual subscription £40 (abroad). Single issues £12 (abroad).

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The two-day meeting will be chaired by Dr Ingram Lenton from Bowater Industries and Mr John Worledge, The Wiggins Teape Group Limited.

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WORLD ELECTRONICS—GLOBAL MARKET APPROACH
London—June 18 & 19 1985

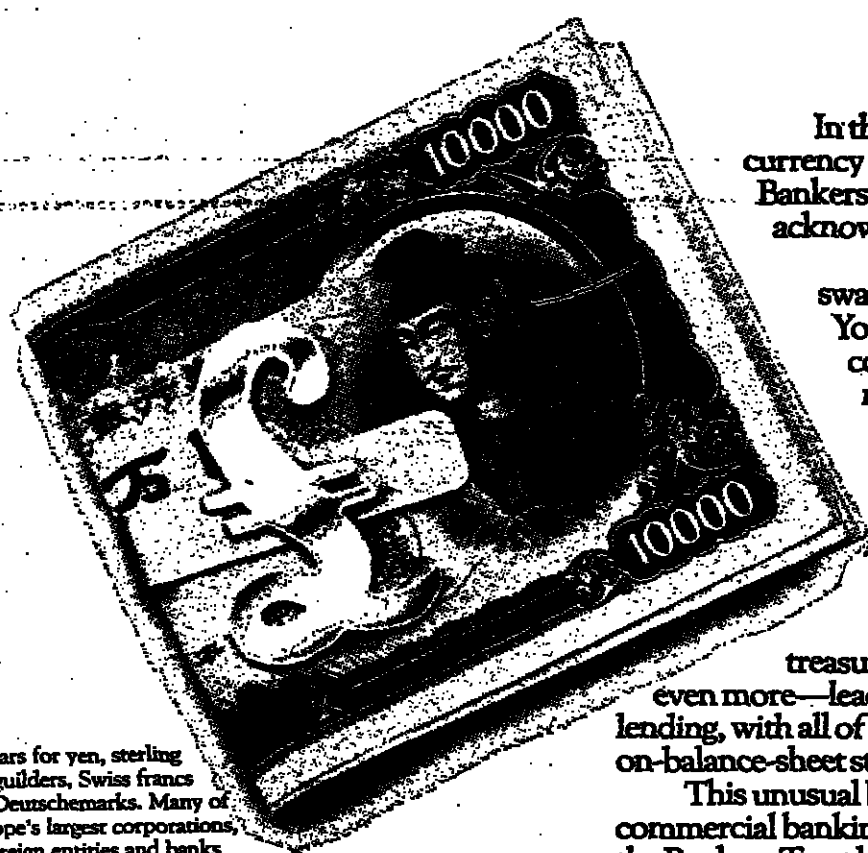
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TECHNOLOGY

EDITED BY ALAN CANE

Japan sets pace in automating intelligence

Alan Cane reports on Tokyo's Fifth Generation computer programme

JAPANESE plans to develop intelligent "Fifth Generation" computers are showing the first tangible signs of success—and they have seven years in hand.

The Japanese programme calls for a prototype fifth generation computer by 1992. Last year, however, they announced a personal "inference engine," a workstation capable of making 30,000 logical inferences per second (LIPS).

In Tokyo last week, Nippon Electric and the Japanese Fifth Generation Centre, ICOT, showed a complementary machine, a computer capable of making 200,000 LIPS.

Logical inferences are the building blocks of artificial intelligence; what the Japanese are trying to do is to create a system which can handle inference as the basic unit of operation, as distinct from the basic arithmetic operation of conventional computers.

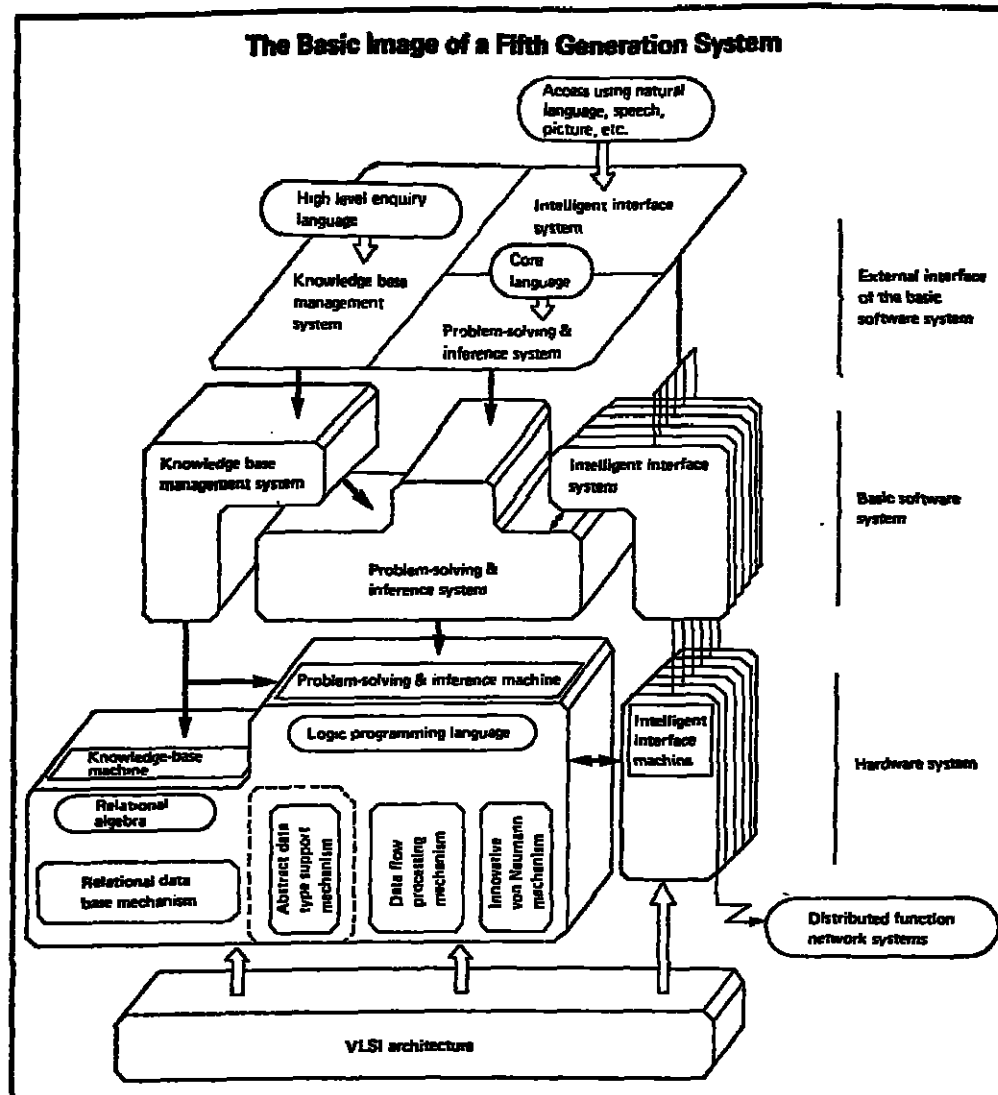
The NEC/ICOT workstation and computer can be combined together as a tool for research and development in computer software. The Japanese are already marketing the workstation commercially as a high-performance personal computer complete with interfaces to allow speech, Japanese text input and high-precision graphic display.

Late last year, ICOT demonstrated the range of capabilities of this workstation. It was able to work out the smallest number of moves to solve a puzzle involving numbered tiles with 362,880 separate configurations, and more spectacularly, hooked up to Yamaha keyboard, it was able to create four-part harmony to a given melody.

According to Mr Alex Stewart of Baring Far East Securities, who has been investigating progress in Fifth Generation computing in Japan and elsewhere, the workstation makes it possible to speed up the pace at which new computer languages for artificial intelligence can be developed.

"The workstation itself is less important than the software which runs on it. The software which controls the basic hardware is written in a machine (low level) language called KLO.

"The rest of the system, such as the operating software is written in a higher level language for ease of programming called ESP. This system is designed to handle object-oriented features as well as logic programming, meaning that it can incorporate "icons"



and "windows" for easier man-machine interfacing. (Icons are small pictures on the video screen indicating tasks to be accomplished; windows enable the screen to be split into different working areas. Both are features of the most advanced easy-to-use computers like the Apple Macintosh.)

Mr Stewart's report, Automating Intelligence, makes clear the extent to which the Japanese thought through their strategy before embarking on the Fifth Generation programme, in contrast to West where the response was principally defensive.

Mr Stewart says: "It is a sign of Japan's ever-increasing influence that the West should only mobilise to meet the threat posed by the Japanese indus-

trial initiative rather than the challenge addressed by it."

He goes on: "The underlying challenge is how to cope with more expensive energy and raw materials, the consequent need to shift into more knowledge intensive activities, and the higher costs of providing social services and rising unemployment."

He also highlights the way IBM, the world's largest computer manufacturer, changed tack as the arguments behind the ICOT approach struck home.

With its vested interest in conventional serial computer architectures where instructions are handled one at a time in a linear sequence, IBM at first dismissed the Japanese initiative.

"IBM would like to exercise gravitational pull. Yet it cannot ignore a challenge which identifies so closely with the natural evolution of computer technology."

"From an initially dismissive posture, IBM has entered the field with considerable conviction. By its own determination to prevent the Japanese stealing a march on it, it has intensified its evolutionary pressures," Mr Stewart concludes.

He is sharply critical of the European response. Although the UK was the first country to react to the significance of the Japanese initiative with the establishment of a working party under Mr John Alvey, its assessment was conditioned by the Japanese initiative rather

than its own vision of the future.

"The Japanese had the advantage that their project formed part of a wider context; to prepare themselves for the 21st century. The British, like other Western nations, not having done such an exercise simply had to adapt their advanced computer programmes to fit existing industrial policies instead of trying to build them from the ground up."

The UK already had a strong base in artificial intelligence with a powerful commitment to logic programming, advanced parallel computing architectures and good pattern recognition technology. It also had the "Transputer," the latest high speed parallel processing element together with its programming language "Occam."

This could have been the building block of a Fifth Generation programme which would have stolen a march on the Japanese, Mr Stewart claims.

Instead, the advantage was thrown away. "The Japanese with fewer of the key technologies to hand, created the operating framework for the next generation of computers while the UK Government sold its majority holding in Innos to the private sector without either monetary profit or gain to the wider industrial constituency which it represents."

A Japanese triumph cannot be taken for granted however. Although they have developed a machine capable of 200,000 LIPS, a machine capable of some 100m-1,000m LIPS is the goal, realised by coupling together 1,000 or so processors to give parallel processing.

In 1992, Mr Stewart predicts, the West will find many disappointments in ICOT's computer. "It will not be the all-thinking machine some hopefuls might imagine. It will be constrained from the start by a lack of well-firing software. The architecture may still have a rather inelegant design."

Nevertheless, he thinks the Fifth Generation machine will be a symbolic step forward comparable to the commercialisation of the computers in the early 1950s. "The difference will be that the market for Fifth Generation machines will take off much faster because the software which runs on them will be aimed at a mass market."

Automating Intelligence, free to Baring Far East Securities clients; £275 to others.

Made to measure with a diamond

BY PETER MARSH

TWO SCIENTISTS working in esoteric areas of physics have come up with a machine that may aid the development of new generations of materials and electronic circuitry for the aerospace and computer industries among others.

The machine, called the Nano-indenter, measures physical properties of materials a tiny distance below their surfaces—as little as 20 billionths of a metre (20 nanometres).

The £100,000 device is sold by Nano Instruments Inc, a company in Knoxville, Tennessee, that Dr John Pethica of Cambridge University's Cavendish Laboratory and Dr Warren Oliver of the U.S. Government's Oak Ridge National Laboratory set up a year ago.

Dr Pethica is a surface physicist who works in abstract areas such as the "tunnelling" of electrons between different energy states in atoms, while Dr Oliver is a researcher in materials. The two scientists met in Switzerland where they were working for Brown Boveri, the electrical engineering company.

Although the men subsequently decided to return to careers in research, they decided that their idea for the Nano-indenter was too good to drop.

So far, Nano Instruments has sold three of the instruments, all to U.S. companies in materials or electronics. Other companies are showing interest and the Knoxville enterprise aims to sell at least a further three machines in the coming year.

The machine operates along similar principles to a record stylus. A diamond held on the end of an aluminium tube is lowered with a force that can be accurately measured onto a particular material, for example a metal-ceramic compound or a layer of silicon implanted with impurity atoms that will later be fashioned into an electronic circuit.

With a precisely engineered piece of measuring equipment, the distance that the diamond digs into the material is recorded. This could be a matter of just a few atomic layers—one atom for an element like silicon is perhaps 1 nanometre thick.

Feed details about the force of the impact and this distance, a computer works out details of physical properties of the material, for instance its hardness.

Due to the tiny distances that the instrument can measure, the machine can probe just below the surface of materials to detect, for example, the position where physical properties change as a result of "buried" dopant atoms in semiconductors.

These dopants, such as phosphorus or arsenic, change the electronic characteristics of silicon and are used to make different types of circuits. In research laboratories, it is important to measure exactly where the atoms reside to determine their effect on the silicon's electrical behavior.

Implantation of atoms in this manner is employed in the aerospace industry to make components such as engine parts more resistant to wear, with the Nano-indenter engineers can examine the structure of alloys or new types of ceramic materials, for instance, to analyse how physical properties change at junction points between different atoms in the material.

The Nano-indenter is related in technological terms to Brinell hardness-measuring machines, which were invented at the beginning of this century by A. J. Brinell, a Swedish engineer. In Brinell machines, a ball bearing thuds into a material such as a steel plate with a known force. Measuring the size of the dent indicates the strength of the substance.

In the Nano-indenter, 1880-style electronics and engineering know-how permit very small distances to be monitored. The machine's diamond tip is linked to a coil that moves as a result of electrical interaction with a magnet. The force with which the diamond becomes embedded in the material can be computed from the electrical energy that is put into the coil.

The movement of the diamond into the material is monitored by attaching to the tip a metal component that forms one plate of a capacitor. Analysis of how the capacitance changes gives a reading for distance.

The diamond-stylus arrangement and the electronics for analysing force and movement are made for Nano Instruments by W. A. Technology, a small company of precision engineers in Cambridge set up three years ago by Mr Barry Ambrose and Dr Colin Wilson, former colleagues of Dr Pethica at the Cavendish Laboratory.

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Standard for home computers

JAPANESE microcomputer manufacturers are already developing new machines based on a modification of the MSX specification devised by Microsoft of the U.S. to set the standard for home computers.

The new specification, MSX2, has been developed by the Japanese company Asahi, a Microsoft affiliate, according to Japanese Industry Newsletter, an English language review of Japanese consumer technology.

The new machines will have better communication capabilities, making them suitable for use as a terminal for videotex services and other electronic services. MSX2 may therefore create a new demand from home and office. Sony, Matsushita, Toshiba and others will market the new machines in the autumn, with prices of between \$355 and \$785.

Actionwriter

AN ELECTRONIC typewriter which can also function as a letter-quality printer for personal computers has been launched by IBM at \$545.

IBM says the Actionwriter 1 is its lowest priced electronic machine. It says it plans, subject to FCC Certification, to make available a printer option allowing the new typewriter to be attached to selected IBM Personal Computers.

The computer giant is to discontinue marketing the IBM personal typewriter and the Selectric III Model 6701.

Stop thief

MICROCOMPUTERS which "walk" with a little help from the light-activated can be secured in a console from XL Products of Manchester called the Microgard. Processor, disc drive and monitor can be locked in place and the console itself locked to a secure point. It costs £60 plus VAT. More details on 061-872 6310.

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You Can't Knock It

Unlike a standard hard disk subsystem the BORSU 10+ drives are virtually indestructible. Visitors to the BORSU stand at a recent trade show were amazed to see disk cartridges hurled to the floor and the drive itself thumped, bumped and even turned upside-down during a read/write operation! In terms of the maintenance of data integrity these acts of apparent vandalism went totally unnoticed by disks and drives alike.

Safety First is the Key
With storage density of 24,000 bits per inch the BORSU 10+ drives need a fairly extensive error correction scheme, and the designers have responded to this need—with a vengeance. Although each of the 306 tracks actually contain 70 sectors, only 64 are released to the user. Of the remaining 6 sectors one provides a 4096 bit parity check for the rest of the track. The other five sectors act as substitutes should any of the regular sectors become unusable.

There are also an extra 4 tracks on each disk which can be brought into use if an entire track should prove defective. Now that's what I call data protection!

Wolf in Sheep's Clothing
If your thinking on mass storage systems is in a rut, prepare to change your views. Traditionally, you buy a hard disk system with 5, 10, 20 megabytes of storage, as the case may be, and what you see is what you get. Now BORSU have changed all that.

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£75, however, an extra removable cartridge will add a further 10 Mb capacity, ad infinitum.

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The revolutionary BORSU 10+ 'flying disk' drive has overcome one of the biggest threats to the safe storage of computer data—the stray speck of dirt.

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the constant airflow between the disk and a rigid metal plate above it. This constant draught, flung out from the region of the drive shaft, actually cleanses the entire work area with every revolution, a sort of vacuum cleaner in reverse. And this isn't just a clever idea—it works!

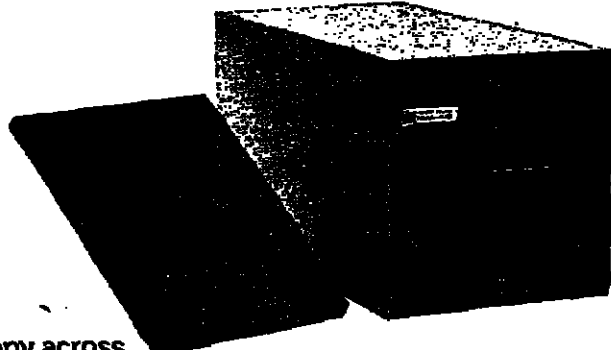
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Whilst several companies are putting their trust in high-speed, multi-band tapes as the best back-up to a hard disk BORSU knows different.

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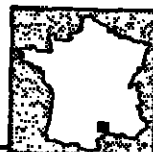
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Managers' guide to the perks pecking order

BY MICHAEL DIXON

"PERKING UP" has taken on a new meaning over recent years, especially in Britain where the importance of fringe benefits as an executive-type reward is greater than in many if not most other countries.

The proliferation of perks other than share options and bonuses has admittedly slowed since the Conservative Government took office in 1979. But they are still widely taken as a measure of a manager's or senior specialist's status. A good many people expect them to start sprouting again as a result of rises in employers' National Insurance contributions for highly paid staff.

The current state of the perks pecking order is revealed to a degree by the publication of a report by PA Personnel Services. It represents a snapshot taken this spring of PA's continually updated survey of fringe benefits, and is based on information from 145 companies of various shapes and sizes. There is room here for only a few extracts. Readers wanting the full results should contact Sheila Smith, PA Personnel's pay research manager at 60a Knightsbridge, London SW1X 7LE; telephone 01-235 6060.

We start with the company car which, apart from pensions, is evidently the most widespread fringe benefit. The survey finds that high tax on company cars and the private use thereof have not curtailed the

WHAT PRIVATE USE OF A COMPANY CAR IS WORTH

Approximate retail price of car	Estimated annual value of car use to employee when: No non-business petrol is paid	Petrol is paid to 8,000 m.p.g.	All petrol and costs are paid
Up to £4,500	£450	£300	£150
£4,501-£7,500	£750	£500	£250
£7,501-£9,500	£950	£650	£350
£9,501-£11,500	£1,150	£800	£450
£11,501-£14,000	£1,350	£950	£550
£14,001-£19,000	£1,550	£1,100	£650
More than £19,000	£1,750	£1,250	£750

HOW FREQUENTLY EXECUTIVES' CARS ARE REPLACED

Time same vehicle is retained	Chief executives	Other directors	Other top managers
One year or less	3%	2%	6%
Two years	10%	11%	7%
Three years	48%	46%	51%
Four years	24%	29%	29%
Five years	1%	2%	2%
More than five years	1%	0%	0%
Period varies	5%	0%	5%

provision of wheels and petrol. Compared with last year, the proportion of directors with a car or some other or additional contribution to their private motoring is up from 77 to 85 per cent and the proportion of other senior managers from 39 to 45.

The survey report provides estimates of the yearly worth to the possessor of company cars of different degrees of costliness. The figures are shown in the top half of the table above. But before anyone studies it, there is an important point to be borne in mind.

Estimates of the worth of

this particular kind of blandishment are notoriously difficult to make accurately. Indeed when I published a similar table last year, one or two parties not unconnected with the motor industry protested that such valuations are so prone to error that it is irresponsible of me to print any figures at all. But provided that the tenuousness of the estimates is appreciated, I can see no reason to suppress the highly respected PA organisation's data.

The top half of the table is pretty straightforward. On the left appear various retail-price ranges. Next we

have the estimated private worth of cars in each of the price ranges when the employer pays for no petrol for non-business mileage, although providing the vehicle and meeting other running costs. Next again comes the valuation when the company also funds petrol for up to 8,000 miles of private use annually including travel between home and work. The last column refers to the lucky minority whose employer meets all the car's costs.

The bottom half of the table isn't all that complicated either. It shows the percentages respectively of car-supplied company chiefs, directors and other senior executives who are given new models at different intervals.

As you see, 6 to 7 per cent are not required to keep their old car much longer than it takes them to get used to it. Perhaps in the status league the fresh-car-every-year executive has now climbed above the old leader, the two-wheeler executive. Then again, in many cases the same person may have both distinctions.

Now to some brief summaries of the survey's findings on the provision of other kinds of

Just over two thirds of the companies have incentive bonuses or the like for top managers. Surprisingly the proportion so equipped among companies surveyed last year was higher: 71 per cent. Of those

with such incentives, the proportion awarding them solely on the basis of the performance of the company as a whole was down from 47 to 39 per cent. Companies including individual achievement as a criterion were up from 51 to 62 per cent.

For some reason the PA report gives no 1985 figures for share option schemes. But the 45 per cent of companies providing them in 1984 compared with 40 the year before and 35 in 1983.

For pension arrangements, nine-tenths of the organisations are contracted out of the State scheme, and seven in 10 provide for at least two thirds of final salary.

Loans

Only one in every 20 of the companies has a scheme for assistance with house-buying. Such schemes all entail a direct loan from company funds and all senior executives below board-level are eligible. Oddly enough, the same applies to merely 67 per cent of directors.

Loans for other purposes—such as buying season tickets and what PA somewhat inscrutably terms "personal crisis"—are offered at 13 per cent.

A tenth provide assistance with educational expenses. In every case the help available applies to costs of children at university. Private senior-school fees are subsidised in three quarters of cases, and prepara-

tory school charges in 38 per cent.

Almost nine in every 10 have a canteen or dining room offering subsidised meals to 97 per cent of board-ranking employees and 94 of other senior people. The average cost of a chief executive's meal is £2.75, a subordinate director's £2.70, and the next lower ranker's £2.51—which hardly amounts to bloated capitalism.

Two fifths provide free professional advice on personal financial matters, more than 90 per cent of their directors being entitled to the benefit. But only half give the same help to other top executives. Three fifths of the companies fully reimburse membership fees of approved professional bodies.

When transferring one of their senior managers to a different area, more than nine tenths pay all costs such as travelling expenses, preliminary visits to the new place, removal, temporary accommodation, estate agent's commission, legal fees and stamp duty plus a disturbance allowance. Except for the disturbance money, seven in ten provide the same to newly recruited top people who have to move home to take the job.

Last, but sadly often far from the least important: three in every five of the chiefs and of the directors are entitled to more than three months' notice. The same applies to only 28 per cent of the other managers.



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We are an insurance company with a strong tradition of industrial life assurance. We employ a large direct sales field force covering the whole of the UK from some 240 office locations with a staff of over 600 at our head office based in modern offices near London Bridge. Our annual premium income is in excess of £140m. Listed on the USM our record in recent years has been good:

	1979	1980	1981	1982	1983
Dividend per share	5.0p	6.25p	8.50p	9.50p	12.15p
Earnings per share	7.6p	10.57p	11.55p	12.61p	31.17p

We are committed to a major expansion of our investment department. The funds we manage are growing and currently exceed £800m of securities. Our plans for growth will ensure excellent career prospects.



United Friendly Insurance

If you are looking for a demanding position in either UK or overseas analysis, and a career where the speed of your advancement is geared solely to your own efforts, we can offer you an outstanding opportunity.

We are looking for young, highly motivated analysts with at least two years' experience in fundamental analysis within the research department of a large financial institution who are either graduates or who hold a relevant professional qualification.

We offer a negotiable salary up to £22,000 supported by a range of benefits which includes subsidised mortgage facilities and private medical care.

Please send full personal and career details, including current salary, to Mrs Caroline Johnston, Personnel Officer, United Friendly Insurance plc, 42 Southwark Bridge Road, London SE1 9HE.



MERCHANT BANKING

Baring Brothers & Co., Limited

Baring Brothers are seeking two experienced executives to join their expanding Corporate Finance Department which operates in both domestic and international markets with a strong presence in the Far East as well as in the City and elsewhere.

You are probably aged between 25-30, a graduate and/or professionally qualified, and with Corporate Finance experience gained with a leading professional firm or merchant or investment bank.

Salary will be negotiable and benefits include mortgage subsidy and non-contributory pension.

Please write, in confidence, enclosing a full curriculum vitae and contact telephone numbers, to:

F.A.A. Carnwath,
Director,
Baring Brothers & Co., Limited,
8 Bishopsgate,
London, EC2N 4AE.

General Manager

FINANCE

A major national building society seeks a successor to its current General Manager, Finance, who is approaching retirement.

• **RESPONSIBILITY** is to the Chief Executive for initiating and developing the society's financial strategy. This is an opportunity to make a significant creative impact in a changing business environment.

• **THE NEED** is for a senior financial executive who will ideally be a graduate and a chartered accountant.

• **SALARY** will be around £35,000 plus financial sector ancillary benefits. Preferred age: early 40s.

Write in complete confidence to P. S. Alexander as adviser to the society.

TYZACK
6 PARTNERS LIMITED

10 Hallam Street, London, W1N 6DJ. Telephone: 01-580 2924

EUROMONEY

The Euromoney Capital Markets Guide needs a bright and hard-working person to help monitor the international bond markets. Previous knowledge of the markets would track all new issues essential. The successful candidate, after training, would track all new issues that are launched in the market on a daily basis. Accuracy is of paramount importance as is the ability to work on one's own. A good salary will be offered after an initial trial period.

Preference would be given to someone who already monitors the Eurobond markets for a newsletter or a related computer based system.

Send CV to:
Nigel Bance
Director
Euromoney
Publications Limited
Nestor House
Playhouse Yard
London EC4V 5EX
Telephone: 01-236 8217

International investment banking

City

Terms are not a limiting factor



For the investment banking arm of one of the world's largest and most prestigious banks. The subsidiary located in London conducts business worldwide and coordinates the group's international securities business through the bank's international network.

Growth has been rapid and impressive and the following key appointments are being made to strengthen the senior management team.

Syndicate director

To head the syndicate department with the emphasis on pricing proposals, running the books on issues led by the bank, coordinating primary market business and having responsibility for all bank relations. (Ref. R.250/1)

Swaps director

To be responsible for identifying, developing and concluding interest rate and currency swap business from existing and potential clients. (Ref. R.250/3)

Regional marketing directors — new issues

Who will identify, develop, negotiate and execute new issue and related business. Experience in one of the following areas is essential — UK, N. America, Australasia, France/Benelux. (Ref. R.250/2)

Floating rate trader

Who will trade the bank's positions in FRNs and FRCDs. Experience of market making in international securities is a must. (Ref. R.250/4)

You must be extensively experienced in your chosen field with a track record which can be readily substantiated. Terms are for discussion and will not be a limiting factor. Please send a brief CV, including a daytime telephone number, quoting the appropriate reference to John Robins, Executive Selection Division.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Fleetway House 25 Farringdon Street
London EC4A 4AQ

Head of Quality and Standards in Training

£20,010 - £24,315

The Manpower Services Commission's Quality and Standards Branch leads the Commission's efforts to secure acceptance of objective standards of achievement as the basis for entry to jobs, movement between jobs, and within training and vocational education. In addition to encouraging development of standards of training, particularly in sectors with no such tradition, the Branch is developing, in association with validating and standard setting bodies, methodology on content, assessment and validation of performance; at the Government's request the Commission is now seeking to develop the Youth Training Scheme so as to increase opportunities for vocational training leading to specific qualifications.

As Head of the Branch you will be the Commission's chief quality adviser responsible to the Director of Youth Training and, through him, to the Commission for developing the Commission's general approach to standards, assessment and certification, and specifically for developing and maintaining quality and standards in the Youth Training Scheme. You will have direct responsibility for 7 multi-

disciplinary teams of professional and administrative staff and links with 9 regional Quality Advisers.

You should have held a senior post in the industrial/training/educational fields; have first hand experience in development/planning/direction/management of education or training programmes to meet industrial needs; have an up-to-date knowledge of curriculum and related developments relevant to Youth Training and vocational education; and have knowledge of standard setting bodies and how they operate. You should have proven management and negotiating skills and the background, status and ability to influence professional and national bodies concerned with standard setting, technical and vocational education and training, and training development.

Salary (under review): £20,010 - £24,315. The post is based in Sheffield and is for a period of 3 years initially with a possibility of extension or conversion to a permanent appointment. Loan or secondment will be considered.

For further details and an application form (to be returned by 11 June 1985) write to Civil Service Commission, Alencon Link, Basingstoke, Hants, RG21 1JB, or telephone Basingstoke (0456) 488551 (answering service operates outside office hours). Please quote ref. G/8542.

The Civil Service is an equal opportunity employer

Manpower Services Commission

UK Marketing — Major Multinationals —

Our client is a major US bank with a long established presence in London. They currently seek an experienced banker to lead a small team which is responsible for their relationships with UK-based multinationals. At Vice President level, the role encompasses managing an existing portfolio and generating new proposals to meet the diverse needs of these significant clients.

Candidates with degree/MBA will currently be dealing with major multinational companies at main board level and will be familiar with the full range of both commercial and capital markets products. They must have at least seven years international banking experience with a large US bank, display rigorous credit skills and have good knowledge of US & UK accounting and tax procedures.

The remuneration package is negotiable, and will depend on age and experience.

Interested applicants should contact Chris Smith on 01-404 5751 or write, enclosing a curriculum vitae, to the Banking and Finance Division at 23 Southampton Place, London WC1A 2BP, quoting ref: 3500.



Michael Page Partnership

International Recruitment Consultants

London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

Shell U.K. Exploration and Production

ECONOMIC APPRAISAL ANALYST

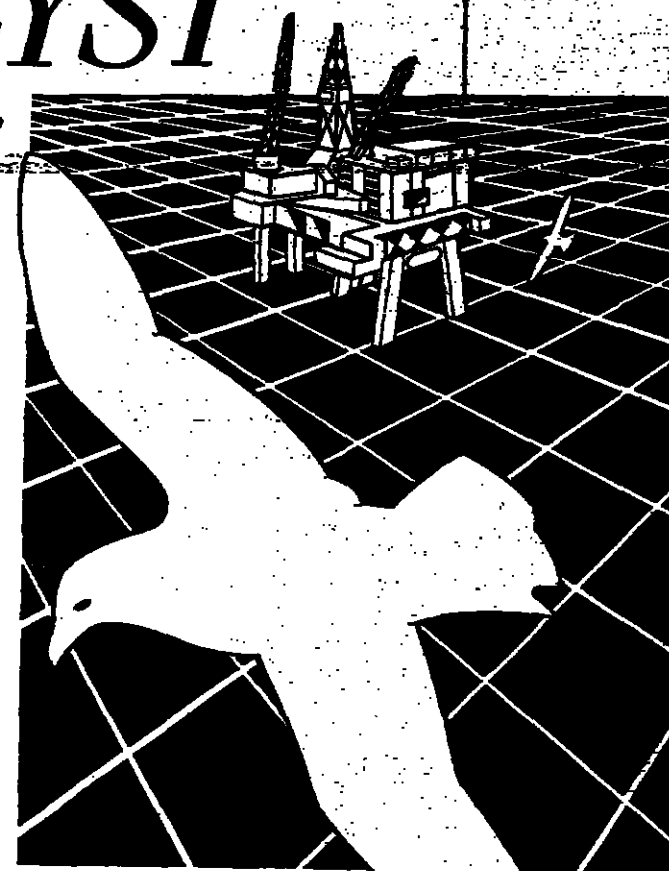
Already one of the leading offshore operating companies, the results of exploration surveys conducted show that we have the potential to maintain that position into the next decade and beyond. Realising that potential will, of course, involve immense capital investment; investment which will have to be preceded by detailed economic and financial appraisal if the right decisions are to be made. In the position for which we are now recruiting, you will, therefore, have an important role to play in translating technological achievement into commercial success.

In addition to carrying out the evaluations required to ensure profitable contract and project financing, you will be involved in the assessment of major contractual claims and insurance decisions and in the provision of advice on the implications of such Treasury related factors as interest rates, exchange rates and indices. More generally, you will also be expected to contribute towards the creation of a company-wide economic awareness through close liaison with non-commercial personnel.

To fulfil your role, you will need a good degree in an economics, accountancy or business subject, an awareness of Treasury principles and a working knowledge of economic and financial appraisal techniques. A financial qualification, experience of computer modelling and an understanding of the North Sea Tax regime would be advantageous. Moreover, in terms of personality, this position clearly calls for self-confidence, self-motivation and highly developed communication skills.

In return for the service we seek, and reflecting our leading position, we will offer an attractive remuneration package, a high standard of training and genuine opportunities for career progression.

Please telephone 01-257 5001 for an application form, or write, enclosing a full c.v. to: Shell U.K. Exploration and Production, Attention UEP/152, Shell-Mex House, Strand, London WC2R 0DX. Please quote Ref. FT23585



NEW GENERATION NORTH SEA PROJECTS

INTERNATIONAL BANKING

CAPITAL MARKETS SENIOR EXECUTIVE

£Highly Neg.

Our client is a prominent and rapidly expanding merchant bank. An excellent career opportunity has arisen for a Senior Capital Markets Executive who has a primary and secondary market background, to run a department involved in the origination and placement of Capital Markets products, including RFPs and M&A. Candidates are likely to be aged early to mid thirties with sound relevant experience at international level. An attractive remuneration package will be negotiable according to experience and will reflect the importance attached to this role by our client.

Contact: Leslie Squires

SENIOR BOND TRADERS

£Highly Neg.

Our client, a major UK merchant bank, wishes to appoint two Senior Bond Traders. One position will be for a 5 Traders, who is capable of running the corporate bond and supervising subordinate staff on his sector; the other will be for a good Yen Trader. Our client seeks to attract the best talent available in the market, and is prepared to negotiate remuneration packages accordingly.

Contact: Leslie Squires

CORPORATE F.X. DEALERS

(Major bank in new venture)

£15,000-£30,000

One of the largest banking institutions in the City is seeking to recruit two Corporate F.X. Dealers to its new venture. The successful candidates will be experienced Corporate Dealers with the ability to operate in a wider range of financial products and services. The client base is one of the widest in the U.K. and support in every area is available. Career prospects are particularly exciting in this atmosphere of change and may include a staff overseas. The bank may also consider F.X. Managers from a top class commercial company, with knowledge and exposure to currency markets.

Contact: Kevin Byrne

SENIOR SPOT F/X DEALER

to c.£25,000

A major international bank, totally active in the spot market, has an immediate requirement for an ambitious Spot F/X Dealer, aged mid-30s, with experience of three years' experience. For the position, our client seeks a top calibre candidate with first class track record in Spot Cable, Debit/Trade or Yen. (This is one of a number of senior level opportunities currently available in the area).

Contact: Ken Anderson

INVESTMENT ANALYSTS

£Highly Neg.

A prime UK merchant bank, with an acknowledged record of 'entrepreneurship' in its banking activities, now intends to expand into the international equities market. This progressive opportunity offers a 'visionary' role to international analysts who seek a better environment and new personal challenges. Although this position is based on equities, there is considerable scope for candidates who feel that their future lies in a more style financial institution, possibly teaming up for post 'big bang' financial markets.

Contact: Sarah Beaumont

MANAGER TRADE FINANCE

c.£25,000

On behalf of a well-known, rapidly expanding international trading organisation recently established in the City, we seek an experienced Manager to take responsibility for the managing of international trade finance packages to UK corporate customers. The ideal candidate will be a seasoned professional banker (aged 30s or 40s) whose background includes extensive UK corporate banking experience with a sound knowledge of ECSD regulations and trade finance services. Career prospects are particularly attractive, as the bank's rapid growth.

Contact: Ken Anderson

A.C.A. — CORPORATE FINANCE

c.£17,000

Our client is a leading merchant bank with an extensive overseas network as a medium or a high level consultancy firm in corporate finance. In conjunction with an established department, the bank is recruiting a high calibre Accountant to join its specialist Corporate Finance Division. The appointment represents a unique opportunity to the marketing and execution of complex transactions for newly or recently qualified Accountants with large firm experience.

Contact: Felicity Hether

ASSISTANT MANAGER — AUDIT

c.£17,000

This position is a career move to senior level with managerial responsibility in a rapidly developing international bank. The department operates as a high level consultancy group, auditing all units from money markets to merchant banking, and working up to 40% of the overseas. The appointment will offer the potential to move into merchant banking for the successful candidate, who should be a qualified Accountant with international bank audit experience.

Contact: Felicity Hether

Investment Trust Research

Young professional with accounting/investment trust background
City

Our client is a leading firm of stockbrokers who will shortly become part of a major new investment banking group. They have a strong commitment to the continuing development of their investment trust business, whose foundation is a sophisticated computer information system.

You will be responsible for ensuring that the business has access on a real-time basis to the most accurate data possible on the net asset value of investment trusts. Aided by two assistants, you will generate this information through research and detailed financial analysis. Prospects are excellent for long-term personal development within the investment trust team.

Probably aged 23+ and a graduate, you must have a sound understanding of accounting principles and ideally some relevant sector knowledge. You may for example have auditing or fund management experience in the investment trust sector.

The remuneration package will depend very much on age and experience but for the right candidate will not be a limiting factor.

Please write with full career and salary details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. Peter Evans ref. B.2021.

This appointment is open to men and women.

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Blomfield House, 85 London Wall, London EC2

01-588 6644

Anderson, Squires

Corporate Finance Executive

Bristol

Singer & Friedlander Limited wish to recruit an experienced Corporate Finance Executive for their Bristol office. Candidates should ideally be in the age range 30-40, with a recognised accountancy/legal qualification or related degree, and have had at least five years experience of corporate finance work, probably gained in a merchant bank. This is a senior position with prospects of further promotion. An attractive salary commensurate with qualifications and experience is offered, together with a good pension scheme. Relocation expenses will be provided, if appropriate.

Applications, together with a full curriculum vitae, should be addressed to:

Panton Corbett,
Singer & Friedlander Limited,
21 New Street, Bishopsgate, London EC2M 4HR.

Singer & Friedlander is an equal opportunity employer

SINGER & FRIEDLANDER
Merchant Bankers

CORPORATE BANKING

Our Client provides a wide range of sophisticated financial services ranging from capital market related products, through loans, acceptance credits, tax-based lending, development capital, to the more traditional areas of corporate finance.

In line with the bank's continuing growth, it seeks to recruit an experienced banker to join its banking division where the emphasis is directed towards the structuring of creative financing transactions on behalf of its predominantly UK corporate clientele.

Our brief is to identify individuals with strong and broadly-based skills who can demonstrate the ability to contribute significantly to the maintenance and development of a highly successful and professional operation.

Candidates, ideally graduates in their late 20's/30's and professionally qualified, will have been exposed to a wide variety of techniques and situations, and will be encouraged to apply elements of flair, imagination and commitment within this highly responsive environment.

Contact Norman Philipot in confidence
on 01-245 3812

NPA Recruitment Services Ltd

60 Chappell Lane, London EC2A 3TE Telephone 01-245 3812 3 4 5

Management Consultants - Executive Search

Sales Financing Manager

c£20,000 + Car

A major high technology capital goods group, supplying highly competitive world markets is now seeking an innovative sales financing specialist for this key management appointment within the treasury department.

The role provides the opportunity to gain varied and direct experience in support of the international sales of a high profile British exporter. It will involve a keen sense of the needs of a variety of major international customers, a sound knowledge of the available financing methods, and the ability to structure the most advantageous schemes for each individual situation.

Applicants should be professionally qualified or business graduates with relevant experience in a capital goods group or banking. The technical competence and personal standing to deal independently at a senior level with international customers, bankers and internal management is essential. Overseas business travel of around 60 days p.a. is likely to be involved. Ideal age range 28-32.

Please apply in confidence quoting ref. L 179, to:

Chris Haworth
Mason & Nurse Associates
1 Lancaster Place, Strand,
London WC2E 7EB
Tel: 01-240 7805

Mason & Nurse
Selection & Search

MANAGEMENT OPPORTUNITIES

Our Firm's rapid growth over the past 18 months has created a need for experienced Settlements personnel. Successful candidates will have a unique opportunity to quickly move into supervisory/managerial positions in a dynamic organisation.

Successful candidates will be bright, self-motivated and will have proven analytical abilities. They will also possess well developed interpersonal skills that ensure their success in a team orientated environment.

Because we are looking for a few exceptional people, we realise the rewards must be substantial. We plan to provide an excellent compensation package with above average increases for those who perform well. You will also be expected to develop major initiatives with senior management as the Firm continues its expansion into new emerging world markets.

If you would like to pursue this challenging career opportunity please send your C.V. and a letter explaining why you are interested to:

Box No. RTS 12, c/o Eitel Advertising Ltd.,
Hazlitt House, 4 Bouverie Street, London EC4Y 8AB.

CAPITAL MARKETS Senior Manager

c£35K + bonus
+ benefits

As one of the strongest underwriters in the European Capital Markets, Nomura has considerable issue management expertise and unrivalled placing power. This has been derived from over 500 international public offerings, including 48 last year which totalled almost \$4.5bn.

Developing and providing our extensive range of products and services for sophisticated borrowers and investors requires a talented staff of dedicated professionals. We now seek to augment our senior management with a capital markets specialist to deal with European private sector companies. In your late twenties/early thirties, you must have at least three years' experience.

European-orientated capital market experience. Travelling extensively abroad, you will need a sound knowledge of the UK and continental corporate sector together with senior-level negotiating skills. Knowledge of European languages, especially German, would be an advantage.

The exceptional salary is supported by a benefits package which includes a bonus scheme, BUPA membership and a mortgage subsidy scheme.

Candidates should write with full career details to: Michael T. Brookes, Associate Director, Personnel, Nomura International Limited, Nomura House, 24 Monument Street, London EC3R 8AJ.

NOMURA

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Executive Selection Consultancy London

We are a major management consultancy practice, and we wish to add to our busy executive selection team.

An executive selection consultant advises clients, at Board level, on senior recruitment and related matters such as organisation, remuneration and succession. This requires the ability to organise and carry out a wide range of assignments with the minimum of day-to-day supervision.

We want to hear from graduates who are personnel professionals, probably aged 35 to 40, whose variety of experience has created a special interest in executive selection.

Please write to Michael Ping, enclosing a detailed curriculum vitae, including current remuneration, and quoting ref. E/55/F, at Ernst & Whinney Management Consultants, Becket House, 1 Lambeth Palace Road, London SE1 7EU.

EW Ernst & Whinney

High Calibre Account Executives for High Net Worth Investors

● Merrill Lynch require a number of Account Executives to introduce high net worth investors and service their investments in line with agreed financial objectives.

● These positions are all London-based, although in some cases New York training may be necessary.

● Applicants should be in the 25-35 age range with a good level of academic achievement. They must also be ambitious self-starters with a professional and sophisticated approach to offering investment analysis advice.

● Preference will be given to candidates with previous experience of providing financial services to high net worth individuals.

● Current registration with an NYSE member firm would also be an advantage.

● This is an excellent opportunity to join a dynamic and growing international company with the top rated research team on Wall Street.

Please apply in writing giving details of your career to date to: Mr Jack Landau, Merrill Lynch, 25 Davies St, London W1Y 1LN. All applicants will be treated in the strictest confidence.

Merrill Lynch

Shepherd Little & Webster Ltd Banking Recruitment Consultants

SENIOR REGIONAL MANAGER - MARKETING to £30,000

We have been retained by a well known International Merchant Bank to recruit a Senior Regional Manager who will play a key role in marketing and developing a full range of corporate advisory services.

This position demands a highly motivated individual with a creative outlook who is able to negotiate at executive level with government bodies, private companies and banks. Our Client views this as an outstanding opportunity offering excellent prospects for future career development. Accordingly a salary up to £30,000 is envisaged plus Company Car and Mortgage benefit.

Please contact John Webster

ASSISTANT MANAGER - CREDIT ADMIN. c£14,500

Our Client is the Merchant banking arm of a well known international bank. Duties will be split between Loans Administration and Credit Review although the emphasis, from an experience point of view, will be towards loans administration. No more than a basic understanding of balance sheet interpretation is required.

Please contact Paul Trumble or David Little

EUROBOND TRADER to £25,000

A well respected Overseas Securities House, currently seeks to recruit a Eurobond Trader with a minimum of 6 months trading experience.

For further details please contact Brenda Shepherd

SPOT DEALER c£20,000

An expanding room with a good name international bank is available for an experienced spot dealer aged mid to late 20's.

Please contact Paul Trumble or David Little

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 01-626 1161

SALES/MARKETING MANAGEMENT OPPORTUNITY

Market Analyst

The Baker Perkins Group is an international leader in the marketing, design and manufacture of capital plant and machinery for the worldwide food, printing, chemical and packaging industries.

In line with management development plans, we wish to recruit a high calibre Market Analyst to work in our Group marketing services operation based in Peterborough. Responsibilities will include the gathering, interpretation and presentation of market, business and economic data, including the preparation of detailed industry field surveys, to identify new business opportunities for Group companies. This may involve a total of 3-4 months each year researching elsewhere in the UK or overseas.

Within 2 to 3 years the successful candidate is expected to have made a significant career move to join the management team of one of the Group's operating subsidiaries. The position represents an excellent opportunity to satisfy the career objectives of an ambitious and dedicated professional. It will

demand enthusiasm, perseverance, initiative and the ability to work with all levels of management. The successful candidate will be a graduate in his or her twenties who, ideally, has also obtained a relevant business qualification. Significant work experience is essential, preferably gained within the capital or consumer durable goods industries, and working knowledge of one or more modern European languages would be useful.

A highly competitive salary and benefits package will be negotiated, including relocation expenses where appropriate. Peterborough is an attractive cathedral city with an excellent choice of housing, education and leisure facilities. Applicants are invited to submit full personal and career details, including present salary, to Mark Gibbard, Group Personnel Manager, Baker Perkins Holdings plc, Westfield Road, Peterborough PE3 6TA. Telephone: 0733 251261.

Baker Perkins

Unadvertised Posts

Over 70% of the unadvertised appointments identified by leading redeployment consultants come from recruitment consultants. CEPEC's Job Search Guide lists over 100 leading redeployment consultants and costs £7.25. Phone 01 930 0322 or write:

CEPEC 67 Jermyn Street, London SW1Y 6NZ.
London 01-930 0322, York (0904) 642450
The Founders of Redeployment
Counselling in the UK

Financial Editor

City

£17-25,000 + car

Our client is a major supplier of professional business services to a wide range of industrial and commercial concerns. They have recently set up an enthusiastic marketing team to help them expand and diversify and now need an outstanding Financial Editor to lead their publication activities.

The person appointed will be expected to write, edit, and progress the publication of a wide variety of promotional and technical material relating to the range of services. There will be substantial involvement with senior management and your responsibilities will include developing a network of freelance journalists.

Candidates should be graduates with a successful record of writing accurately and persuasively in a financial environment.

Experience of managing freelance journalists would be an advantage. You will be playing a pioneering role in applying creative skills to technical publications, and will need to be convincing and tactful.

This is an opportunity to develop your talents in a highly professional environment where intellectual demands are high. If you have the flair and ability to join a marketing team operating in one of the most dynamic sectors of the UK economy please send full personal, salary and career details in confidence to Alison Bott, quoting reference 1458/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

TAXATION MANAGER

A creative role for a senior specialist
Up to £24,000 plus car

Ford Motor Company Limited seeks a mature taxation expert to assume responsibility for its tax function. As part of the company's legal and tax organisation, the department is responsible for all aspects of corporate taxation, including VAT and social security taxes.

Versatility and a high degree of self-motivation are important requisites for this senior position. The ability to communicate well at all levels, especially with senior management, and to engage in detailed negotiations with the authorities is essential.

The position is likely to appeal to an individual who has gained considerable experience with the Inland Revenue or a major accounting firm.

Practical knowledge of a multinational environment would be helpful and it is unlikely that anyone under the age of 30 will have acquired sufficient confidence and proficiency to satisfy the high standards required.

The remuneration package offered to the successful applicant will fully reflect the importance of this key position - a salary in a range to £24,000 and benefits including a free car. Relocation assistance will be given where appropriate.

Please write, enclosing a full CV, to Chris Stephenson, Room 1/181, Ford Motor Company Limited, Eagle Way, Brentwood, Essex CM13 3BW. Alternatively, telephone him on: Brentwood (0277) 252217.



Spanish speaking... SENIOR CORPORATE BANKING OFFICER

to £30,000 + Car + Benefits

Our client, an international bank, seeks an experienced Corporate Banking Officer to develop and market a full range of corporate finance consulting services and new fee generating business with governmental institutions, private companies and banks.

This key role, based in London, has arisen through the expansion of a specialist group with a strong and successful presence in Latin America. Applications for this progressive career opportunity are invited from Spanish speaking international bankers aged between 27 and 35 years who have gained substantial experience in marketing corporate credit and finance. A background encompassing formal US credit training and Latin American business experience, will be a distinct advantage.

The successful candidate will be a highly motivated individual who has a creative commercial outlook with an awareness of the macro-economic issues involved. Travel to Latin America will be frequent. An attractive salary to the level indicated will be offered according to experience together with an excellent bank benefits package.

Please contact Leslie Squires. Telephone 01-588 6644,
or send a detailed Curriculum Vitae to him in the strictest
confidence at the address below.

Anderson, Squires Ltd.,
Bank Recruitment Specialists,
85 London Wall,
London EC2M 7AE.

Anderson, Squires

Private Banking Officer

Merrill Lynch International Bank is expanding its private banking operations in London, New York, Switzerland and Singapore.

This growth requires an additional experienced professional to market the security collateralised lending operation to key clients through the Merrill Lynch brokerage offices in the Western Hemisphere.

The successful candidate should have:-

- 5-7 years experience within either Investment or Merchant Banking. While not essential, a thorough knowledge of the securities market would be of interest
- Fluency in Spanish and English
- an MBA or equivalent qualification
- Good inter-personal skills in presentation and marketing.

The position, which requires extensive travel, will be London based for at least one year, but candidates should be willing to relocate to New York thereafter. This is a senior marketing appointment which will be reflected in the compensation package.

Please write with full career details to Keith Robinson, Recruitment Manager, Merrill Lynch Europe Ltd., 27/28 Finsbury Square, London EC2A 1AQ.



Merrill Lynch

PARTNERS ASSISTANT REQUIRED

IN PRIVATE CLIENTS
DEPARTMENT OF

VIVIAN GRAY & CO

Applicants must have good knowledge of Stock Exchange procedures and be experienced in reviewing and advising on trust and personal portfolios. Preferred age 24/30.

Apply in writing, with curriculum vitae, to:
The Staff Partner
VIVIAN GRAY & CO
Ling House
10/13 Dominion Street
London EC2

FUND MANAGEMENT Japan

£400 million Portfolios

With this appointment we strengthen a team of London based fund Managers which has a consistently successful record in the Japanese markets.

This position is primarily concerned with portfolio management of equity positions in Japan. Responsibilities will range from researching companies and portfolio management, to creating and sustaining relationships with clients, stockbrokers and investment advisors. Applications are invited from candidates of outstanding ability who have about three years' Japanese portfolio management

experience. Graduates who have a good grounding in economics, finance or statistics will be preferred. Knowledge of written or conversational Japanese will be an obvious advantage. Remuneration will be fully competitive and includes a mortgage subsidy, non-contributory pension scheme and free life assurance.

Please write with full cv, in strict confidence, to Chris Eastwell, Personnel Manager, Prudential Portfolio Managers Limited, 142 Holborn Bars, London EC1N 2NH.



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...with Charterhouse Japhet plc, a leading member of the Accepting Houses Committee. The Charterhouse Group provides clients with the full range of merchant banking services and, with its Development Capital and Venture Capital companies, has a strong reputation for innovation and professionalism.

We have a firm capital base, the backing of the Royal Bank of Scotland, yet we are small enough to be responsive and flexible - an ideal position from which to take advantage of the changing financial environment.

Our Corporate Finance Department will be one of the leaders in our growth over the next few years, and we are therefore looking to strengthen this area with additional

Corporate Finance Executives

As a member of a highly professional group you will, after training, be given early involvement and responsibility in the handling of both domestic and international business ranging from contested takeover through flotations to off balance sheet finances. We set high standards but your success will be well rewarded through our aggressive approach to remuneration and benefits.

It is likely you will have had one or two years' relevant post-qualification experience, although this is not essential. Some exposure to special problem solving for clients will be a distinct advantage. We will look particularly for candidates with lively, creative minds and with the ambition and potential to build a fast-track career in this competitive and challenging environment.

Please write with full details to Rodney Barker, Director, Charterhouse Japhet plc, 1 Paternoster Row, St Paul's, London EC4.

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Rate £37.00 per
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Assistant Borough Treasurer

(3 Posts)

Salary £17,859-£18,933

Arising from a complete reorganisation of the Borough Treasurer's Department, three major career opportunities are now open to determined and ambitious applicants with relevant public or private sector experience.

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In addition, as members of the departmental management team, they will contribute to the direction of all the department's work including:-

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Consequently they will be expected to have the ability, potential and drive necessary to develop and improve performance throughout the department. In order to maximise performance and to develop potential to the full, the actual functions of each successful candidate will be determined in the light of their strength and career development needs.

If you would like to know more about these challenging opportunities, then ring Chris Emis, Borough Treasurer, on 01-490 4343 ext 385.

Application forms, returnable by 7th June 1985, and job descriptions from Mrs Divers, Room 203, Town Hall, Catford, London SE6 4RU or telephone 01-490 4343 ext 252 quoting reference T2 and job title.



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COMMERCIAL MANAGER COMMERCIAL BANK

A medium-sized Spanish bank is seeking a Commercial Manager for its new London branch, opening shortly.

The post will entail the marketing of international services related to trade finance, mainly to small and medium-sized companies in the UK. The Commercial Manager will report directly to the General Manager of the branch and will be responsible for forming a small back-up team in the near future.

Fluent spoken and written Spanish is an essential prerequisite.

Remuneration will be commensurate with qualifications and experience.

Handwritten applications, together with CV and recent photograph should be sent to:

Box A9011, Financial Times
10 Cannon Street, London EC4P 4BY

All replies will be treated in the strictest confidence.

ASSISTANT COMPANY SECRETARY

c£17,000 + full banking benefits

Our client is a British Merchant Bank operating worldwide from a base in the City of London. This is a new post introduced to meet the demands generated by a senior management restructuring. The incumbent will report to the Group Secretary who is an Assistant Director of the parent company. The Assistant Company Secretary will be expected to assume responsibilities for:-

- The statutory requirements of 8 subsidiary companies.
- The placing and review of a major trading related, domestic and staff insurance portfolio, through subsidiary companies and via third parties.
- Providing in-house legal assistance across the range of documents and contracts arising from the business of the bank, the occupation of its premises, the purchase of goods and services, leases and personnel arrangements, including employment legislation.

• Management of purchasing and catering staff.

Candidates should have a law degree or suitable professional qualifications and be aged 28-32. Ideally they must combine experience of the above fields with a background in corporate banking or have related experience in one of the larger City based legal departments. Evidence of strong general management potential is expected.

Salary is £17,000 plus a subsidised mortgage, contributory pension scheme, 25 days holiday per annum, interest free season ticket loan and other benefits. Please forward a full CV with salary history quoting reference 367 to Terry Fuller at Deansgate Management Services, 63/66 St Martin's Lane, London WC2N 4JX. Tel: 01-240 9555.

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Economist for Corporate Planning

An experienced Economist is required to carry out macro-economic analysis and forecasting over the short and medium term, focusing on exchange and interest rate movements in the principal currencies. Other responsibilities include the formulation of planning scenarios and involvement in the analysis of corporate strategic issues.

Candidates, ideally in their late 20's or early 30's will probably have a post-graduate qualification and/or experience in the appropriate area. Written and oral communication skills are essential.

Starting salary will be fully competitive. Other benefits are excellent and include non-contributory pension, London Allowance and assistance with relocation expenses, where appropriate.

Please write or telephone for an application form, quoting ref. B.227 to:

Susan Skolar, Recruitment Branch,
The British Petroleum Company p.l.c.,
Britannic House, Moor Lane, London EC2Y 9BU. Tel: 01-920 3484.

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BADENOCH & CLARK**BUSINESS DEVELOPMENT OFFICER****To £20,000 + Bens**

Our client, one of the leading investment banks, seeks to recruit a high calibre graduate with two years' experience of marketing financial products to U.K. Corporates.

Ideally you should have a background in the Business Development Division of a Merchant Bank, a sound credit training and a desire to further your career in Corporate Fund Raising. The successful candidate is likely to have some knowledge of, if not direct exposure to, sophisticated capital market products and an ability to liaise with Blue-chip U.K. Corporate clients.

This represents an excellent opportunity for a bright young commercial banker to move into the dynamic Capital Markets Field.

INTERNATIONAL CORPORATE FINANCE - CHARTERED ACCOUNTANT**c.£16,000 + Bens**

A rare and exciting opportunity has emerged for a top flight graduate A.C.A. to pursue a career, as a Corporate Finance Executive, in the International Capital Markets arena. This position has arisen as a result of our client's rapid and successful expansion and offers excellent prospects. Initial duties would involve assisting a director working on an international portfolio, including responsibility for documentation, financing and marketing support. On-the-job training will be provided. For a confidential discussion of these and many other financial openings please contact Charlotte Palmer, *Lawrence & Smith* or *Stewart Clifford*.

Financial Recruitment Specialists
16-18 New Bridge St, London EC4V 6AU
Telephone 01-583 0073

U.S. Equities Dealer**Salary c£15,000 + bonus**

Our client, a major U.S. investment house, seeks applicants for a vital role in their dealing room, covering U.S. equity transactions.

A high basic salary and potentially high bonus earnings can be yours, as well as the chance to develop your career with one of the busiest and most successful U.S. investment houses. Ideally you should be in your mid-20's and have worked in U.S. equities, possibly with a U.K. stockbroker. You will be expected to be industrious, keen and tough, with a sensitive nose for news

and the ability to get on well with portfolio managers and colleagues. After 2 or 3 months on-the-job training, you could find yourself working harder than ever before, in an exciting environment.

If you're ready for the challenge, telephone Chris Smith on 01-404 5751 or write to him, enclosing a c.v., at the Banking and Finance Division, 23 Southampton Place, London WC1A 2BP, quoting ref. 3501. All applications will be dealt with in the strictest confidence.



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**Inspection Opportunities for Accountants and Bankers (LONDON BASED)**

The Inspection Division of TSB England & Wales is an independent Head Office function responsible for inspection and audit of all operational activities of the Bank.

Within the division three important vacancies have arisen.

Commercial Lending Inspector c£18,000 + Car

This is definitely not a desk-bound appointment. A good deal of time will be spent out and about visiting branches with large commercial portfolios, carrying out inspections at Regional Credit Control departments, as well as providing specialist support and

training to the Branch Inspectors. The appointment is London based, although the postholder will cover both our London and Exeter Regions. A banking background, AIB qualification and practical business/lending experience, is essential.

Central Banking Services:**Executive Officer****c£16,000****Administrative Officer****c£14,000**

This department undertakes reviews and investigations of the central banking activities of CTSB Ltd and TSB England & Wales. Applicants for either of the positions must therefore be able to prepare cogent reports for management and to produce effective systems evaluation and audit programmes.

The Executive Officer position is also responsible for liaison with the Bank's external auditors and for the training and super-

vision of the department's inspection staff.

Applicants for the Executive Officer post should be ACA qualified whilst applicants for the Administrative Officer post should be at least part qualified.

For all three positions successful applicants will receive in addition to the salary indicated, the usual attractive benefits associated with a major banking organisation including mortgage subsidy and non-contributory pension.



Please apply in confidence, enclosing a full CV to arrive no later than 6th June 1985 to:
Mr CP Allison, Development & Training Manager,
TSB England & Wales, Head Office,
100 Lower Thames Street, London, EC3R 6AQ.
Quote Ref. No. HPL

MORTGAGE AND INSURANCE BROKER

Exceptional candidate with West End/City background in insurance or finance required by Winkworth's Financial Service company to handle substantial mortgage business generated by the Winkworth Estate Agency Group and its associates. Successful applicant will have good judgment, ability to work under pressure and thorough knowledge of financial sources.

Please write in confidence, with full personal and career details to:

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WINKWORTH
25A MOTCOMB ST, SW1

Marketing and Business Strategy

£17,500
to
£21,000

The Corporate Advisory Service of the Agency provides consultancy and advisory support to strategically selected businesses. This service is to be strengthened further by the appointment of a Senior Business Adviser, with skills in the field of industrial marketing and business planning.

The objective is to provide companies with practical board level assistance on all aspects of marketing and business strategy. This includes identification and analysis of business problems, preparation of proposals and the implementation of solutions.

Success will stem from a graduate level qualification in a numerate discipline backed by sound industrial experience of corporate planning or marketing. Consultancy experience would be valuable, but a strong record in line management could be equally relevant.

Age: 35 plus. Location: Glasgow.

Please write in complete confidence to David Wolfenden as adviser to the Agency.

Arthur Young Management Consultants,
17 Abercromby Place,
Edinburgh EH3 6LT.

Arthur Young Executive Selection

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Senior Investment Manager

Manufacturers Hanover Investment Management Limited is the wholly owned subsidiary of Manufacturers Hanover Investment Corporation of New York and manages investments for international institutional and private clients.

We are seeking an investment professional to manage worldwide equity and fixed income portfolios. This person will also be expected to assist in the international marketing of the investment group's services. The position will be at either Senior Investment Manager or Director level.

It is likely that the successful applicant will be a graduate with 5-10 years' investment experience. Salary is entirely negotiable depending on the individual and will be supported by a generous fringe benefits package.

Applications should be sent to:
John E. W. Bamford, Assistant General Manager,
Manufacturers Hanover Limited, 7 Princes Street,
London EC2P 2EN.



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The division is established and now needs an ambitious manager to expand its cover both in terms of client base and the range of services.

You will be an inventive manager with knowledge of marketing investment services, an appreciation of the developing technologies and the determination to be successful.

For further details write or ring the number below during office hours quoting Ref: NJA

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Telephone: 01-248 8346

MUSLIM COMMERCIAL BANK LTD. LICENSED DEPOSIT TAKER**LENDING OFFICER**

An opportunity has been created for the appointment of an experienced and versatile officer to join our newly re-organised team to enhance our International business. Ideally the candidate will have experience in negotiating, documenting and supervising a Euro currency loan/asset portfolio. Ideally A.I.B. qualified with minimum 3 years' experience in the practical field. Full C.V. to:-

The Personnel Manager,
MUSLIM COMMERCIAL BANK LTD.,
69/70 Mark Lane, London EC3R 7JA.

Scrimgeour Vickers & Co**SENIOR BUSINESS DEVELOPMENT APPOINTMENT****—USE YOUR ENTREPRENEURIAL DRIVE TO DEVELOP MIDDLE EAST MARKETS**

Scrimgeour Vickers & Co and Citicorp have combined their expertise to take advantage of the radical changes in the financial market place. We require a Senior Business Development Professional for our Institutional sales teams to service and develop our existing Middle East client base as well as promote new business in the region.

Your background will be one of extensive investment industry experience involving stockbroking and fund management. In addition, you will need a quick intelligence, a lively mind, enthusiasm and the poise, confidence and maturity expected of an influential figure operating in a high profile position. You will be based in London but extensive client contact will be required, therefore you must be familiar with Middle East markets and culture as there will be frequent travel to the region.

The remuneration package and potential for further growth will fully reflect the importance of this key appointment.

Please write, enclosing a full C.V. to:
Merian Davis

SCRIMGEOUR VICKERS & CO
20 Copthall Avenue, London EC2R 7JS

Venture Capital**Major opportunity in the field of Technology Transfer**

A leading City based Venture Capital organisation specializing in early stage financing and support of technologically advanced projects and the management of their market exploitation is expanding its team of key Senior executives.

The right candidate can expect an attractive remuneration package in the region of £35,000 per annum including the possibility of a participation in successful ventures.

Candidates ideally will have a successful track record in the field of corporate and product planning, business development and acquisition. They should have the appropriate financial skills and some technological background in electronics, instrumentation and software would be particularly advantageous.

Apply Box No: A9016, Financial Times, 10 Cannon Street, London EC4P 4BY.

COMPANY SECRETARY

Northern UK Base

c. £20,000 + car, etc.

This key appointment is with a major industrial group whose interests include the manufacture and construction of capital plant and equipment. The company utilises the most up-to-date computerised facilities.

Continuing growth and major capital investment proposals have created a requirement for a Company Secretary with previous industrial experience. The Company Secretary will vet, control and administer substantial commercial contracts both in the UK and overseas. Other responsibilities will include group insurances, development grant proposals and general legal advice in relation to patents, trademarks, etc. Candidates will have had an excellent professional education and be qualified solicitors and/or accountants with a strong secretarial background. Personal skills must include an alert, personable manner and the proven ability to communicate effectively at every level.

The successful candidate can expect an attractive salary and benefits package including relocation costs in appropriate circumstances. Apply in the first instance to Brian R. Daniels, Managing Director, quoting ref: 85/1438 FT.

Daniels Bates Partnership
PROFESSIONAL RECRUITMENT

Daniels Bates Partnership, Josephs Well,
Hammer Walk, Park Lane, Leeds LS3 1AB.
Tel: (0532) 461671 (5 lines 24 hours).

RESEARCH ANALYST HONG KONG

Leading international stockbroker Hoare Govett is seeking a senior analyst to work in Hong Kong.

Experience of Far Eastern markets is useful, but not essential. Of greater interest is an established competence in a sector of a major equity market. The position will appeal particularly to analysts in the property, financial, manufacturing and trading sectors who are interested in developing global expertise.

Applications will be treated in the strictest confidence. Please write including your C.V. to: Alan Butler-Henderson, Hoare Govett Limited, Heron House, 319-325 High Holborn, London WC1V 7PB. Telephone: 01-404 0344.

HOARE GOVETT

CORPORATE TREASURY CONSULTANTS

London Up to £30,000 + Car

We are looking for suitably qualified staff to join the growing corporate treasury consulting group within our management consultancy. The work entails advising our industrial and commercial clients on a wide range of treasury matters including domestic and international cash management, foreign exchange policy, financing arrangements, bank relationships and treasury systems. The work is varied and challenging and long term prospects with the firm are excellent.

Applicants should have a degree or professional qualification and must have spent several years working in corporate treasury.

Please send a comprehensive career résumé, including salary history and day-time telephone number, quoting ref: 2282 to M.R.Hurton.

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Hill House 1 Little New Street London EC4A 3TR Tel: 01-353 8011

INVESTMENT RESEARCH

ADMINISTRATION ASSISTANT

Swiss UK representation office in the quiet SW London location has vacancy for a research and administration assistant to monitor with an acute and inquisitive mind an international range of investments (equity, bonds, forex etc). The use of a personal computer with Lotus and/or other accounting and simulation models is involved. Applicants (male/female), who will preferably be graduates, must have at least A-level mathematics and experience of two/three years in investment markets with an institution or broker.

Please send full cv in confidence to:
Box A9006, Financial Times
10 Cannon St, London EC4P 4BY

Senior Financial Consultant City

Our client, a rapidly expanding Insurance Broker, seeks a Senior Financial and Pensions consultant aged 25 to 35 with a proven track record in the financial services sector.

This is a first class opportunity to join this young and progressive company. Salary package will be commensurate with performance.

Interested applicants should write, enclosing curriculum vitae, to Charles Reeves, ACII, at 23 Southampton Place, London WC1A 2BB, quoting ref 3497.



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TRADING AND MARKETING MANAGER

Our client is a firm of established and respected shipowners, based in London, who wish to recruit a senior trading and marketing manager to develop the potential of their investment in the new "Biffex" freight futures exchange.

This challenging appointment would suit a highly motivated self-starter, with good trade contacts and a proven achievement record. The ideal candidate must be able to demonstrate a thorough understanding of the international physical and futures commodity markets, including vessel chartering and all other essential trading disciplines.

A substantial basic salary plus benefits is envisaged for this senior appointment.

For further details of this position write or telephone on the number below during office hours quoting Ref: TGL2.



ROCHESTER

Rochester Recruitment Ltd., 21 College Hill, London EC4R 2RP
Telephone: 01-248 8346

CHIEF DEALER COMMERCIAL BANK

A medium-sized Spanish bank is seeking a Chief Dealer for its new London branch, opening shortly.

Candidates should have considerable experience in Foreign Exchange and Treasury dealing in Spot and Forward, as well as Deposits, Acceptances and Certificates of Deposit. The Chief Dealer will be responsible for all aspects of Foreign Dealing and Treasury, reporting directly to the General Manager of the branch, and will also be responsible for forming a support team in the near future.

Remuneration will be commensurate with qualifications and experience.

Handwritten applications, together with CV and recent photograph should be sent to:

Box A9012 Financial Times
10 Cannon Street, London EC4P 4BY
All replies will be treated in the strictest confidence.

A direct line to the executive shortlist.

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Marketing to £30,000

Opportunities exist at both Senior and Regional Management levels. Responsibilities will encompass the identification and development of new business throughout Latin America. High level corporate finance experience, and familiarity with the Euroloan market is essential.

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BANK TREASURER

New LDT seeks treasurer to cover money markets and foreign exchange. This is an exciting opportunity with undoubted potential for the right person.

Please write with curriculum vitae to Elizabeth Hayford, LJC BANKING APPOINTMENTS, 146 Bishopsgate, London, EC2M 4JX, when strict confidence will be observed.

Accountancy Appointments

FINANCE DIRECTOR

£25,000 + bonus + Exec Car + incentive benefits

This successful North West PLC is seeking to appoint a Finance Director for its principal subsidiary, a process manufacturer, which trades internationally. Functionally responsible for all accounting but also fully involved in policy decisions, you must be a creative and positive leader with the capacity to communicate and co-operate with those in other disciplines.

The job is augmented by additional responsibilities as Company Secretary. This involves the preparation of final accounts for an international Group, and company secretarial duties related to a quoted company. The Group is fast growing and is developing exciting innovative products in international markets.

Reporting to the Group Managing Director, the position not only offers full involvement in the running of the principal subsidiary but also the opportunity to participate at a senior level in a rapidly expanding international Group.

Male/female candidates should apply for a personal history form to Dorian Marks, Durston & Marks Search and Selection Ltd, No 1, Central Street, Manchester M2 5WR. Tel. 061 832 2266 (24 hours) Ref. 2228/FT.

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Financial/Commercial Manager

Medicated Confectionery Products

Devon, £15,000 + car

This is a new position with a recently acquired subsidiary of a substantial plc engaged in the manufacture, distribution and sales of food and medicated confectionery products. Reporting to the Managing Director, and the successful candidate will have full and total responsibility for all financial and commercial matters. Candidates will be young (late 20's, early 30's), Chartered Accountants with at least three years' good commercial experience in a medium-sized company. They must be mature, ambitious in the medium term, hard-working, decisive, self-motivated and with the personality and ability to fit into a small dedicated management team. The location is attractive and prospects in the medium term are excellent. Relocation assistance will be provided.

J.R. Featherstone, Ref: 12330/FT. Male or female should telephone in confidence for a Personal History Form 0532 448661, 7 Lisbon Square, LEEDS, LS1 4LZ.

Management Accountant

This UK subsidiary company, turnover £10m., imports paper products manufactured by its Spanish parent company and markets them to stockists, distributors and users throughout the country.

The Management Accountant will be responsible for:

- Administration
- Preparation of monthly and annual management and financial accounts
- Computer systems
- Budgets
- Purchasing
- Credit control

Reporting directly to the Managing Director for whom he deputises when necessary, he/she will also be responsible for legal and secretarial matters.

Candidates should be qualified accountants. Ability to speak fluent Spanish is essential.

Salary negotiable. Location Kent.

Please write - in confidence - to David Bennell ref. B.43784.

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MANAGEMENT SELECTION

CHIEF ACCOUNTANT

c £16,750

We are an international firm of civil engineering consultants with operations in various parts of the world.

The head office of the group, based in London SW1, is seeking a Chief Accountant to be responsible for the UK accounting function and most aspects of financial reporting from our international branches. The successful candidate will also control and develop budgeting and cash management systems for the group.

The position calls for a qualified ACA or ACCA, experience of running a computerised accounts department and ideally a knowledge of the consulting engineering or related professions. There are excellent career prospects and occasional travel to international locations.

Please write with full details of your qualifications and experience to: A. G. Hazlewood, Staff Officer, Freeman Fox Limited, 25, Victoria Street, (South Block), London SW1H 0EX.



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Financial Executive

Venture capital

Watford c.£20,000 + car

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A Financial Executive of the highest calibre is required to join the team responsible for all legal, financial and fiscal functions associated with the business of MTI and its general partner, MTI Managers Limited. The varied and challenging duties will involve substantial participation in the monitoring and management of investee companies, and in the negotiation of investments.

This demanding position will appeal to qualified accountants, in their early 30s, with several years' experience of financial and management accounting, preferably

gained in a manufacturing environment, who would welcome a career progression into venture capital. Previous involvement with corporate administration, finance and funding would be an advantage, as would experience of the high-technology sector.

An attractive remuneration package, including participation in the success of the investments portfolio, and large company benefits are offered including relocation assistance if needed.

Please write, including a brief cv, to Dr Paul Castle, MTI Managers Limited, 70 St Albans Road, Watford, Herts WD1 1RP.



Systems Controller A Young Chartered Accountant

London W.1. to £18,000 + car

This is an exciting opportunity for a young Chartered Accountant, looking to embark on a career in industry. Our clients are recently formed and represent a significant diversification by a well-known British group. They have a unique concept for marketing a range of high-tech products and early achievement levels are in line with a planned objective of £50m turnover in three years. In such an environment, job flexibility is obviously a keynote. The Systems Controller will report to the Finance Director, with wide-ranging responsibilities that will centre initially on the development of integrated control systems at HQ and at outlying locations. However, various career paths will open up as the company grows and the person appointed gains experience and clarifies his/her ambitions. Ref. 1608/FT. Send c.v. (with telephone number) or write or phone for an application form to R.A. Phillips, ACIS, FCII, 2-5, Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter
Selection Consultants

FINANCIAL CONTROLLER

c. £17,000 plus car
Central London

Ambitious qualified accountant (27-35) with initiative, drive and financial flair wanted by expanding construction company to join strong entrepreneurial management team.

The right candidate, who will report directly to the Managing Director and be involved in the decision-making process, will offer total commitment and be ready to work long hours under constant pressure. The person will ideally have previous experience of the Construction Industry and a working knowledge of computers.

Promotion prospects will be excellent, and will be based on successful efforts.

If you can meet the challenge, please write in confidence to: John Morgan Morgan Lovell Limited, 52 Poland Street, London W1V 3DF. Tel: 01-434 4182



FINANCIAL DIRECTOR

[Designate]

Northants

Sal Neg + Profit Share + Car

An excellent opportunity has arisen for a qualified accountant to join the senior management team of a leading European Manufacturer of Product Marking and Identification Systems. Willett Printos, a subsidiary of a privately-owned UK group, is successfully expanding its business, and it has become necessary to strengthen the present management team with a fully qualified management accountant, able to play an active role in directing and influencing the future success of the company.

The successful candidate will be aged between 30 and 45 with a major accounting qualification and at least five years' experience in a senior financial position. This experience should have been gained in a batch manufacturing environment and should include both management and cost accounting functions. A knowledge of negotiating and obtaining Government grants would be an advantage. A strong personality, along with enterprise and the ability to communicate effectively at all levels, is essential.

Salary is negotiable subject to experience and the remuneration package would include profit share, company car and contributory pension scheme. For further information please write, enclosing full CV, to:

Mrs R. Smith
Willett Printos Limited
Unit A, Tyson Courtyard
Weldon South Industrial Estate
Corby, Northants NN15 8AZ

Willett

مكازم التحصيل

INTERNATIONAL BANKING

Jimmy Burns reports from Buenos Aires on a serious threat to Argentinian banking practice

Banco de Italia collapse hints at further trouble

THE COLLAPSE of Argentina's third largest private bank, the Banco de Italia y Rio de la Plata, is proving much more than a simple storm in a teacup as some officials claimed at the outset. Quite apart from the immediate repercussions—a run on dollar deposits last week severely strained the liquidity of other banks—the collapse has revived serious questions about local banking practices. It has also put to the test President Raúl Alfonsín's electoral pledge that he would clean out the financial system and make it more efficient and transparent as part of the fight against 3,000 per cent inflation.

Banco de Italia y Rio de la Plata, or "Bila," was a well-known image of the country's history. Founded in 1872 by an Italian immigrant, it benefited from successive waves of immigration and the influence that Italian-Argentines have grown to have on local politics. But Italia's tradition and veneer of respectability obscured a checkered and controversial performance in recent years. A hint of what lay beneath its public image was dramatically exposed during the temporary union occupation of the bank's main headquarters last week. From the windows of one of the city's most solidly built and oldest buildings, passers-by were showered by pamphlets accusing the bank's more recent shareholders of embezzlement.

"Grave errors of management, a large proportion of bad debts, and a high degree of dubious lending between company associates," was the post-mortem issued last week by an official close to the bank. Italia's "modern" phase followed the military coup of March 1976 after a majority shareholding was bought by three Argentine business groups. Senior management of the bank was taken over by a construction group owned by

Sr Francisco Macri. The other shareholders were the Heritza group, linked to real estate, and the Grupo Juncal, which had as its main pillar 10 associated insurance companies.

After a brief interlude during the transition from democratic to military rule, the three groups set about broadening their horizons. Of the three, Sr Macri appears to have been particularly bold in linking the expansion of Italia to the activities of a growing string of associated companies spanning real estate, energy and manufacturing. These companies, between 1976 and 1981, mushroomed into one of the country's major private holdings involv-

The bubble burst in 1980 with the collapse of the Banco Intercambio Regional

ing the Macri group in most of the military's prestige projects such as the multi-billion Yacirela hydro-electric project and the introduction of mechanised garbage collection in Buenos Aires.

The late 1970s were boom years for the Argentine banking system as it accompanied a revival of free market economics. The Government over-valued the peso and boosted imports further with the lifting of tariff barriers. The aim was not only to hold down domestic prices but also to open up the economy to domestic and foreign competition after years of stifling protectionism.

The result for the country as a whole was certainly dramatic but not quite in the way the economy had planned. By the time Sr José Martínez de Hoz—nicknamed the "Wizard of Hoz"—by the international

financial community—had hoped. Bankers and their customers embarked on a financial extravaganza, greatly aided by the availability of foreign loans. The value of the peso and high domestic interest rates meant that funds could be recycled and turned into a fat profit virtually at the drop of a hat.

By 1979 Argentine banks found that they were offering interest rates on 30 day money of up to 136 per cent compared with a cost of about 80 per cent on borrowing abroad. Small wonder that deposits grew to a record 26 per cent of GDP from little more than 8 per cent before the military coup. During this period Argentina's foreign debt grew from just over \$7bn to over \$30bn, one of the most dramatic growth rates experienced in the third world.

A normal practice before 1981 was for a company to obtain a local bank guarantee to secure a foreign credit in dollars. This was then converted to pesos on the local exchange market and rechannelled into the bank which would then on-lend at an increased spread.

By law Argentine banks were restricted in their investments in non-banking companies or in pursuing preferential treatment of companies which were part of the same group. In practice, however, loopholes were assured by the lax exchange controls and the absence of any restrictions on the amount of foreign currency lending a bank can make to resident Argentine entities or individuals.

The bubble burst in 1980 with the collapse of the Banco de Intercambio Regional, which had grown in just a few years from a little-known finance company into a leading private bank. The collapse set off a chain reaction of bank failures. Italia survived but only just after losing one of its clients,

the agro-business giant Saseta, sold with debts of over \$1bn.

Sr Ricardo Zinn, vice-president of Sevel, Fiat's Argentine offshoot, this week defended Italia's performance in those years when he was appointed executive manager by the Macri group. "After my appointment to the board in March 1978, the bank paid particular attention to reducing its operating costs, the modernisation of its systems, and pursuing new business activities to broaden the bank's underlying support," he said in a statement published on Wednesday. "When I left the board in March 1981 Italia was maintaining without problems its traditional solvency and sense of responsibility."

A slightly different picture was given by risk analysts at that time. They suggested that liquidity was strained and depositors were recommended to reinforce their relationships with the bank by close management contact.

By the early 1980s Italia had over 70 branches in Argentina and four representative branches abroad, the most important being in New York. It also had a banking company in Uruguay—a venture begun in 1978 with the specific aim of capturing non-resident foreign currency deposits—a 20 per cent stake in Trebol International Corporation, a Netherlands Antilles-registered company operating in New York, and a small participation in Bladex, a Panama-based trade bank.

More recently Italia has been at the centre of a series of swift share transactions, beginning with the sale of the Macri group's stake to another real estate company run by Sr Luis Gotelli, a former Minister of Public Works.

The Grupo Juncal, as the local representative and supplier for Wang Laboratories, the U.S. computer group, played an important role in pro-

viding advanced accounting systems during Italia's "modernisation" phase. But officials of the group said this week that they had kept a cautious distance from the bank's main activities ever since the Saseta failure, gradually shedding its shareholding, and diversifying into safer activities outside the financial system. In April this year Juncal accompanied Siemens of West Germany in a successful bid for ITR's local subsidiary, Standard Electric.

In March this year the central bank received notification of Italia's latest board changes and share swaps. Sr Gotelli has sold out to two businessmen, Sr Joaquín Abentín and Sr José

that Italia's underlying insolvency would anyway be tested by a package of financial reforms aimed at channeling the banking system away from speculation and towards productive investment.

The reforms finally introduced in April included a clampdown on blackmarket exchange operations, and the elimination of a veiled central bank subsidy to banks in difficulties. The measures were accompanied by claims that the Government had finally launched its offensive against the "Patria Financiera" (financial federation—a term used in popular jargon to describe the deeply entrenched banking interests which are alleged to have enriched themselves at the expense of the common man.)

For all the hyperbole, it is clear that when it comes to a large bank like Italia, the politically fragile government of President Raúl Alfonsín is deeply divided between those who see the need to avoid propping up banks where management and shareholders deserve to support and those who wished to bolster confidence in the banking system.

In the final analysis, however, the repercussions of Italia's collapse are likely to depend less on good intentions than on the Government's ability to reduce the country's 1,000 per cent rate of inflation.

No amount of legislation is likely to improve Argentine banking practice so long as prices are allowed to fluctuate wildly and the future profitability of borrowers remains impossible to calculate.

Prices are allowed to fluctuate wildly and the future profitability of borrowers remains impossible to calculate

Bartolucci, with interests in the meat packing industry and Celulosa, the pulp manufacturer. The main parties concerned seriously miscalculated by thinking that the move was just another in a series of uncontested share swaps.

The authorities, uneasy of the possible political implications of an alleged close personal relationship between Sr Bartolucci and a brother of President Alfonsín, withheld its approval pending an investigation into the bank's past activities.

In the vanguard of the opposition was a young graduate accountant, Sr Marcello Da Corte, whose meteoric rise from the ranks of the ruling radical party's left wing was confirmed last year with his appointment, at the age of 32, to the board of the central bank. Sr Da Corte was among a group of influential officials who were convinced

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145	135	Asp. Bnt. Ind. Ord.	145	—	8.8	4.3	8.0
151	135	Asp. Bnt. Ind. CULS.	150	—	10.0	6.8	—
77	51	Alverson Group	54	—	6.4	11.9	6.0
42	35	Armstrong and Rhodes	35	—	2.8	8.3	4.4
150	108	Bardon Hill	108	—	3.4	2.3	15.1
58	42	Bray Technologies	50	—	3.8	6.7	7.1
201	183	CCO Ordiney	183	—	12.0	7.4	4.0
152	110	CCO 11pc Conv. Pref.	110	—	15.7	13.4	—
120	10	Carborundum Ord.	115	—	4.9	4.3	5.7
88	84	Carborundum 7.5pc Pf.	85	—	10.7	12.2	—
72	47	Deborah Services	50	—	6.5	13.8	4.5
373	182	Frank Horrell	220	—	9.8	3.7	10.4
288	170	Frank Horrell Pr.Ord 87	250	—	—	—	—
52	35	Frederick Parker	37	—	—	—	—
58	33	George Blair	35	—	2.7	13.5	5.5
50	20	Ind. Precision Coatings	20	—	15.0	8.2	7.2
218	182	Isis Group	182	—	—	—	—
124	101	Jackson Group	105	—	4.9	4.7	4.9
285	213	James Burroughs	237	—	13.7	5.8	8.4
83	63	James Burroughs Bnt. Pf.	68	—	12.9	14.3	—
88	71	John Howard and Co.	88	—	5.0	5.7	7.0
25	10	Lingaphone Ord.	10	—	6.0	8.5	—
100	83	Lingaphone 10.5pc Pf.	83	—	15.0	15.3	—
650	300	Minihouse Holding NV	300	—	6.9	1.1	27.9
120	31	Robert Jenkins	31	—	—	—	—
60	28	Scrutons "A"	34	—	5.7	16.8	17.9
85	75	Torday and Carlisle	76	—	4.3	1.3	18.8
444	330	Torday Holdings	330	—	4.3	1.3	18.8
30	17	Unilack Holdings	30	—	1.3	4.3	14.6
102	81	Wahner Alexander	75	—	2.4	10.1	12.3
247	216	W. S. Yeates	227	—	17.4	7.7	8.4

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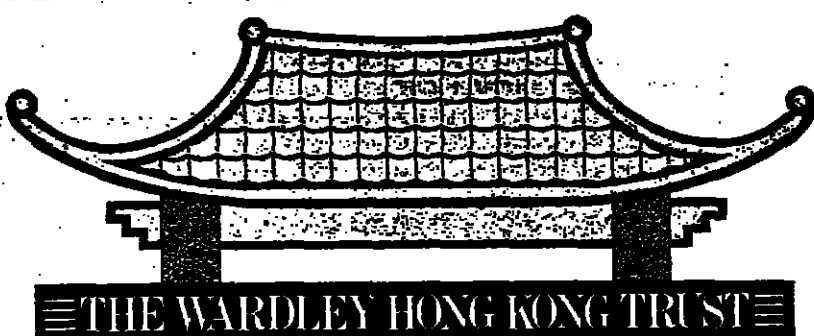
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EUROPEAN INDUSTRY

Kenneth Gooding on the changing shape of the Spanish car group

Seat recovery moves up a gear

VOLKSWAGEN of West Germany is keen to take control of Seat of Spain—but not until the Spanish Government has put the financial affairs of the state-owned car producer in good order.

Not only does Volkswagen want the Seat balance sheet cleaned up, the German group also insists that some of the cash for the next round of Seat's investment programme be made available before control changes hands.

A start has already been made. The Spanish government has written the Seat capital (nominally Pta 36.5bn or \$215m) down to nil. Some Pta 42bn of new capital has been provided. In addition, the state contributed Pta 21bn to help cover Seat's 1983 losses.

Another Pta 45.5bn has been promised for the next few years to cover further restructuring.

Seat's last respite from perennial loss-making was in 1977. Since then it has accumulated losses totalling Pta 180.8bn. That included the peak deficit of Pta 35.78bn for 1983. Last year's loss was also above Pta 35bn.

Since 1981 Seat has had to pay for a rationalisation programme which will reduce its workforce from 31,000 at the end of that year to 20,000 by 1989.

It has also spent about Pta 119bn on new products and tooling, including a family of engines and three cars. Seat's ambition is to "combine Mediterranean style with German quality" so it turned to Porsche in West Germany for engineering help and Fiat Design's Sig Giorgio Giugiaro in Italy for styling for the new models; the small Ibiza, the medium-sized Malaga, both introduced already, and the mini Marbella, still to come.

Seat was able to set so much for what, in motor industry terms, was so little outlay because the designers were told the new models should be able to be produced mainly from existing tooling.

The Spanish group was forced to move fast to revamp its model range when in 1980 its 30-year association with Fiat of Italy, which had provided technical assistance and took Seat-built Fiat cars for its dealer networks, came to an acrimo-

nious end.

Seat can continue to use existing Fiat components for as long as it wishes, so the Malaga, launched at the recent Barcelona Motor Show is built on the floor pan of the Fiat Ritmo/Strada and the Marbella will use the Fiat Panda floor pan.

Volkswagen moved in to fill the technical assistance role vacated by Fiat. Unlike the Italian group which had a controlling shareholding, and decided it could not afford to put more money into Seat, VW so far has invested not one Pfennig in the Spanish company.

Cost constraints will ensure that the switch from Fiat-based components to VW-based ones by Seat will be only evolutionary and gradual. By 1988 Seat expects to have spent another Pta 175bn on its next range of models, three new "families."

VW wants to ensure that money is provided up-front by the Spanish government before taking control.

The two sides are also pondering Seat's huge debt of Pta 150bn mostly raised in the Eurodollar market. Last year the group's interest payments were equivalent to 13 per cent of its Pta 200bn revenue compared with the European motor industry average of 3 per cent.

But VW is an enthusiastic suitor because the relationship has already brought benefits to both partners. The Spanish market has been opened up to VW, previously held at bay by high tariff barriers against cars. And Seat's factory at Pamplona has been re-equipped to produce VW Polo, Santana and Passat models and will this year provide the VW dealer network outside Spain with 50,000 Polos.

Car production is cheaper in Spain than in West Germany where it is difficult to make small cars profitably. So Seat hopes to be given the job of producing all VW's Polo requirements when the current model is changed. There is capacity at Pamplona to make 180,000 of them on two shifts and VW's quality-measuring methods show that the Polos being produced in Spain today are at least up to German standards.

Sr Juan Jose Diaz Ruiz, Seat's commercial director, says: "It would be logical for VW to pro-

duce all Polos in Spain rather than 80,000 in Spain and 90,000 in Germany. But there are political considerations to be borne in mind, union considerations. However, there is a distinct possibility that it would happen."

Seat decided after the breach with Fiat to set up its own dealer network throughout Western Europe and in other parts of the world, including, eventually, North America. VW has helped speed up this process by putting Seat in touch with importers in various European countries.



Sr Juan Jose Diaz Ruiz: "It would be logical for VW to produce all Polos in Spain."

Sr Diaz Ruiz points out that the importers have carried most of the cost of setting up the European distribution network which enabled Seat last year to sell 81,200 of its own-brand cars and gain a 1 per cent share of the European market (excluding Spain) and 1.5 per cent when Spain was included.

However, Seat itself has put up some money to help importers launch the marque and its products. This cost about \$25m in 1984 and \$16m will be spent this year.

Sr Diaz Ruiz says this form of investment will tell off as awareness of the Seat brand grows. "This year we will sell 45,000 cars in Italy, 25,000 in France, 9,000 in Holland, 5,500

in Belgium, so the importers have a volume base and don't need our assistance any more."

He reveals that, even after paying for the launch costs and investment in establishing the Seat name outside Spain, "we still make five times the net profit we would make if we were exporting only to Fiat."

Not everything has gone according to plan for the new Seat management. Installed three years ago, some importers did not live up to agreed targets and have already been changed.

In Spain Seat's market share has been falling and its image has suffered from recent difficulties such as various false starts to the launch of the Ibiza and the fact that the visual quality of the first Ibiza models left much to be desired.

The Seat marque market share in 1983 was 22.5 per cent, but fell to 17.1 per cent last year, and was down to only 12 per cent for the first quarter of 1985.

Seat insists that, as its cars are being sold alongside Volkswagen models and the dealers are Seat-Volkswagen-Audi dealers, the VW-Audi share must also be taken into account. However, while VW has gone from a 1.2 per cent share in 1983 to 5.5 per cent last year and 6.9 per cent in the first quarter of 1985, that still leaves the combined total down from 23.8 per cent in 1983 to 12.9 per cent at the end of the first quarter, 1985. The company has some way to go to the 25 per cent share it hopes for.

Sr Diaz Ruiz remains supremely optimistic about the company's production expectations, however. He says 1985 output should be about 370,000 cars (up from 296,000 last year) of which about 160,000 would be for the Seat network in Spain, 120,000 for Seat export markets, 50,000 would be built for VW and there would be 40,000 Pandas for Fiat.

Next year Seat hopes to reach capacity-level output of 400,000 cars, including 280,000 Seat and 120,000 with VW badges. Exports next year are targeted to be 130,000 built-up cars plus 20,000 kits, plus 50,000 Polos for VW.

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We are seeking a qualified and enthusiastic accountant to manage and control all of our Company's financial affairs.

We are a long-established but lively company buying packaging materials, mainly from the Continent, for sale in the UK to pharmaceutical, cosmetic and perfumery houses. We have two small factories in England, sales of £5.5m and 175 employees.

An attractive salary package will be negotiated, including car and PPP.

Please send brief but factual career details (including day and evening telephone numbers if possible) to me:

J. M. Smith, Chairman,
INTERNATIONAL BOTTLE COMPANY LIMITED
Beale House, Bull Plain, Hereford, SG14 1DT.

Financial Controller

S.Wales c.£20,000 + bonus + car

A world leader in its consumer goods sector is to double its production facilities by a major new plant investment. It therefore seeks a Financial Controller to be the top financial executive of this important profit centre. Future prospects are not limited to this subsidiary of a rapidly expanding British industrial group.

Candidates, aged 28-35, will be qualified as ACMA, ACA or ACCA. They will have successful experience in manufacturing industry, latterly in control of finance and accounting in a substantial operation. High professional competence, application and creative ability are essential.

For full job description write in confidence to W. T. Agar at JC&P, Selection Consultants, 104 Marylebone Lane, London W1M 5FU, showing clearly how you meet our client's requirements, quoting ref 2226/FT. Both men and women may apply.

JC&P

John Courtis and Partners

GROUP FINANCIAL CONTROLLER

Salary Circa £19,000 + Car

Medium sized, highly profitable, Surrey based group of companies requires a commercially orientated financial controller who will be responsible for all financial and administrative functions reporting to the chairman.

Duties include the control of the financial and management accounting functions, the continued development of information systems and development of the computer facility. Planning and budgeting the group's activities will be an important part of what should develop into a broader role within the group. Candidates should be qualified accountants with relevant experience, late 20s-30s and proven ability to motivate and communicate at the head of a small team. Prospects are excellent.

Please send full cv to Box A9014

Financial Times, 10 Cannon Street, London EC4P 4BY

Business Development Accountant

Industrial acquisitions
Rural Midlands c.£25,000 + car

This is a unique opportunity to join a publicly quoted Group with interests in electrical, electronic and light engineering markets. As part of its commitment to further growth, the Group is actively seeking new acquisitions and is looking to recruit a dynamic executive of the highest calibre to identify potential companies and undertake detailed feasibility studies.

The ideal candidate will be a qualified accountant aged 28 to 40, preferably with MBA, who has had international exposure to investigations, acquisitions and experience of intro-

ducing standardised information and reporting systems. The personality and ability to work at Board level, to contribute positively, and to accept considerable responsibility are essential requirements. Success in this position may lead to promotion in the longer term.

The starting salary is negotiable together with an excellent fringe benefits package. Please write or telephone for an application form or send detailed CV to R. H. Southwell at the address below, quoting ref: AAA1/9339/FT on both letter and envelope. No details are divulged to clients without prior permission.

PA

PA Personnel Services

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

6 Highfield Road, Edgbaston, Birmingham B15 3DJ
Tel: 021-454 5791

Finance Manager Board Prospects

London

c.£18,000 + car

For a young and fast growing public relations consultancy with ambitious plans for further expansion.

In this new post you will report to the Managing Director and be responsible for administration and all aspects of financial planning and control. You will work closely with professional advisers on property, legal and tax matters, and act as Secretary to the board.

The man or woman we are seeking is a qualified accountant or company secretary with a background of sound professional or commercial experience. In the medium term there may be an opportunity to join the board and to participate in profits or equity.

Write in confidence to EH Simpson, quoting ref. S402, at 10 Bolt Court, London EC4 (telephone 01-583 3911).

Chetwynd
Streets

Management Selection Limited

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Accountancy Appointments

Auditors

A career move into International Banking

Saudi International Bank has an impressive record of growth and performance since it was founded in London in 1975. Today it is one of the twelve largest British banks, and provides a comprehensive range of financial services to governments, financial institutions and corporate entities world-wide.

We are looking to augment our small and highly professional team with a newly-qualified ACA, preferably with some bank auditing experience, who has an analytical approach, good communications skills, and the ability to work both independently and in a team.

The successful candidate would undertake operational audits and be involved at the outset in such diverse areas as Foreign Exchange, Financial Futures, Commercial Loans, Investment

Banking and newly developed capital markets products - all in a computerised environment.

The Bank is committed to career development for its people and opportunities therefore exist for later movement into other Divisions.

Together with an attractive salary, a first rate package of fringe benefits, including a mortgage subsidy will be offered.

If you are keen to move your career ahead in a new direction, please write, enclosing a comprehensive c.v., to Robin K. Alcock, Personnel Department, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB.

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Saudi International Bank
AL-BANK AL-SAUDI AL-ALAMI LIMITED

FINANCIAL ACCOUNTANT ACA/ACCA

LONDON W1
£16,000

FINANCIAL SERVICES
DIVISION OF A
LEADING RETAIL GROUP

Offers an excellent opportunity for a recently qualified ACA/ACCA to join our team.

The successful applicant will be responsible to the Finance Director for management information and financial reporting for a group of companies. He/she is likely to be highly motivated and familiar with computerised accounting systems. The position requires a wide range of skills to assist a rapidly-expanding and independently-profitable group achieve its long term aims and objectives.

A substantial bonus related to performance will be offered to the right candidate.

Please apply with full cv to:
Box 48002, Financial Times
10 Cannon St, London EC4A 3DF

CHIEF ACCOUNTANT DESIGNATE

South Coast c £20,000 + Car + Mortgage

Our Client is a progressive and growing non-life insurance company active in both London and the provincial markets.

They wish to appoint a qualified A.C.A. as the Chief Accountant Designate. You will be in your late 20's or early 30's and on the retirement of the present incumbent you will take responsibility for the total accounting function, including statutory and management accounting, supported by 40 staff.

You will have a minimum of two years' post qualification experience, preferably working in the insurance market or in the profession with insurance clients.

A full range of benefits is provided including car, subsidised mortgage, relocation costs, medical health insurance and other comparable benefits associated with a Company of this standing.

Please write with a full C.V. to me, Robin McWilliams, Consultant to the company. Applications will be treated with absolute confidentiality and your name will not be released until we have briefed you and you have given your consent.

Business Development Consultants (International) Ltd.
63 Mansell Street London E1 8AN.

BDC

Finance Director

North Surrey

c£25,000 + car

Our client is a major profit-contributing service subsidiary of a plc with a sound client base supported from a multi-site network.

Reporting to the Managing Director, the position is an active decision making role within the management team, entailing responsibility for financial control and all company secretarial duties. Particular importance is attached to the analysis and interpretation of accounts and financial reports for management and the need to achieve a balance between strategic planning and tactical reaction. Aged 30-40, you must be a qualified accountant with a strong retail or service

company background. Experience in a multi-branch organisation would be particularly relevant. Your self-motivation and positive personal presence will ideally be combined with some computer systems knowledge and previous exposure to contract negotiation.

In addition to the excellent salary, a generous benefits package is offered, including future participation in the company's profit-sharing scheme. Candidates should write to Don Day FCA, Executive Division, enclosing a comprehensive c.v., quoting reference 253, at 31 Southampton Row, London WC1B 5HY.

TP

Michael Page Partnership
International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

NORTH EAST G.P./PRACTICE DEVELOPMENT PARTNER DESIGNATE ACAs 28-35

£15,000 - £27,500 + car

Our client is a fast growing highly profitable medium sized independent firm of chartered accountants operating in the North East of England.

The firm, which operates on a General Practice basis, but with a widely used in-house computer is keen to hire and develop a new type of general practice partner with the traditional auditing, tax, accounting and investigation skills but with the interest and potential to develop skills in areas such as client investment advice, computer consultancy and sophisticated general business planning advice suited to tomorrow's high technology client base.

Candidates (male or female) should ideally be general practice orientated with experience of large and small practice (possibly with some experience of industry) operating currently at manager level and be able to achieve partner status in two years or less. They should also demonstrate the confidence and personality to play a key role in practice development.

For more information please contact George Ormrod, B.A. (Oxon) or Tim Foster, B.Com., on 01-836 9501 or write with your CV to Douglas Lambias Associates Limited at our London address quoting reference number 5216.

410 Strand, London WC2R 0NS. Tel: 01-836 9501
26 West Nile Street, Glasgow G1 2PE Tel: 041-226 3101
113/115 George Street, Edinburgh EH2 4JN. Tel: 031-225 7744
Brook House, 77 Fountain Street
Manchester M2 2LX. Tel: 061-236 1553

DOUGLAS
LAMBIA
Associates Limited
Accountancy & Management
Recruitment Consultants

DIA

Financial Controller

Central London

£17,500 + Car & Mortgage Subsidy

Our client, a medium sized insurance company, is a subsidiary of one of the UK's largest privately owned groups. They now offer a challenging and broad based role for a qualified accountant. Reporting to the Finance Director, you will assume responsibility for the management of the finance department at an early date.

Aged 34-38, proven functional achievement and experience of departmental management is essential. As the initial responsibilities will include the implementation of a new management information system,

you will have considerable experience of computerised accounting systems preferably gained in the insurance industry.

The position is supported by an excellent remuneration package and there is scope for further advancement within the group.

Candidates should write to John Cockerill, B.Sc. FCA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 256, at Michael Page Partnership, 31 Southampton Row, London WC1B 5HY.

TP

Michael Page Partnership
International Recruitment Consultants
London Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney

Help Strengthen a New Coal Trading Function

Play a key role in penetrating new markets whilst enjoying the flexibility of a small company and the secure backing of a major international organisation.

This industrial enterprise, with diverse interests in oil and chemicals, has recently focused attention on international activity and has established a new coal trading function. Its London subsidiary company deals with international coal markets and seeks to strengthen the Group's presence, particularly in ARA trade and has created a new coal trading position.

You will assist the Managing Director in further establishing the Group as a trader of coal products as well as of steam and coking

coals. This will include securing new markets and servicing existing clients.

An experienced coal trader with a knowledge of buying and more importantly, selling coal, you are probably aged in your 30's. You have a background with a major coal company or coal division of an oil company and are currently selling to industry or merchants. You have the resilience to operate in a competitive market and will command a negotiable salary, bonus, car and comprehensive benefits.

Please telephone or write to Sue Jagger, of Cripps, Sears & Associates Limited, Personnel Management Consultants, 88/89 High Holborn, London WC1V 6LH. Tel: 01-404 5701.

Cripps, Sears

Financial Director & Company Secretary

Matthews and Yates, an operating company within Fairley Holdings Limited, specialises in Air Movement and Control Technology. It is one of the major UK suppliers of Fan and Air Handling Equipment to the HVAC and industrial markets. The company has been recently restructured and the product range extended by acquisition. It is now well placed to achieve significant and profitable expansion.

The Finance Director and Company Secretary will be responsible for the financial and management accounting functions, contractual aspects of commercial agreements, personnel services and the introduction of further micro-based systems.

Candidates, aged ideally 35 to 45, will be professionally qualified. They should have experience at Financial Controller level in a small (c £25 million turnover) manufacturing/contracting engineering company and must have a good grasp of standard costing. The ability to deal with the financial aspects of detailed engineering tenders is a prerequisite.

A very attractive salary is negotiable. A car, executive benefits and removal expenses are also offered.

Location: North Manchester.

Applicants should write with full c.v. quoting ref. AR/088, to:
March Personnel Services, 33 King Street, Manchester. M2 6AA.

MARCH
PERSONNEL SERVICES

Group Financial Controller Director Designate

c£20,000 + Car Building Construction

The Clarke Group of Companies, the Midlands-based house-building, construction and property development group, needs a Financial Controller to be responsible for all accounting, financial and computer functions of the Group.

The task is to control a team of 25 staff, including chartered accountants and computer personnel and to develop the full range of computerised management systems for the group.

Candidates should be Chartered Accountants and have experience in the building industry. A further qualification to degree level would be useful. The preferred age range is 30-40 years.

Prospects are excellent in this expanding group and candidates must have the capabilities for promotion to the board.

Conditions of service include executive car, pension, BUPA, life assurance and removal expenses where necessary.

Please send a full c.v. to Barry Cowlin, quoting ref. no. A1230, or telephone for an application form.

Mervyn Hughes
Alexander & Co
(International) Ltd
Management Recruitment Consultants

MA

Blundell, Torrington Avenue,
Coventry, West Midlands CV4 9LT
Coventry (0203) 474525.

Chief Internal Auditor

Our client, a highly profitable £150m turnover group of companies, seeks a professionally qualified accountant to assume total responsibility for the internal audit function, investigating a wide range of financial and operational systems at 125 U.K. cost centres, including head office.

Specific areas of responsibility will include reporting on effectiveness and efficiency of all financial and administrative systems, developing computer-based internal audit methods and playing a key role in the design and implementation of new systems.

In addition to holding a recognised accountancy qualification, you will have gained recent audit experience within a multi-million turnover business, employed either in the profession or in industry/commerce.

You are likely to be aged 28-33, although age is not a barrier for exceptional candidates.

Based in a pleasant Sussex location, an excellent salary package is negotiable with outstanding personal career development prospects available.

Please apply in confidence to: Stephen Mawditt, Managing Director

Senior Management International



Executive Search Consultants
Landseer House, 19 Charing Cross Road, London WC2H 0ES
01-839 2841

Accountancy Appointments

YOUNG AND AMBITIOUS CHARTERED OR MANAGEMENT ACCOUNTANT c £16,000 + International Travel

Our clients manufacture office equipment for a world-wide market. Following a recent acquisition, they need a Divisional Financial Controller, with a knowledge of German, who will be based in S.E. England. If in addition to your qualification, you have a good knowledge of micro-computer-based accounting systems and experience in the preparation and interpretation of consolidated accounts, budgets and forecasts, please send a full cv, quoting ref FT/835, and listing companies to which your application should not be forwarded, to:

Jennie Park,
RILEY ADVERTISING
(SOUTHERN) LIMITED,
Old Court House,
Old Court Place,
Kensington,
London W8 4PD.

International Auditors

c £18,000

One of the world's largest pharmaceutical groups, with substantial operations in Europe, the Americas and the Far East, has recently promoted several of its international audit team to financial and management roles in operating companies. The group now requires two recently-qualified accountants to work as part of this team who will be based at the group's British subsidiary in Hertfordshire.

The audit department reports to the Chairman of the main board and works independently of any of the operations. Its objective is to review and evaluate financial and operational activities as a service to management. This involves the auditors in extensive travel with frequent visits to the group's head office and to operating companies throughout the world.

The department acts as a training ground for future line managers and therefore candidates should already have gained audit experience in a large organisation, be able to communicate effectively at all levels and possess a perceptive business mind.

Remuneration: around £18,000 plus benefits.

Please write in confidence to Jane Woodward (Ref 6413F) or telephone on 01 636 3722.



Thomson McLintock

Management Consultants
70 Finsbury Pavement London EC2A 1SX

Marks & Spencer Computer Audit

£16-20,000

Marks & Spencer needs no introduction. This highly successful company can demonstrate a remarkable history of growth. The company's success is based both on quality and a readiness to diversify into new areas.

An excellent career opportunity exists for a high calibre Computer Auditor within the Internal Audit department of the Head Office Finance Group in Central London. Joining a small, professional computer audit team this newly created position will have responsibility for audits and special investigations of computer installations, computer systems and communications networks. Additional areas of involvement will include reviewing new computer systems and initiating improvements in administrative and operational efficiency.

This key appointment offers exposure to a broad range of computer products involving the use of interrogation packages. Prospects are excellent; career progression within either the Audit function or the Finance Group as a whole.

Candidates should possess a minimum of two years experience in computer audit gained within either a large professional accountancy firm or the computer audit function of a commercial organisation. An accountancy qualification would be advantageous. In addition to a high level of technical expertise candidates should offer excellent communication skills, management ability and an innovative approach.

A first class benefits package includes a non-contributory pension scheme, free life insurance, profit sharing after a qualifying period and, at the more senior level, a company car.

Please apply directly to Jeff Groat at Robert Half Personnel.

ROMAN HOUSE, WOOD STREET, LONDON
EC2Y 6BA. 01-638 6191

ROBERT HALF

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Group Controller

c. £40,000 + Car + Bonus

A major and highly respected public company with interests in high quality businesses in communications, finance and manufacturing, our client is generating impressive growth in the UK and internationally.

Reporting to the Group Financial Director and as a senior member of the London based headquarters executive, the Controller will review and analyse the performance of the group and its subsidiaries. With key responsibilities for financial reporting and control, investment appraisal and computer systems development, he or she will be expected to make a considerable contribution to the achievement of the group's business strategy.

Applicants, ideally in their mid 30s, must be graduate Chartered Accountants with an impressive career profile to date. Please write, enclosing a career/salary history and daytime telephone number to David Hogg FCA, quoting reference 1/2302.

EMA Management Personnel Ltd,
Hutton House, 20/23 Holborn, London EC1N 2JD
Telephone: 01-242 7773 (24 hour).

Systems Development Financial Services

Central London

c£17,000 + mortgage etc.

Our client is one of the UK's best known and most influential financial groups. Following a recent reorganisation it seeks a qualified accountant, preferably aged mid/late 20s, to join a newly established multi-discipline team within its largest division.

In this challenging position you will play a key role in developing a number of accounting systems and in devising management information

systems for operational management.

This is an exceptional career opportunity in a rapidly changing sector of the market which will provide invaluable experience for future accounting or systems roles.

Generous benefits include a non contributory pension and subsidised mortgage.

Contact David Tod BSc FCA,
on 01-405 3499
quoting ref: D/78/F

Lloyd Management

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

Partnership Secretary

North West

c£20K+car

Our client is a leading firm operating in the financial services area and dominant in its sector of business.

Anticipated growth and reorganisation have identified the need for a high calibre individual to manage initially the finance function, implement additional controls and enhance the management information.

Potential for growth in this job both in breadth (secretarial/administration) and depth (subsidiary companies) will be constrained only by the rate of success of the person appointed.

Candidates are likely to be qualified accountants in their early thirties. Experience of financial services is less important than commercial awareness and an ability to participate in the policy decision making process. Of paramount importance is successful experience of implementing/enhancing computerised accounting systems, together with the potential to undertake increased responsibility.

Candidates should send a C.V. to Anne Campbell (reference A21), Spicer and Pegler Associates, Executive Selection, St. Mary Axe, London EC3A 8BJ.



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UNIT LINKED ACCOUNTANT

Salisbury

PACKAGE c.£15,000

UK Provident is a major life and pensions office with an outstanding record in the broker market. Our plans are well advanced for the launch of a range of unit-linked and unit trust products later this year.

We are now seeking an Accountant to be responsible for all accounting, including statutory accounts and returns, and day to day financial operations.

The ideal candidate will be newly qualified or a finalist. Experience in a financial services environment would be an advantage.

In addition to an attractive basic salary, fringe benefits include concessional house purchase facilities and non-contributory pension scheme. Relocation expenses will be paid, if necessary, to Salisbury, Wiltshire.

Please telephone for an application form or write with full details to:

Personnel & Training Department
UK Provident, United Kingdom House
Castle Street, Salisbury, Wiltshire SP1 3SH
Tel: 0722 336242

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PA TO PARTNER — circa £16,000

North London firm of Chartered Accountants seek young and ambitious qualified person to join their growing staff and assist in the development and promotion of this fast-expanding practice.

An ability to deal at all levels is essential, and for the right candidate there are partnership prospects.

For further details, phone or write, quoting reference D/7840 to:

**THE PERSONAL SERVICE
ACCOUNTANCY ASSOCIATES LIMITED**
Incorporating Accountancy Recruitment
5 VIGO STREET LONDON W1K 1AH TELEPHONE 01-439 3387 TELEX 27789

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Financial Controller

C. London

circa £17,500

Our client, a recently established subsidiary of a major British high technology group, is about to launch a new product which will impact significantly upon the business community.

A qualified accountant (aged 25-35) is required to join the Management Team. The wide ranging brief will include responsibility for financial and strategic planning together with the establishment of management information systems to support the business now and in the future.

The position demands an outstanding individual who can combine technical competence with imagination, has well developed commercial instincts and above all a determination to achieve agreed business objectives.

Longer term career prospects are excellent and not necessarily limited to the finance area. Relocation expenses where appropriate will be met.

Contact Patrick Donnelly on 01-222-5169 quoting reference FT/70.

tfi

The Finance Index

Financial Recruitment Consultants
11 Palmer Street, London SW1A 0AB Tel: 01-222 5169

INTERNATIONAL GROUP OF COMPANIES

Seek fully qualified Chartered Accountant to supervise the running of their London Head Office and prepare monthly and quarterly accounts. This is a responsible position reporting directly to the Chairman and Managing Director. Salary negotiable, according to experience.

Write Box A9018

Financial Times, 10 Cannon Street, London EC4A 4BY

International Appointments

Computer Opportunities-Kuwait

A leading Kuwaiti Bank, in line with continuing expansion and future growth has created a number of opportunities in the Computer and Data processing field. Experienced specialists will contribute to the development of the Bank's computerised system. The following positions are required:

System Development Manager (SDM)

To take responsibility for all systems development and implementation of new computerised systems.

Applicant must have a minimum of 8 years experience in Data Processing with at least 3 years in Banking Systems Development Management.

Group Project Manager for Retail Banking (GPMRB)

To develop and implement new computerised system for the retail banking area including all branch and ATM activities.

Applicant must have a minimum of 5 years experience in Data Processing with at least 2 years on a Project Leader's capacity particularly in Banking systems. Experience in Retail Banking and ATMs is preferable.

Group Project Manager for Banking System (GPMBS)

To develop and implement new computerised system for the Bank's Specialised operations.

Applicant must have a minimum of 5 years experience in Data Processing

with at least 2 years at a Project Leader's level.

Data Base Administrator (DBA)

To be responsible for maintaining the integrity of the Banks data and to see that it is used in the most efficient and secured way.

Applicant must have a minimum of 5 years experience in Data Processing with at least 2 years in Data Base Administration.

Telecommunications Analyst (TA)

To provide an effective telecommunication network to enable the Bank to provide the service to its customers.

Applicant must have experience in handling and designing telecommunication network.

Systems Analysts/Programmers (SA/P)

To develop and implement new computerised systems.

Applicants must have 5 years experience in Data Processing with at least 2 years as Section Leader

Candidates should preferably be University graduates with appropriate professional qualifications. A knowledge of Arabic and experience of working in the Middle East is preferred, but consideration will be given to other candidates who can demonstrate the relevant experience, drive and enthusiasm required for these positions.

Attractive tax free salary and benefits packages will be negotiated to commensurate with education and experience. It is likely that initial interviews will be arranged in London or Kuwait.

Interested candidates should write with full career and salary details quoting position reference to Personnel Manager P.O. Box 5196 Safat, Kuwait.

All applications will be treated with strict confidence.

Senior Financial Accountant International Investments

The Gulf

up to £90,000 tax free package

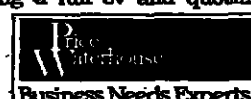
Our client is an independent investment management agency established by the Government of a Middle Eastern country to manage the nation's liquid reserves. The agency is going through a period of rapid expansion and development and now seeks two qualified accountants to strengthen their management team.

Reporting to the Director, Investment Accounts, your key responsibility will be to examine accounting and operational requirements with particular emphasis on computerised accounting and management information systems development. Investments are of multi-currency nature with a wide geographical coverage.

Candidates should be qualified (ACA, ACCA, CMA) and have several years' relevant experience with a financial institution actively involved in international investments. A thorough knowledge of computerised management information systems is essential and experience in developing, implementing and managing integrated accountancy systems would be ideal.

The attractive tax free salary will be accompanied by a full range of expatriate benefits, high class accommodation, car, school fees, air fares etc., and a two years' renewable contract on a single or married status.

Candidates should write in strictest confidence enclosing a full CV and quoting MCS/2006 to Milton Ives, Executive Selection Division, Price Waterhouse, Southwark Towers, 32 London Bridge Street, London SE1 8SL



EMPLOYMENT CONDITIONS ABROAD LIMITED

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Appointments Wanted

MANAGING DIRECTOR

42, German, fluent English, 16 years experience in the restaurant and control business (infra-red) in an American company located in the Rhine-Main area seeks responsible position with a dynamic company.
Write Box A8070, Financial Times
10 Cannon St. London EC4P 4BY

WHO WILL MANAGE YOUR AMERICAN CO.?

American president N.A. subsidiary of UK electronics products company seeks new challenge with UK electronics or fast growing in sales/profits in the American market.
Case Mr. H. Bailey
44 Nottingham Road
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Tel. 017-251-427-0201, today

FRENCH NATIONAL, wide experience of the financial management of U.S. companies looking for commensurate position, or possibly to act as financial adviser, consultant for U.S. firms in France. Write Box A8070, Financial Times, 10 Cannon St., London EC4P 4BY

GUINEE—AFRIQUE OCCIDENTALE

Aredor guinee est une nouvelle société qui opère une installation alluviale de mines et de traitement des diamants en Guinée, Afrique Occidentale. La mine se situe à quelques 750 km à l'intérieur du pays où nous avons une main d'œuvre de 140/1,000 Guinéens expatriés.

L'extension de l'opération exige la nomination d'un comptable des coûts de revient diplômé jusqu'au niveau acma, decs ou iut.

Le candidat élu sera de préférence parfaitement bilingue (Français/Anglais) et âgé de 25-35 ans. Le candidat devra bien connaître les systèmes de comptabilité par ordinateur et avoir une expérience des systèmes intégrés d'établissement des coûts de revient de mines qui auront été obtenus soit d'un nombre d'années d'expérience, soit d'une participation dans l'établissement d'un tel système.

Le salaire sera exempt des impôts du Royaume Uni et sera dans la région de £15,000 par an.

Les autres concessions comprennent:—

Des tournées de service de six mois suivies de six semaines de congé payé.
Logement gratuit.

Indemnités de séjour et d'enseignement.

Les demandes d'emploi écrites à la main et accompagnées d'un CV doivent être adressées à:

D. G. Ford, Directeur d'Administration
BRIDGE OIL SERVICES (OVERSEAS) PTY LIMITED
Green End Ho Store Fulham

Rickfords Hill, Aylesbury, Bucks HP20 2EX

BERGEN BANK
INTERNATIONAL S.A.

FOREIGN EXCHANGE MANAGER

BERGEN BANK
INTERNATIONAL S.A.
Luxembourg

We seek a highly qualified person to be in charge of our treasury activities. The ideal candidate will have several years' experience in deposit and forward dealing in Euro-currencies and the ability to manage the day-to-day activities of the treasury department. In addition, he must be able to develop the relevant strategies.

Fluency in English and a Scandinavian language is required.

Salary will be established according to qualifications, and reasonable relocation expenses will be covered.

Please address the application marked Private and Confidential, not later than 15th June, 1985, to:

O. K. Roed
Managing Director
Bergen Bank International S.A.
P.O. Box 383, L-2013 Luxembourg

Portfolio Managers

A challenge that's as big as Australia!

Australia's buoyant economy and the challenge of financial deregulation have accelerated the growth of one of its largest, most diversified financial institutions — the National Mutual Group.

As an Australian leader in the life insurance, pensions, banking and financial services markets, National Mutual needs talented and experienced investment specialists to manage its portfolios.

The positions are in our Head Office, Melbourne. Arrangements have been made with the Australian Government to expedite emigration procedures.

National Mutual's investment expertise is reflected in its wide range of products — insurance, pension and international funds, equity and property trusts, with world wide assets in excess of \$A9 billion.

We are looking for a number of talented people to join our investment management teams, with varying levels of responsibility in the operation of portfolios ranging from \$A40 million to \$A500 million. Successful applicants will be experienced in the management of equity and/or fixed interest portfolios.

If you have the skills we need, this is your opportunity to take on a challenge — and a lifestyle that's as big and exciting as Australia itself.

Rewards

We offer attractive salaries and benefits which fully reflect the importance of these positions to National Mutual's future development.

Relocation

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Glyndebourne's first Carmen

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A.T.

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Thursday May 23 1985

Soft option for Israel

CRISIS package after crisis package has signally failed to put a lasting halt to hyperinflation in Israel. That experience alone justifies scepticism about the latest measures announced on Sunday. The Minister of Finance himself seems to share that feeling. He said openly that political considerations had prevented the Government from taking measures as drastic as it would have liked.

A democracy such as Israel, governments always must pay regard to the interests and wishes of their electorate. But a failure to give leadership will eventually bring down any government or cause serious harm to the country. Mr. Simon Peres and his cabinet know that as well as anybody else. Why then are they unwilling to act with the determination that they know is necessary?

The simple answer is "Uncle Sam." Governments in Israel know from experience that when things threaten to get out of hand the Administration in Washington will help. The year Israel has had "routine" help of \$2.6bn for military ends and to steady the balance of payments. In order to deal with the latest economic crisis, the U.S. Administration has asked Congress for another \$1.5bn in emergency aid for this year and next.

Powerful friends

As long as it knows that it will always be bailed out by the Americans, an Israeli government does not have a convincing reason for being too tough with its electorate. The question is whether U.S. generosity is assured for ever.

Tel Aviv's negotiating position is undeniably strong. Israel is the mainstay of U.S. policy in the Middle East and has many powerful friends in America. Yet there have been signs of impatience from Washington. Mr. George Shultz, the Secretary of State, has asked for economic reforms to put Israel in a house in order. He sent out two leading economists, Professors Herbert Stein and Stanley Fischer, to make recommendations, some—but only some—of which Mr. Peres has accepted.

What Mr. Peres has not done is to put through a sharp devaluation of the shekel and

Reforming the schools

ONE OF the main reasons for Britain's poor industrial performance is the inadequacy of the country's education and training systems. Differences in productivity between comparable British and German plants in large measure stem from differences in the vocational qualifications of the workforce, particularly at the foreman and operator level. The Government might claim that, with the expansion of the Youth Training Scheme, it is taking steps to overcome this problem. But even if the YTS succeeds in bringing about a decisive improvement in the quality of training, which is far from certain, an even bigger weakness is evident at the pre-YTS training stage—in the schools.

A study of schooling standards in England and Germany, published in today's National Institute Economic Review, makes it clear that all the excellence of the English system in catering for the most scholarly pupils, it does a very poor job indeed for people of, at best, average academic ability. It is here that German arrangements are so clearly superior, with important consequences for the quality of the workforce. Although there is much agonising in government and elsewhere about the deficiencies of Britain's schools, there is not much sign yet of a real determination to remedy them.

System imbalance

It is not that Germany devotes any more resources to its schools than the UK. There is not much difference in pupil-teacher ratios and the proportion of GDP absorbed by education seems to be lower in Germany. The point is that the schools are better organised and more sharply focused towards clear objectives. The German system provides a broader curriculum, combined with significantly higher levels of mathematical attainment, for a greater proportion of pupils than does the English system; differences are particularly marked at the lower half of the academic ranking. The German schools also provide more pre-vocational instruction and this has a definite commercial and industrial emphasis.

The study underlines the imbalance of the English system between the top and the bottom ends of the academic range. Partly because of exceptionally early specialisation,

the top performers reach standards not matched in Germany or in any other advanced country. But this has been bought at a heavy cost among the bulk of the population which cannot aspire to the academic heights.

Only about a tenth of all pupils in Germany leave school without a certificate attesting to the satisfactory completion of their studies covering a broad range of basic subjects. In England, the bottom 40 per cent have so far been excluded, as a matter of policy, from the provision of an examined qualification which caters for their potential level of attainment; incentives to work hard in the final years are consequently low. Moreover, German pupils need to achieve satisfactory marks calculated in relation to all subjects, stricter requirements are laid down for core subjects including mathematics. No certificates are awarded for single subjects as they are in England.

National curriculum

The study refers to the development, over a long period, of an intermediate system of schooling in Germany, the Real Schule, with an orientation towards scientific, technical and business requirements, deliberately contrasting with the older, classical secondary school curriculum. In England, the attempt to graft technical subjects on to the traditional curriculum has been a less successful. The resulting compromise on educational values continues to be heavily biased towards the minority of university entrants.

One of the obvious gaps in England is the lack of a nationally prescribed curriculum. This is part of a more fundamental doubt about the decentralisation of the schools system. The attempt to give a stronger steer from the centre, as reflected in the recent White Paper, does not look anywhere near enough to make the necessary improvements. As the National Institute rightly concludes, the immediate task is to raise the numerical skills of the majority of schoolchildren and to encourage practical education. There is a need for more objective testing of the attainment of individual pupils and for national agreement on core standards for 16-year-olds and lower ages. The fact that the size of the school population is declining provides an opportunity to start on the process of reform.

WHEN the news came through last Friday that the Delaware Supreme Court had ruled against Mr. T. Boone Pickens in his latest assault on a large U.S. oil company, executives at Amoco's Chicago headquarters were practically dancing in the corridors.

"I think this derails his whole train, knocks it right off the tracks," said a jubilant Mr. Raymond Koeller, the company's manager for investor relations.

Amoco has particular reason to be cheerful about Mr. Pickens' setback, since the company has been regarded by some as a potential, if difficult target for the Texan oil raider. But it can be safely assumed that Mr. Koeller was not alone in his reaction to the news from Delaware.

One week later, the U.S. oil industry is still hopeful that the 18 month campaign by Mr. Pickens to harass and dismember the industry is indeed at an end. His declared withdrawal against Unocal of California—at a potentially sizeable loss—is being widely seen as General Pickens' Waterloo.

Whether Mr. Pickens is on his way to Elba, however, may not be clear for some time. Certainly the Delaware decision is a major blow, coming on top of earlier blocks on the flow of bank funds to Pickens' raiders, along with poison pills and other anti-greenmail traps.

On the other hand, Mr. Pickens is a major blow, coming on top of earlier blocks on the flow of bank funds to Pickens' raiders, along with poison pills and other anti-greenmail traps.

At the table shows, there has been a significant narrowing of the gap between market capitalisation and asset valuation as defined by the authoritative J. S. Herold figures, since the autumn of 1983 when Mr. Pickens began to prepare his attack on Gulf Oil which eventually forced Gulf into a defensive \$1.8bn merger with Chevron.

Those companies where there has been little or no change in this relationship—Mobil, Texaco and Chevron—are those which have become takeover proof by themselves making large acquisitions (Superior, Getty and Gulf respectively) and amassing large amounts of debt.

The rise in relative share values of the other companies listed owes relatively little to underlying performance—indeed the profitability of oil companies has been in a long-term decline. The fact that the oil industry today is a vastly different creature from the one which founded cash again in the fourth quarter of last year. Share prices have risen in part not only due to takeover fever, but also because several companies have acted in the most direct way possible to

THE PICKENS EFFECT ON WALL STREET

	Share price as % of asset value	Share price as % of asset value	Share price as % of asset value	Share price as % of asset value
EXXON	36½	47	77.70	52½
MOBIL	31	35	88.35	31
TEXACO	36	36	90.95	37½
CHEVRON	35½	33	108.85	35½
AMOCO	49	45	108.45	65½
ARCO	46½	38	122.40	61½
SOLIO	51½	51	101.85	48½
BP	28½	47	56.05	27½
ROYAL DUTCH SHELL	46½	37	119.25	59½
UNOCAL	30	39	76.45	35½
PHILLIPS	34½	44	76.95	38½

† end 1983 figures. Source: J. S. HEROLD & F.T.



BIG OIL ADJUSTS

raise their share values, by buying large quantities of their stock.

Since July 1983, Exxon has spent \$4.2bn buying around 10 per cent of its own stock. Amoco is nearing completion of a programme to buy 30m of its own shares for around \$1.7bn.

Three weeks ago, Atlantic Richfield (Arco) took this process a dramatic stage further by announcing that it would borrow heavily to fund a \$4bn stock repurchase programme. At the same time, Arco announced a \$1.3bn write-down, the sale of all its mineral operations except coal, withdrawal from its downstream refining and marketing operations east of the Mississippi and a cut in its capital spending from \$3.6bn to \$2.5bn this year.

"The petroleum industry is undergoing major structural changes which were not widely anticipated," said Mr. William Kieschnick, chief executive of Arco in making the announcement. The moves reflect Arco's assumption of lower crude prices in the years ahead, continued serious overcapacity in downstream operations and the need to keep the shareholders happy by raising returns per share.

Oil industry managements, however, are keen to play down the Pickens factor. They point to restructuring which began before the world had even heard of Mr. Pickens—Texaco's phased withdrawal from the petrol market in 19 states, for example, began five years ago.

Where Mr. Pickens has not been a first cause of change, he has been an important catalyst. No one can contest the fact that the oil industry today is a vastly different creature from the one which founded cash again in the fourth quarter of last year. Share prices have risen in part not only due to takeover fever, but also because several companies have acted in the most direct way possible to

raise their share values, by buying large quantities of their stock.

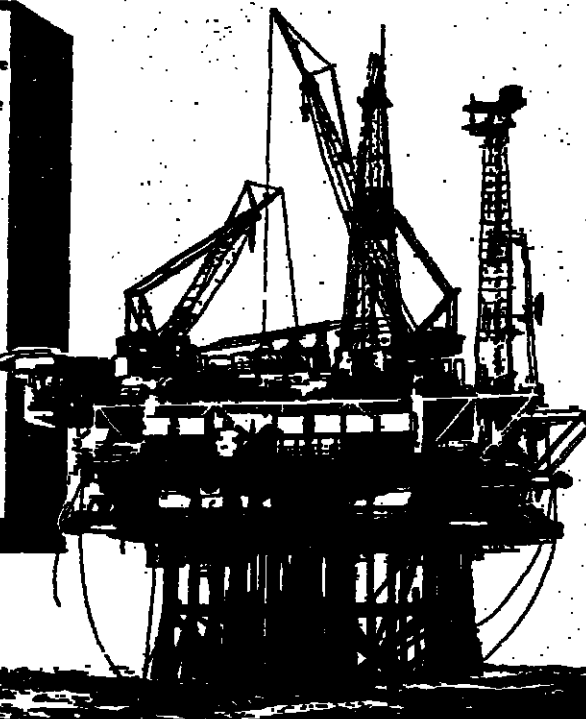
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OIL'S UNCERTAIN FUTURE

The art of living dangerously

By Ian Hargreaves



Philip Thompson

Tenneco's exploration and production operations.

That being said, following so soon after the excesses which also followed the 1973-74 oil shock, landed the industry with five major problems:

● Expensive investments in businesses, from department stores to office equipment, which the oil companies proved incapable of managing effectively.

● Equally expensive invest-

ments in manning which were made at the top of the commodities boom. Four years of depression have followed, creating huge losses especially for companies with heavy exposure to copper, such as Sohio.

● A race into "synthetic" crude operations, based on forecasts of \$80 a barrel oil. Almost all of these projects are now abandoned.

This retrenchment is only the most superficial of the changes going on inside the large oil companies. They are also shedding people (Exxon's payroll has fallen by 16 per cent in four years) and overhauling the management of their mainline businesses.

The most serious problems are downstream, where Texaco, in the last three years, has lost \$800m on refining, marketing and tanker. The company's answer has been to close 10 of

its 25 refineries in the U.S. and Europe and to get rid of most of its tankers. It has also transformed its petrochemical structure by taking action either significantly expanding or pulling out of activities in areas where it felt its market share was too low.

All companies predict a further shakeout of capacity in the next three or four years, although it is rarer for them to acknowledge the dangers posed by selling this plant to independent operators, capable of buying spot gasoline on depressed markets and using it to undercut the integrated companies.

Upstream, there is more room for disagreement as to the wisest course. At one end of the spectrum, Arco has signalled its view that falling oil prices mean there is less justification for heavy exploration spending. As Mr. John McKinley, chairman of Texaco, comments: "A prudent exploration will not spend as much money looking for \$25 oil as one might in looking for \$40 oil."

That is an approach which goes down well on Wall Street, where Charles Maxwell, a distinguished analyst, has drawn up a check list of ideal qualities for the modern oil company. The list includes: a low debt to capital ratio; a falling exploration budget; a share repurchase plan to drive up the stock price; high real assets in relation to share price; high stock yield; vulnerability to takeover; and plenty of free cashflow.

So which stocks is Mr. Maxwell recommending on this basis? Answer: none. He is so negative about the outlook for oil prices that he cannot find any company with enough of these choice features.

The industry agrees with Mr. Maxwell that oil and gas prices are likely to fall in real terms for the next five years. But there is an equally strong con-

scious that in the 1990s the world will rise again, as shown by OPEC production is absorbed.

It is on the basis of this conviction that the big companies in the industry are continuing to pour billions of dollars into frontier exploration, in spite of disappointing results in the past five years. Although they can hardly afford to ignore Wall Street, the message to ease up on exploration is a hard one to swallow.

In that sense, the most successful companies at present face the greatest uncertainty. Shell and Exxon—the former restrained by cultural and geographic reasons in the share repurchase game—are bound to continue seeking "major" assets which will absorb large scale development dollars, whilst casting a circumspect eye around the acquisitions market to buy additional reserves and prospective oil.

On the industry's next list are companies like Amoco, with its unwavering commitment to its core, integrated business and to increased foreign exploration. On the same list, but facing a different direction, are Texaco, Chevron and Mobil. These companies will all be preoccupied in the next three years paying off debt from their acquisitions; they will not face the Shell/Exxon problems of surplus cash until the early 1990s and, should oil prices fall further than anyone in the industry seriously forecasts, they may not have the problem at all.

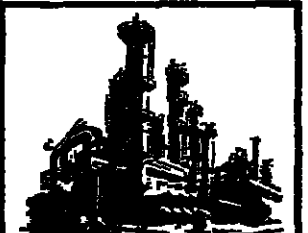
Outside these groups, fortune favours a good deal. Although they escaped Mr. Pickens, Phillips and Unocal have done so at huge cost to their balance sheets and face major cuts in operations. A lot of the smaller companies—therefore 17,000 of them—will not be around to see the 1990s oil boom, if it comes. This sector is still badly over-capitalised, with such colossi as Houston banker who, like his colleagues, is operating with stringency since the last spate of bad energy loans in 1983.

Should oil prices fall more sharply than the industry expects, even some of the larger colossi will suffer. "A \$5 drop in the oil price would wipe out Texaco's earnings," says Mr. Maxwell. According to Mr. Nicandros, it would take a catastrophic drop in oil prices—\$10 a barrel or less—for Conoco's strategy of "But it starts getting scary" at around \$25, he laughs. "Not, he says, does the prospect worry him. It could be dealt with by cutting spending, which would in time have the effect of stimulating a boom in the commodity market called oil to which many oilmen now feel they belong.

"We are living with such large uncertainties that really we are almost comfortable with them. So long as you are capable of re-adjusting, I think you will do reasonably well. It's planning in uncertainty and getting good at it—that's more important than anything else."

Further articles will examine individual corporate strategies.

'We were all on a drunken binge... so we had to stop drinking'



BIG OIL ADJUSTS

ments in manning which were made at the top of the commodities boom. Four years of depression have followed, creating huge losses especially for companies with heavy exposure to copper, such as Sohio.

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More moves in store?

"Bob Thornton deserves a knighthood for getting his share price as high as it is. If he actually manages to sell Debenhams for more than \$400m, he should probably have a peerage." That was the view of another department store chief, not far from Oxford Street from Thornton's head office, last week.

Thornton had just floated the idea that he would cap any ordinary bid with a \$600m management buyout — by far the largest financing of its kind yet mooted in Britain.

And last week's denial from Burton group had some people in the market thinking that Debenhams had finally escaped. For a few minutes, the share price dived.

But yesterday Burton was back again, with Sir Terence Conran—a former Debenhams' chairman—throwing in the full force of Habbat's style and ideas machine from the outset for an option to take up to 20 per cent of Debenhams' equity later on.

Though Thornton was saying nothing definite about his buy-out plans yesterday, it may still be premature to talk of Debenhams as the sitting target implied by Warburg's choice of "duck" in its code wars for the store a few weeks back.

Thornton found that funny enough at the time to have the smug woken into some silk ties.

And yesterday he had to end our telephone chat when a message came through: "Do you mind if I stop and talk to this chap?" he asked. "He's got a thousand million pounds."

Pace, a 63-year-old aero-

Men and Matters



"I suppose he'll go and build his glass tower in the green belt now."

engineer, knows his way around the corridors of corporate power and the backrooms of the Pentagon where he was a senior procurement and production officer after a stint in the U.S. airforce.

After quitting the military, Pace joined TRW in 1954 as a sales manager but climbed quickly to president and chief operating officer in 1977, second only to TRW's effectiveness chairman, Rubin Mettler.

In January, as part of an orderly succession at the Cleveland-based company, Pace moved to vice-chairman, making way for 47-year-old Joseph T. Gorman to become president.

At General Dynamics, his first job before moving into Lewis's large shoes, will be to straighten out the overhead accounting and contract procedures—systems which have got the St Louis group into trouble with Pentagon auditors and Congressional investigators.

The task, though challenging, should be a familiar one. Last November, TRW told the U.S. Defense Department and several contractors that it had overcharged them several million dollars because of "irregularities" in its cost-accounting procedures discovered during an internal investigation.

Apart from polishing General Dynamics' tarnished public image, Pace also has to establish a working relationship with the powerful Crown family which, under 88-year-old Col. Henry Crown, holds a 23 per cent stake in the maker of F-16 fighters, M1 tanks, cruise missiles and Trident nuclear subs.

Rothschild returns

Baron Guy de Rothschild—like Albin Chandon, the former chairman of Eif-Aglatine—has obviously detected a changing mood in France. He said in London yesterday that he would probably return to Paris, after a four-year self-imposed exile in New York, next year.

When the 164-year-old Banque Rothschild was nationalised by President Mitterrand's government in 1981, Baron de Rothschild, 78, declared: "From now on I am on strike."

In a scathing column in Le Monde, before leaving for the U.S., he said to be treated "as a Jew under Petain and a pariah under Mitterrand is as much as I can take."

In London yesterday for a Foy's lunch to celebrate the UK publication of his autobiography, The Whims of Fortune—a best-seller in France—Baron de Rothschild said he had left France for professional rather than political reasons.

"I did not want the international financial community to

think that we were no longer on the map," he said. "I thought I could reaffirm and demonstrate in New York that we were as alive, as full of energy and will, as the English half of the family."

Before an audience that included Lord Weinstock, Lord Bessborough and Lord Zuckerman, Baron de Rothschild said that the investment bank recently founded in France by his son, David, would in a year or two become "a Rothschild institution... probably known as Rothschild Freres... and marking the rebirth" of the family's banking presence.

Cafe society

For the first time, members of the two families which between them have run London's Cafe Royal for 20 years will sit down together for a dinner there tonight.

The hosts will be Mrs Patricia Nicols Perkins, great-granddaughter of Daniel Nicols Thvenon, the French political refugee who founded the Cafe Royal in 1866.

Other members of the Nicols family, which ran the establishment for nine decades, will be present. The occasion also marks the centenary of the birth of the Cafe Royal's longest-serving family manager, Daniel Nicols Plazache.

Their guests will be Rocco Forte, chief executive of Trusthouse Forte, and his sister, Olga Polizzi.

The dinner will be as sumptuous as one would expect for a meeting of such culinary dynasties. A bottle of 1847 vintage madeira will be opened for starters and the courses will include a specially married porthouse steak, one of Fagache's traditional dishes.

Silence is golden

Card pinned to the coat of an elderly street singer in London's West End: "Hush money accepted."

Observer

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Dangers of a crash landing

By Anatole Kaletsky

[illegible]

UK rates 'likely to stay at high level'

By Max Willinson in London

BRITISH interest rates are likely to remain close to present high levels for some time, because of excessive growth of the money supply, a senior Bank of England official said yesterday.

Mr Tony Coleby, assistant director of the Bank, told a parliamentary committee that part of the reason for the 4½ percentage point rise in interest rates in January was that, in terms of the money supply objectives, "the situation was not under control".

The rise in rates was intended to bring monetary growth back on target, but he said: "We have not yet got any convincing evidence that that has been achieved."

He added: "Until we have got more convincing evidence that domestic monetary conditions have been brought back under control, we are bound to be rather reserved about the pace at which interest rates might come down."

This was the strongest statement yet of the authorities' concern about the implications of the latest money supply figures published last week. They showed that sterling M3, the broad measure of money which includes bank deposits, rose at an annual rate of 19 per cent in the three months to April, more than twice the maximum permitted increase for the year as a whole.

Mr Coleby was giving evidence to a Treasury and Civil Service subcommittee on the subject of the European Monetary System.

He said the authorities policy response to the monetary expansion and steep fall of the exchange rate in January might not have needed to be so severe if the pound had been in the exchange rate mechanism (ERM) of the EMS.

On the "most optimistic" assumption that the markets had believed the authorities were determined to keep sterling within a permitted band in the ERM, he thought the rise in interest rates "might not have needed to be so large."

The rise would probably have come earlier, and could have been reversed sooner, he said.

Earlier, Mr Michael Balfour, also an assistant director at the Bank, told the committee that he thought the pound was overvalued against the D-Mark at the present rate of DM 3.9.

However, in answers to questions he pointed out that sterling had moved by about 10 per cent against the German currency since the beginning of the year. He did not necessarily believe sterling had been overvalued at its lowest rate of around DM 3.50.

Economic Viewpoint, Page 27

Strasbourg MPs win key judgment

Continued from Page 1

al period of 12 years after its signature in 1987, the court said.

The court did not adopt the proposal of the Dutch Government that it should transform freedom of transport services from a Treaty objective into directly applicable law, enforceable in national courts. It has, therefore, stopped short of giving the European Parliament legislative powers by the back door.

Yesterday's judgment is moral victory for the European Parliament but impossible to enforce. The council has been told that it is its duty to agree but it can hardly be made to do so.

The council remains free to deal with most of the 14 pending specific transport policy proposals of the Commission as it pleases.

The Commission's proposals of two "observation systems," one for the cross-border movement of goods by road, rail and inland waterways within the Community and the other for traffic with certain third countries, can now be written off as total losses.

Britain releases Thai aid in bid to win bus deal

By CHRISTIAN TYLER, TRADE EDITOR, IN LONDON

BRITISH ministers have approved the release of aid money to Thailand to help a UK consortium led by Leyland Bus to clinch a £365m (£462m) contract in Bangkok.

The Thai have been told that Britain will match an offer made unexpectedly last month by Mr Wilfried Martens, the Belgian Prime Minister, in support of rival bidders Van Hool, an early front-runner for the big project.

The exact amount of money that would come from the UK's aid and trade provision is not known, but it is likely to be less than £20m (£25.3m).

The Belgian offer is reported to be an interest-free loan of more than Bfr 1bn (£16.4m) at current rates, plus an aid grant for training purposes of Bfr 300m.

Early in the bidding the countries with manufacturers represented in the race agreed not to offer aid to help their exporters. Belgium's breaking of ranks allowed Britain to follow suit without infringing its declared policy of matching, but not initiating soft finance for overseas projects.

The decision, possibly taken at Cabinet level, could remove one of

the remaining hurdles that the British consortium must clear before the contract is signed to reorganise and re-equip Bangkok's over-stretched bus service.

Among the hurdles are the need for a Thai Government guarantee to underpin an internationally syndicated loan to finance the much-indebted Bangkok Mass Transit Authority.

If approved by the Thai Cabinet and successfully negotiated, the deal would be one of the biggest export orders ever won by British companies.

Mr Paul Channon, Britain's Trade Minister, is planning to visit Thailand at the end of next month as part of an Asian tour for what some see as a belated gesture of support for the UK companies.

Civil servants in London were at pains yesterday to maintain that Britain was acting in self-defence by dipping into the aid budget for Thailand.

One senior official said it was a clear case of British companies winning a race on merit and then being "undermined by predatory financing."

Officials seemed anxious to demonstrate that Britain was playing by the book, in the wake of strong ministerial criticism of Japan for offering soft loans to Turkey for the building of a second Bosphorus bridge.

Informal rules of the Organisation for Economic Co-operation and Development say that tied aid is only fair if the aid covers at least 25 per cent of the cost of the project. In the case of the Bangkok buses that would imply a far bigger grant than Belgium and Britain are offering.

But one view taken in London is that the 25 per cent rule can no longer hold when one party has already broken the rules of the game.

The British consortium consists of Leyland Bus, part of BL's Land Rover-Leyland commercial vehicles division; the National Bus Company, also state-owned; and MVA Consultants.

Its proposal is to supply 4,500 buses, including 1,850 double-deckers, build 24 bus depots and provide training and management reorganisation.

Ozal defends Bosphorus decision, Page 5

Volvo plans to sell its shares over the post office counter

By KEVIN DONE, NORDIC CORRESPONDENT, IN GOTHENBURG

VOLVO is to take the unprecedented step of promoting the sale of its shares across the counter at Sweden's 2,200 post offices.

The group is already the most widely owned Swedish corporation with around 180,000 shareholders, but the total has stagnated in recent years and the group is anxious to promote the Volvo stock as a "people's share" in Sweden.

Mr Pehr Gyllenhammar, Volvo's chairman, said the new system would be cheaper for the investor than buying shares through a bank or a broker, especially in small amounts.

"I have always said it would be good to be able to buy Volvo shares at the corner tobacconist," said Mr Gyllenhammar. "People bet on the

pools there and spend a lot of money. We will have a national distribution network of 2,200 post offices as well as 2,700 rural postmen selling Volvo shares."

The scheme will begin on June 5 and potential share buyers will be able to invest even in small amounts, buying only part of a single share.

Individual share accounts will be administered by PKBanken, the state-owned commercial bank, which is closely allied with the Swedish Post Office. Dividend payments will be directly invested in the purchase of further shares.

Costs under the scheme, the Post Office Share Service, include an initial Skr 25 (£2.82) fee to open a share saving account, with a 3 per cent

commission on amounts invested under Skr 2,000 and 1 per cent above this level.

Once the initial application and the share purchase is made, the postal investor will receive a share ownership receipt and account number.

Share purchases will be made on a monthly basis through the stock exchange by PKBanken. The bank will administer dividend payments, new share issues and similar matters for shareholders.

Cash from the sale of shares can be received immediately across the counter or from rural postmen.

Mr Bertil Zachrisson, head of the post office, said the new system would make owning shares as easy as saving in a bank account.

British stores group faces £492m bid

Continued from Page 1

cash for every five ordinary Debenhams shares. The new shares represent 31.8 per cent of Burton's expanded share capital. Burton owns a 0.7 per cent stake in Debenhams, while Habitat/Mothercare, advised by Morgan Grenfell, does not own any Debenhams shares.

Burton has been in talks for three weeks with Habitat/Mothercare which, itself, tried to reach an agreed merger with Debenhams in January. Last week, however, Burton said it did not believe that the stores group was worth its then market capitalisation of £450m.

The apparent discrepancy between that statement to the Stock Exchange and yesterday's bid was defended by Burton's advisers, S.G. Warburg. Mr Derek Higgs, a Warburg director, said that the precise nature of Habitat/Mothercare's involvement was only agreed early yesterday morning.

Mr Ralph Halpern, Burton's chairman, and Sir Terence Conran, chairman of Habitat/Mothercare, said their groups enjoyed complementary styles in fashion that might transform Debenhams' stores.

Year to: 1/9/84 31/1/85 25/3/84

Turnover: £415.8m £276.8m £275.4m

Pre-tax profits: £58.4m £24.7m £20.5m

Total Stores: 957 69 521**

Sales area: 2.3m sq.ft. 4.5m sq.ft. 2.9m sq.ft.*

** FF estimate

* Excluding Richard Shops

"By our standards, Debenhams' performance has been a disaster," said Mr Halpern. He said the store group's profits and dividends had grown "at a snail's pace," over the past five years.

The new partners intend to introduce a new concept in Debenhams' stores called "the Galleria format." It will concentrate on style in clothing and homeware, with Burton aiming to capture more customers in the 25 to 35 age group. At present, it has a higher market share in the 15 to 25 years age group.

Both Sir Terence and Mr Halpern said they hoped to cooperate with Harris Queensway, the electricals and furnishing retailer, which occupies store space under a joint venture with Debenhams.

Harris Queensway said it had no intention of becoming involved in the bid battle. "We are not department store people, we are specialist retailers," said Mr Peter Davis, the deputy chairman. "I am satisfied that our joint venture companies are well protected." Harris Queensway shares closed last night at 238p, up 12p on the day.

Ohio clears takeover of thrifts

By Terry Dodsworth in New York

THE Ohio legislature has finally cleared the way to allow two of the large New York banking groups to take over all thrift institutions in the state, thus effectively bringing the crisis in the region's savings bank industry to an end.

The Senate passed a bill allowing the merger of Chemical Bank and Chase Manhattan to the local market only by a wafer-thin 17-16 vote. Intense pressure was brought on legislators by depositors in the Ohio thrifts who were alarmed by a previous senate decision against the New York banks.

As a result of the decision, Chemical will acquire Home State Savings and Loan of Cincinnati, the savings bank at the centre of the crisis which led to the closure of thrifts across the state for several days in March. The state will provide up to \$125.3m to facilitate the takeover by meeting losses.

Chase has already purchased two thrifts and has agreed to acquire another four.

Both the New York banks will be allowed to turn the thrifts they have acquired into fully fledged commercial banks. As a result, they have gained entry to a market which has excluded banks from outside the state in the past.

Chemical is to reopen all 33 of Home State's branches.

Reuter adds: Chemical Bank named Mr William Duncan, formerly senior vice-president in charge of worldwide consumer lending, to the post of president of the newly formed Chemical Bank Ohio unit.

Trade and inflation setback for Paris

By David Housego in Paris

THE FRENCH Government's claims of success for its austerity measures are being put under strain by the continuing run of poor trade and inflation figures.

The announcement that the seasonally adjusted trade deficit for April rose to Ffr 4.2bn (\$449m), gives a cumulative deficit for the first four months of Ffr 15.1bn. This compares with a revised deficit of Ffr 25.1bn for 1984 and a government objective of bringing the trade account back into balance by the end of this year. Unofficial forecasts for the current account, which the Government had hoped would be back in surplus this year, now vary from equilibrium to a deficit of Ffr 10bn.

At the same time, a 0.7 per cent increase in the consumer price index in April resulted in a quickening of the year-on-year inflation rate to 7.8 per cent over the February to April period.

Both the Government and the foreign exchange markets are now anxiously waiting for the May trade and inflation figures to see whether the setback of the first four months was due to exceptional factors, such as the cold spell and the rebuilding of oil stocks, or whether it reflects a more worrying trend.

So far, there has been no impact on the franc, which is being sustained within the EMS by high real interest rates in France and by the continuing strength of the dollar. But forecasts of a break in the dollar, either in the second half of this year or after the March 1986 elections, have recently sprung from such divergent quarters as the Deutsche Bank and Ipecode, the private French forecasting unit.

Reflecting the waning competitiveness of the franc, exports in nominal terms have remained virtually stagnant since the summer at about Ffr 75bn a month.

Mr Pierre Bérégovoy, the French Finance Minister, attempted last week to give a psychological boost to the franc by announcing that France would repay from its reserves \$600m of its foreign debt. But the measure has been criticised in monetary circles as risky because the reserves have been built up through capital, rather than through a surplus on France's current account.

The more disappointing trade and inflation performance thus reinforces the prudence of the Bank of France in responding to pressure from M Bérégovoy to lower French interest rates further. The Bank is worried that even with rates falling elsewhere, too hasty a move below the psychological 10 per cent threshold could put pressure on the franc.

Government strategy had been based on bringing inflation and the trade account under control in the first half of the year, before the impact of tax cuts begins to spread, consumer purchasing power in the autumn. The increase in household incomes, projected in the budget, could add to the import bill later in the year unless a fall in the dollar substantially reduces import prices.

The Ffr 4.2bn seasonally adjusted deficit in April was the result of a 2.2 per cent drop in exports from the previous month to Ffr 77.4bn and a 2.2 per cent rise in imports to Ffr 81.6bn. A major adverse factor was a jump in the energy deficit to Ffr 19.3bn from a monthly average of Ffr 15.6bn in 1984.

The average Ffr 4bn deficit for the first four months is close to the average figure for the same period in 1984, which was then followed by a sharp improvement. The Government is clearly hoping that the same pattern will be repeated this year - especially as the figures should be boosted by Airbus sales.

THE LEX COLUMN

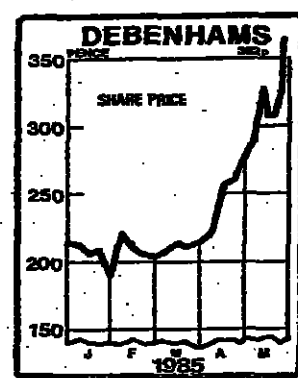
Burton plays to the Galleria

The City has rarely been so convinced of anything as that Burton would eventually produce an offer for Debenhams. On Monday most people in the equity market were prepared to put their money behind Wednesday morning and 325p a share - and they were right. Now that the bid is on the table it surely qualifies as one of the worst kept secrets in the history of corporate finance.

But there is one ingredient in the proposed offer which had been kept well under cover: the participation of Sir Terence Conran and Habitat/Mothercare, in something only one step away from a consortium bid. Habitat is bringing to the deal an intriguing idea, the so-called "Galleria concept," which looks as if it could transform the success of the two specialist retailers into the department stores, opening up dead space on upper floors and using the highly focused marketing style of their existing chains to dramatise the goods on offer.

It seems fair to assume that even without the Habitat involvement, Burton would have been thinking along similar lines, having already peopled some larger trading sites with families of its various Burton chains - Top Shop, Perkins, Top Man and so on. But the Conran presence could save Burton the trouble of getting to grips with house-wares, and bring in an acknowledged flair in store design, to give coherence to the whole theatrical production.

All the same, it was surely the unexpected opportunity to back the market's two most glamorous retailers at once which made the offer go down so well. Underwriting the cash element in the offer presented no difficulty at all - scarcely surprising, given a market reaction which put 44p on the Burton share price, to 902p, and raised the value of Burton's bid to 31p per Debenhams share. On existing market forecasts for both bidders and quarry, there should be no dilution of Burton's earnings next year should it win control. And although Habitat's financial involvement is at present restricted to an option on 20 per cent of Debenhams (exercisable next year), its shares were some 6 per cent higher on the news. Even Harris Queensway, whose contractual position with Debenhams and attitude to the offer remain unclear, was a beneficiary - up 12p to 238p.



The chances of a successful defence should not be written off. Debenhams' management has had a long time to prepare itself, and has talked of mounting a buyout at a price £100m higher than the current proposition that the City wants to buy.

Bass & Whitbread

Bass has for so long presented the impression of effortless sovereignty that it is no surprise to see it earning as much for its shareholders in six months as Whitbread does in a year. Yet yesterday's market responded perversely to their trading results, marking Bass down 4p and Whitbread up 8p; and even allowing for different year ends, the two stocks are rated not far apart on future earnings.

At a time when the beer sector could not be less fashionable, both groups have sailed through a flat market on the strength of their larger brands, which now take up over 40 per cent of their production. Yet even here Bass retains the edge. While Whitbread in the second half to March had to struggle to regain market share lost partly through the closure of Luton brewery, Bass managed to increase its trading margin and market share once again in the six months to April.

Bass cannot go on adding market share to its present 21 per cent indefinitely, while its scope for cost-cutting, having started earlier than Whitbread - is correspondingly limited. Bass remains as highly geared to the beer market as the smallest regional brewer is his habitual caution has restrained diversification into leisure, let alone the U.S. The bad weather that spoiled the National Hunt season for Cora's and difficulties with amusement

machines merely pointed up the excellent performance by Whitbread's retailing division.

With a heavy cash overhang from last year depressing interest payments to a mere £1m in the half, Bass is clearly eyeing a U.S. acquisition. But it is likely to be more cautious than Whitbread, whose purchase of Buckingham merely freed an employee to remove two brands. Equally Bass is so skilled at marginal investment that it is a sure bet to profit if and when flexible licensing hours open opportunities for parts of its estate.

Shell

The ebb and flow of currencies in the first quarter of this year left some of Shell's divisions dry but others quite submerged. Historic cost net income (£1.08bn) was higher than expected through stock values swelled by the strong dollar, while the replacement cost result of \$322m was slightly disappointing. Trading results from everything but mining were encouraging, yet a weaker dollar led to currency losses of £102m. Mildly confused, the market decided to play safe, leaving Royal Dutch shares unchanged, but marking Shell Transport and Trading down 5p to 715p.

Upstream, Shell was helped not just by the dollar, but also by the freezing European winter - gas sales volumes rose 14 per cent outside North America. With slightly firmer gas prices, the first full-quarter contributions from Danish and Australian gas, and higher equity crude production, exploration and production earnings were up 28 per cent to \$347m. Downstream, Shell, like BP, benefited from a weaker dollar in March, and margins are continuing to improve. In chemicals, prices are being squeezed - but there remains a real black spot in mining, which threw up a £50m write-off, mainly for closure costs, and a £20m trading loss.

The metals picture looks no less grim for the rest of the year, with not a hint of firmer prices. Nor are chemicals likely to match their bumper-performance of 1984 unless the dollar soars again. Even though oil production will be stronger this year, the prospect for prices is so uncertain that Shell's shares - along with its competitors - are unlikely to do much more than move sideways.

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March 1985

World Weather

Area	Temp	Wind	Cloud	Precip	Area	Temp	Wind	Cloud	Precip
Africa	18	SE	10	0	Europe	15	W	10	0
Algeria	20	SE	10	0	France	16	W	10	0
Libya	22	SE	10	0	Germany	14	W	10	0
Egypt	24	SE	10	0	Poland	12	W	10	0
Sudan	26	SE	10	0	Czech Rep	11	W	10	0
Chad	28	SE	10	0	Slovakia	10	W	10	0
Nigeria	30	SE	10	0	Hungary	9	W	10	0
Kenya	32	SE	10	0	Austria	8	W	10	0
Tanzania	34	SE	10	0	Switzerland	7	W	10	0
Uganda	36	SE	10	0	Italy	6	W	10	0
Rwanda	38	SE	10	0	Slovenia	5	W	10	0
Burundi	40	SE	10	0	Croatia	4	W	10	0
Malawi	42	SE	10	0	Serbia	3	W	10	0
Zambia	44	SE	10	0	Bulgaria	2	W	10	0
Mozambique	46	SE	10	0	Romania	1	W	10	0
Botswana	48	SE	10	0	Yugoslavia	0	W	10	0
Namibia	50	SE	10	0	Ukraine	-1	W	10	0
South Africa	52	SE	10	0	Belarus	-2	W	10	0
Swaziland	54	SE	10	0	Latvia	-3	W	10	0
Lesotho	56	SE	10	0	Lithuania	-4	W	10	0
Madagascar	58	SE	10	0	Estonia	-5	W	10	0
Comoros	60	SE	10	0	Finland	-6	W	10	0
Mayotte	62	SE	10	0	Sweden	-7	W	10	0
Reunion	64	SE	10	0	Norway	-8	W	10	0
Ascension	66	SE	10	0	Iceland	-9	W	10	0
St Helena	68	SE	10	0	Greenland	-10	W	10	0
Trinidad	70	SE	10	0	Faroe	-11	W	10	0
Tobago	72	SE	10	0	Shetland	-12	W	10	0
St Vincent	74	SE	10	0	Orkney	-13	W	10	0
Grenada	76	SE	10	0	Hebrides	-14	W	10	0
Jamaica	78	SE	10	0					

General Dynamics chairman quits

Continued from Page 1

namics will continue to serve our country, its allies and other customers."

Key events leading up to yesterday's developments included:

● February 28: David S. Lewis, General Dynamics' chairman, goes face to face with some of the company's critics in a fiery congressional hearing. Claims the company is being "badly maligned by forces beyond our control." Says the company is not guilty of any wrongdoing.

for 30 days while allegations of billing irregularities are investigated.

● March 25: Mr Lewis says GD will

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WestLB starts year strongly

By John Davies in Frankfurt

WESTDEUTSCHE Landesbank (WestLB), West Germany's largest publicly owned bank, expects its operating earnings to provide another sturdy performance this year. It also believes it will no longer be burdened by losses and risks at Deutsche Anlagengesellschaft (DAI), the troubled leasing concern in which it is the largest single shareholder.

WestLB began this year strongly with its group operating profits, including the result of trading on its own account, reaching DM 214m (\$104m) in the first quarter, up 10 per cent on the same period last year.

Herr Friedel Neuber, the chief executive, said that even on a cautious assessment of interest rates and economic trends, operating profits this year should be very close to the high results of the last two years.

Crocker clears Midland plan

By Our Financial Staff

SHAREHOLDERS in Crocker National, the West Coast U.S. bank, have approved a proposal for Midland Bank of the UK to acquire the 43 per cent it does not already own.

Midland's shareholders are to vote on the proposal in London today. Midland has held a majority stake in Crocker since 1981.

Under the terms, Crocker shareholders will receive 0.54 Crocker preferred shares for each Crocker share held.

William Hall in Los Angeles looks at how T. Boone Pickens met his match

Unocal celebrates victory without champagne



Mr. T. Boone Pickens

FIRST TIME visitors to Unocal's headquarters in downtown Los Angeles are left in little doubt about who has been running the company for the last couple of decades.

Whether he is shaking the hand of some long forgotten foreign potentate at the opening of a Unocal refinery overseas or dedicating an extension to the company's Fred L. Hartley research centre, there is no doubt who has been running the company for the last 20 years.

He could be forgiven, argue some of his admirers, if he added Boone Pickens's scalp to his list of trophies in Unocal's lobby. It has been a bitter and bruising battle.

Mr Pickens, he promptly sued them, much to the bank's embarrassment. When he learned that the American Lutheran church was buying Mr Pickens's "junk bonds", he told a U.S. congressional committee "the junk-takeover and bustup merger lever is even spreading to the churches. The money-changers are in the temple".

While some of his comments were wide of the mark, it is clear that some had hit home. Many banks are showing growing reluctance to support Mr Pickens, as are a growing number of institutional buyers of "junk bonds".

turn against corporate raiders like Mr Pickens.

The Delaware decision, supporting Unocal's right to exclude Mr Pickens from participating in its buyback of around a third of its shares, was a cruel blow for Mr Pickens, who likened it to having bulldozers clear the playing field during the middle of a game.

Following Unocal's decision to go ahead with its offer to buy back slightly more than a third of its shares from the rest of Unocal's shareholders, the price of the remaining shares dropped by more than \$10.

Unocal, which cost an average \$48 per share but admits that a lot will depend on how Unocal's share price moves over the next year when he is effectively locked into the company.

He will receive \$18.2m in dividends on his remaining 16m Unocal shares but this is far less than the estimated \$75m a year financing costs.

Analysts believe that Mr Pickens could lose close to \$100m on his abortive bid for Unocal. And while the losses are high, the biggest setback for Mr Pickens is the damage it has done to his reputation on Wall Street, where he appeared able at one stage to raise billions of dollars at very short notice.

Wall Street and its lawyers are still mulling the implications of the Delaware decision. The majority view is that it is an important setback for Mr Pickens and his ilk, but, as one influential money manager warned, it would be dangerous to write the obituaries of the corporate raiders on the basis of that decision, which is very specific to Unocal. "Their ingenuity is legendary," he said.

Back in Los Angeles, some oil industry leaders are lavishing praise on Mr Hartley. Dr Armand Hammer, the 86-year-old chief executive of Occidental Petroleum, told his company's annual meeting on Tuesday that Mr Hartley "deserves a Nobel Prize for his courage and determination to ward off an attack

Pacific Telesis in \$431m acquisition

By Paul Taylor in New York

PACIFIC Telesis (Pactel), the U.S. West Coast telecommunications group, is to acquire Communications Industries (CI), a leading Dallas-based cellular telephone and paging equipment manufacturer and system operator, for \$431m.

It will be the first major acquisition by Pactel, one of the seven regional telephone holding companies set up as a result of the court-mandated break-up of the Bell System at the start of last year.

Pacific Telesis, which is earning a reputation as one of the most aggressive of the regional holding companies, already has extensive cellular and paging operations. Mr Sam Ginn, Pactel's vice-chairman, noted that CI "has an excellent management team and is a national leader in the rapidly growing field of paging and cellular technology, businesses we know well."

Under the terms of the deal, which is subject to regulatory and shareholder approval, CI's stockholders will receive \$32.75 in cash for each outstanding common share.

In an apparent attempt to lock out other potential bids, CI has given Pactel a warrant to acquire a 30 per cent stake in the Dallas group and an option to acquire some of the group's paging and cellular assets. CI has recently received several takeover proposals, including a \$300m cash and paper offer from a group of investors led by a former senior executive of the company.

Uddeholm to pay first dividend for 10 years

BY DAVID BROWN IN STOCKHOLM

UDDEHOLM SWEDEN, one of the world's leading manufacturers of tooling steel, expects 1985 operating results of "well over" SKr 200m (\$22.5m) and expects to pay a dividend for the first time in a decade, says Mr Sven-Ake Johansson, the president.

Uddeholm, currently the target of an SKr 30m takeover bid by the AGA industrial gas group, has extensive liquid and other assets.

The group's hydropower holdings and tooling operations continued to generate higher profits in the wake of an extensive restructuring, and "significant improvements" are expected in net financial income, shareholders were told.

Gambro, the world's leading manufacturer of kidney dialysis equipment, reports that turnover during the first four months declined by 11 per cent to SKr 300m.

Fiat rules out Ford Europe link this year

By Alan Friedman

FIAT, the leading Italian private sector group, will not sign any agreement with Ford this year.

Sig Giovanni Agnelli, the chairman, appeared to put an end to speculation that an agreement between Fiat Auto, the Fiat car subsidiary, and Ford Europe was close.

The two companies have been discussing for several months possible methods of collaboration and even, it has been reported, the possibility of a merger.

Court overturns bank ruling

A U.S. court of appeals in Atlanta has overturned a landmark Federal Reserve Board ruling that permitted New York-based U.S. Trust Corp. to convert its trust office in Palm Beach, Florida, to a limited-service bank, AP-DJ reports from New York.

That ruling by the Fed, which had reluctantly agreed on technical grounds, had prompted a barrage of similar applications by institutions seeking to circumvent barriers to interstate banking.

The appeal was brought by the Florida Bankers Association and the Florida comptroller's office, which regulates banking activity in the state.

● Pillsbury, the U.S. fast foods group, is to buy Illinois-based Diversifoods for \$11.50 a share, or \$360m, edging out an earlier \$380m cash-and-stock bid by Horn & Hardart, a store franchisee.

Diversifoods, the largest franchisee of Pillsbury's Burger King restaurants, said it found Pillsbury's all-cash offer more attractive because, among other things, it "guaranteed equal treatment" to shareholders.

● Financial Services Group, the U.S. securities and investment group, had bought an additional 1.3m shares of Crown Zellerbach, the West Coast forest products concern.

The purchase raises Goldsmith's stake to 25.02 per cent of the outstanding Zellerbach stock from 20.08 per cent previously.

● ITT, the U.S. conglomerate, is to lay off about 800 workers out of 4,000 at its telephone and telephone system manufacturing and sales division based in Raleigh, North Carolina.

● Nestlé's Brazilian subsidiary, the country's largest food manufacturer, had a drop in profitability in 1984 with earnings of Cr 73.6m (U.S.\$40.2m) at last year's average exchange rate on sales of Cr 1.4 trillion (U.S.\$775.9m).

INTERNATIONAL CAPITAL MARKETS

EEC \$1.8bn deal flops

BY PETER MONTAGNON IN LONDON

THE EEC met a frosty reception when it launched a \$1.8bn, five-year floating rate note in the Eurobond market yesterday.

The paper landed in a subdued market with many dealers away in Helsinki for the annual meeting of the Association of International Bond Dealers. But that did not stop the launch of a much more successful DM 150m issue for the Bank of China, that country's first borrowing in the Eurobond market.

Bankers said the terms on the EEC issue were simply too tight to ensure a positive reception. The bond is to replace a similar issue launched by the EEC in 1983 as part of a package of financing for on-lending to France.

Led by Credit Suisse First Boston alongside Banque Nationale de Paris, Citicorp and Loyds Bank International, the new issue bears a margin of 1/2 per cent over the London interbank bid rate for six-month Eurodollar deposits. It was being offered to co-managers at a net purchase price of 99.925.

But the paper fell almost immediately below this break-even point to trade yesterday morning at a discount of some 25 basis points and even lead manager support in the afternoon failed to narrow the discount to more than 10 points.

Bankers believe that the tight terms on the new issue mean it will not appeal to bank buyers, who took large amounts of the previous issue with its margin of 1/4 per cent over Libor. That means its appeal is basically restricted to institutional investors, who will treat the paper as a high quality liquid money market investment.

But \$1.8bn is a large amount for these investors to swallow, especially since the terms are tight, and some bankers were arguing yesterday that the paper could continue to move slowly even when market volume gets back to normal next week once the AIBD meeting is over.

The issue is part of a major restructuring of the EEC financing for France, which earlier this week announced that it plans to repay \$600m of a parallel syndicated loan. Discussions on the refinancing of the remainder of this loan totalling \$640m are now reportedly under way, with some bankers expecting that the EEC could opt to convert it into a cheap Euronote issuance facility.

In contrast, China's first Eurobond issue was a big success, partly due to its rarity value for investors and partly to the country's strong international credit rating. With net deposits of \$14.3bn in Western banks, China is the biggest developing country net creditor of the international banking system.

The seven-year issue, led by Deutsche Bank, bears interest at 7 per cent and is priced at par. Underwritten by the unresolved problem of China's failure to redeem \$81m in imperial bonds issued before World War II, investor demand yesterday pushed the price of the issue up to a premium of around 1/4 per cent.

New South Wales Government Insurance Office made its debut in the market with an A\$40m, four year, 13 1/2 per cent issue at par led by Bankers Trust International and Kredietbank.

The EEC meanwhile confirmed yesterday that it is to launch an Ecu 50m, 10-year private placement in the Tokyo market.

In a slightly firmer Swiss market Ireland has been awarded a 5 1/2 per cent coupon as indicated for its 12-year SwFr100m public issue led by Swiss Bank Corporation.

International bond service, Page 30

Bulgaria taps Euromarket for \$100m

By Peter Montagnon in London

BULGARIA yesterday launched a \$100m credit in the Euromarket, its first such borrowing since 1979.

It has mandated National Westminster and Moscow Narodny Bank to raise the funds on the basis of a margin over Eurocurrency rates of 1/2 per cent for the first four years and 3/4 per cent for the following three.

National Westminster said in a statement last night that the deal would be syndicated on a highly selective club basis with a limited number of banks.

Rumours of a possible loan for Bulgaria have been circulating in the Eurocredit market for several weeks.

Most of these borrowings have been arranged on exceptionally tight terms, indicating that the East European bloc has now recovered from the payments problems which surfaced in the wake of the Polish debt crisis in 1981.

IMF Bank Bond average			
May 22	102.646	Previous	102.565
High	102.680	Low	99.840

IMF to reopen Third World fund

BY OUR EUROMARKETS CORRESPONDENT

THE International Monetary Fund "will shortly reactivate" its SDR 3bn (\$2.9bn) trust fund to provide low-interest loans to the poorest developing countries, Mr H. Onno Ruding, chairman of the IMF's Interim Committee said in London yesterday.

Serious developing country debt problems will remain part of the economic scene for some time and more attention must be paid to the plight of the poorest countries, especially in Africa, he told a Financial Times lunch for foreign bankers in London.

A decision to study the reactivation of the trust fund was taken at the recent Interim Committee meeting in Washington. The fund was created through sales of gold by the IMF under a programme agreed in 1975.

Final conditions under which lending from the trust fund will be resumed will not be agreed until the IMF's annual meeting in Seoul this autumn, monetary sources said, but fresh loans are likely to be made out of funds already repaid by borrowing countries.

There is no likelihood of further gold sales by the IMF to boost trust fund resources.

In an implicit admission that the industrialised countries have not yet fully responded to the problems of the developing country debt crisis, Mr Ruding, who is also Dutch Finance Minister, said a medium-term strategy was needed for both private and official creditors.

Creditors may soon catch up on the example set by commercial banks in providing multi-year re-scheduling for debtor countries, he said. They also "have some thinking and explaining to do" on their attitudes to multilateral institutions such as the World Bank.

"Governments should realise that every budget dollar put in the World Bank makes about \$10 available for loans to developing countries, and they should compare this with their bilateral programmes".

They should have little trouble defending a large share of multilateral aid within the total funds available, he said.

Other ingredients for a solution to the debt problem include progress in economic adjustment of both debtor and creditor countries. There should be no direct link making progress in the fight against protectionism conditional on monetary reform.

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UK COMPANY NEWS

Bass up 26% but warns of second half slowdown

Bass, which ranks as Britain's largest brewer, yesterday reported interim taxable profits well above most market expectations, but warned that the rate of profits improvement—expanded by some 26 per cent—will not be maintained over the full year.

The interim outcome was a rise from £84.4m to £106m, which compared with City forecasts of around £89m, but the shares fell 15p on the announcement to 557p. They recovered later on to close the day at 568p.

The performance of the group's leisure division was also a reason for the market's disappointment. At the trading level, leisure sales slipped from £5.2m to £5.1m on turnover of £20.2m. Mr Derek Palmer, Bass chairman, said that the severe winter affected the profits of racing operations and that amusement machine manufacturing suffered from difficult market conditions.

He explains that the Easter period fell in the first half this year, but in the second last time, and that this will affect trading comparisons. In addition, the second period in 1984 had the benefit of an extra week's trading and above average weather. These factors combined suggest that the second half of 1985 will witness a decline in the rate of profit growth.

The group's activity—brewing, drinks and pub retailing—continued to show healthy growth both in sales and in profits. Beer sales have continued to expand compared with the same

period last year and market share has increased.

Overall, the division turned in sales up from £85.3m to £93.3m to produce trading profits of £107.8m against £88.3m. Aggregate group sales rose from £1.1bn to £1.21bn. Costs and overheads, less other income, also increased, from £1.01bn to £1.1bn.

Group trading profits came out at £113.4m against £94.5m. They were calculated after charging £5.6m more at £35.3m for depreciation on tangible fixed assets and after a provision of £3.7m against £1.1m for the Bass employee share ownership scheme.

The depreciable lives of some assets in certain leisure companies have been reviewed, which has given rise to an additional charge of £1.5m. Trading profit is also after adding various surpluses on the disposal of fixed assets and subsidiaries. These made £1.3m less for the brewing, drinks and pub retailing division at £4.7m, but added £1.5m to leisure compared with a charge of £300,000 last time. The cost of company borrowing fell from £10.1m to £7.3m in the half.

The company tax bill at the midway stage came to £37.1m against £28.9m, at an estimated effective rate of 35 per cent (adjusted 34.5 per cent). After this, net profits came out at £96m against £66.5m.

The interim dividend is to be increased by 0.4p to 3.7p, and will account for £12.1m against £10.7m of available ordinary earnings. These came to £69m against £56.3m. Midway earnings per share are stated at 21.1p, an increase of 4.1p.

In the last full period Bass achieved record taxable profits of £218.4m, up from £175m, on group sales totalling £2.25bn. The dividend then came to 12.9p. Since the start of the period under review, Bass has expanded further in the leisure field by the acquisition of a further 10.6 per cent stake in Horizon Travel, taking its total holding to 25.6 per cent. Bass gave assurances at the time of the acquisition that it would respect Horizon's wish to continue as a separate company.

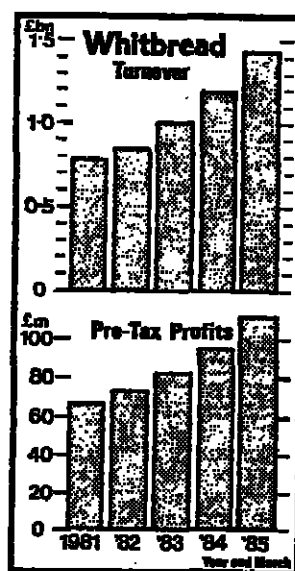
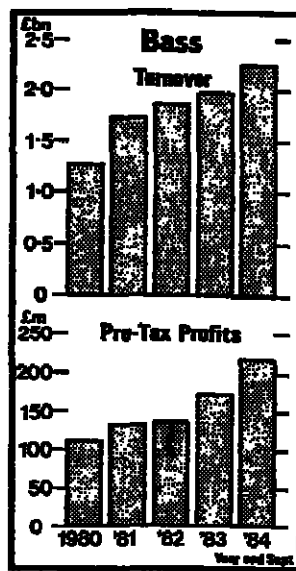
See Lex

Adams

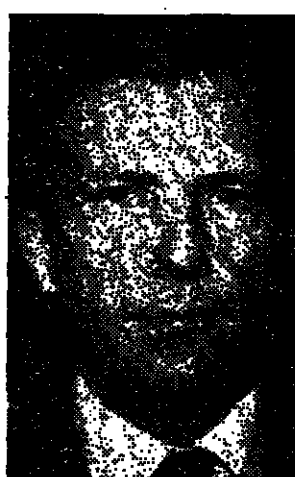
Adams & Gibson, the Newcastle-upon-Tyne based Vauxhall Opel main dealer, fighting a £5.2m takeover bid by Keep Trust, yesterday forecast a 22.3 per cent rise pre-tax profits for the current year.

Adams is also forecasting a total net dividend of 6.8p for the year ending November, a 25 per cent rise on last year.

Keep has been pointing out that it already held or had acceptances for 31.7 per cent of Adams' equity.



Mr Derek Palmer (left) chairman of Bass, and Mr Sam Whitbread, chairman of Whitbread.



Whitbread's £110m marks ten years of profit growth

Whitbread and Company, Britain's third largest brewer, yesterday added another notch to its annual growth record with the unveiling of its results for 1984/85 showing a 15.3 per cent rise from £95.1m to £110.1m pre-tax.

This matched City expectations and marked the tenth of an unabated run of profits growth since the downturn to £21.5m experienced in 1978.

And with all divisions either on or above budget, "things look good for the current year," said Mr Sam Whitbread, the chairman.

Whitbread, he said, ended 1984/85 with little change overall in its volume sales, but pointed out that six weeks into the current year it was showing an increase of 2.7 per cent.

The latest results covering the 52 weeks to March 3 were considered highly satisfactory by Mr Whitbread, given the background of static brewing industry volumes and the miners' strike which cost an estimated £1m in profit terms.

Whitbread's shares gained 6p to 221p yesterday and yield a gross 4.6 per cent—in line with the sectoral average—with the directors recommending a final dividend of 4.5p for a higher total of 6.95p against 6.25p.

Earnings per share rose from 19.27 to 21.35p after tax of £25.4m (£19.8m).

The group's new divisional

structure, the chairman said, had proved successful in helping to meet demands of the business; beer, brewing and wholesaling accounted for 49 per cent of total operating profits of £14.4m, while retailing and international wines and spirits contributed 33 per cent and 18 per cent respectively.

Total group turnover advanced from £1.18bn to £1.44bn, generating trading profits of £135.4m against £108.6m.

The chairman said that the year was marked by further investment in North America through the US\$110m purchase

of Buckingham Corporation and the outlaying 45 per cent of Highland Distillers of California.

However, Whitbread has been engaged in legal action following the loss of two important product franchises it had acquired with Buckingham.

While Mr Whitbread made no comment on the action, it was disclosed that the group was making goodwill write-offs of between \$15 and \$20m against reserves on the deal—part of which reflected the loss of the two brands.

Whitbread expects to take this up to 16 per cent by the end of the current year and has set a target of 20 per cent over the next three years.

Total group capital expenditure over the year, excluding acquisitions, totalled £148m; Whitbread spent £60m on brewing and wholesaling, just under £70m on retailing and the balance on wines and spirits, and expects to spend a similar amount this year. Interest charges in 1984/85 were £12.8m higher at £22.4m and Whitbread says that net gearing went up from 27.1 per cent to 34.6 per cent.

The P and L account in 1984/85 absorbed £10.5m (£3.4m) of extraordinary items reflecting £18.2m of closure costs on the Luton Brewery, rationalisation and reorganisation expenditure of £5.4m, and £2m for the termination of Nigerian interests.

Whitbread estimates that the Luton shut-down is producing cost savings of around £5m annually.

See Lex

Avon Rubber's shares slip on interim £2m

A RISE of 53 per cent in interim taxable profits at Avon Rubber was not enough to satisfy the City, which had been expecting nearer £3m than £2m, and the shares were marked down 17p to 293p on the day.

The outcome for the half year to March 31 1985 was an increase from £1.31m to £2.01m, and was due as much to a sharp fall in interest charges as to improved trading. The directors say that the second half is expected to show continued progress.

The interim dividend is lifted by 0.2 to 2.2p net per share on capital increased by last September's rights issue, which raised £3.9m for the company. In the last full year, on pre-tax profits of £2.53m, there was a total payment of 5p. Earnings per share are shown at 12.2p (£14.5p) for the half year.

The directors say that the profit increase was achieved despite the adverse effects in

the early months of the year of industrial problems in the UK car industry and severely competitive conditions in all parts of the tyre business. Avon is also involved in the manufacture of industrial polymers.

Turnover moved ahead from £90.09m to 98.69m, thanks largely to a near £7m advance in exports to £27.15m. Export sales have been encouraged by the strength of the U.S. dollar, but this has also increased the group's raw material costs.

Operating profits came out at £4.68m against £4.35m, in which the facts stated and opinions expressed herein are fair and accurate and each of the directors accepts responsibility accordingly.

Interest and similar charges were cut to £1.1m from £335,000, and there was a charge for tax of £179,000 (£200,000) arising mainly on the profits of overseas subsidiary and related companies at the art gas unit.

Minority interests took £56,000

(£46,000) to leave attributable profits at £17.7m (£10.6m). The dividend is £2.2p (£1.33p).

comment

Subscribers to last September's one for one rights issue by Avon Rubber have every reason to be pleased—even with a 17p drop to 293p their investment has more than doubled in value. With some of the £9.5m raised applied to reducing gearing from almost 100 per cent to 25 per cent, interest charges at the year end should be significantly down. The group's most exciting prospects lay in the expansion of its military related products—the new Mississippi factory set up jointly with Bell is making hovercraft skirts for the U.S. defence industry and contracts for a strike of the art gas unit are expected to start coming

through sales in the U.S. and another £30m a year on turnover through sales in the U.S. and the UK from 1986 onwards. Strikes at various UK motor plants have hurt the tyre division and pushed it into second place behind industrial polymers.

Even in tyres, however, the emphasis is increasingly on lucrative niche markets rather than anything smacking of volume sales. The depreciation rise reflects only the inclusion of leasing rather than any change of policy. Yesterday's limited downturn was most likely due to expectations that benefits from the rights cash would flow through more quickly to profits.

For the year the analysts are looking for £5m pre-tax, for a prospective multiple of just under 8 (10 per cent tax) which is surely modest for a company whose 20 per cent of turnover will be military within two years.

AIB meets dividend with £42m transfer

THE write-off of Allied Irish Bank's interest in the troubled Insurance Corporation of Ireland has eliminated net profits for the 1984-85 year, and the remaining deficit has been met by a £51.2m—equivalent to £42m sterling—transfer from reserves.

The transfer was necessary in order to cover the dividend for the 1984-85 year, which Mr Niall Crowley, AIB's chairman, promised would be maintained at 9.5p per share despite the full £50m write-off cost.

The full allowance for the disinvestment of Insurance Corporation, which has since been taken over by the Irish Government, wiped out the banks profits for the year ending March 31 1985. At the pre-tax level, these were in line with the forecast made last March at the time of the AIB disinvestment, though they showed a slight fall from £135.4m to £134m (£68m) over the year.

After tax, profits were up by £24.4m to £164.5m.

Mr Crowley says that the dividend—the final is unchanged at 5p—is a reflection of our confidence in the future profitability of AIB and our belief that we can achieve our aim of rebuilding reserves out of future retained profits over the next few years.

He adds that the bank's capital ratio at the year end stood at 6.1 per cent, and the objective is to achieve the Bank of Ireland's desired ratio of 6.5 per cent by the end of the current year.

...In the period under review AIB's bad debt provision resulted in charge against profits of £133.7m, £12.5m up on an already high provision for the previous year. Most of these occurred in the Irish Republic, and reflect the continuing effects of the recession.

Associated companies lifted their contribution to group profits by nearly £110m to £110.5m. The chief of these is the U.S. based First Maryland Bancorp, which lifted earnings by 41 per cent and has risen 38 per cent in the current first quarter.

comment

Not surprisingly the ICI debacle haunts both the profit and loss account and balance sheet of Allied Irish Bank. However, a useful £10.1m contribution from First Maryland Bancorp (which should be majority owned within three years) helped keep the pecker of the pre-tax profits up and in line with forecasts. The balance sheet has shrunk from £12.5m at the interim stage to £17.8m mainly due to the removal of ICI—although it has also the useful effect of boosting capital ratios. For the UK investor the total dividend is 10.46p (paid out of reserves) producing a yield of 9.1 per cent—the Irish investor does better but the tax regime bedevils easy comparisons. In the present year the funding costs of the £140m injected into ICI shortly before its collapse plus the low yielding £150m on loan to the Irish Government and the £120m with London underwriters will all be a drain on returns. Nonetheless the market is looking for a small improvement, to £188m pre-tax suggesting a prospective multiple of four times earnings (35 per cent tax charge) on 115p.

Shell Transport chief warns of tighter production restraints

The Organisation of Petroleum Exporting Countries may be forced into even tighter production restraints this year if oil prices are not to slide further, Sir Peter Baxendale, chairman of Shell Transport and Trading, said yesterday.

Sir Peter, who was speaking at the company's annual meeting and on the publication of the company's first quarter results, said that oil prices could easily fall further from their already weak levels.

Opec's current quota system, which restricts output to 16m b/d was not, Sir Peter said, tight enough to stabilise prices. "Opec may possibly take further collective action to maintain its pricing aims. Alternatively prices may slide further in the next few months."

The most striking feature of Shell's results, however, concerned its metals activities, which are to be rationalised and consolidated at the cost of £50m to first quarter earnings.

The company declined to say which operations would be affected by the cuts, but depressed aluminium prices are thought to be causing problems, especially in Sorexham and Australia.

For the quarter, metals recorded a loss of £70m, compared with a breakeven in the same quarter of last year. Several other oil companies in recent months have taken steps to shed mining and metals activities during the metal prices boom of the late 1970s.

The group's total net income for the quarter was £1,064m, compared with £922m in the same period of 1984. Upstream oil and gas activities benefited from high starting prices and

increased volumes of gas sales.

Downstream earnings, including chemicals, were higher overall, but lower in North America. The company's treasury also suffered from the decline of sterling against the dollar in the quarter, losing £10m on foreign exchange transactions, compared with losses of £14m in the first quarter last year.

Oil and gas earnings for the quarter were £1,260m (£1,010m) for the quarter and £1,112m (£965m) on an estimated cost of supplies basis—increases of 25 per cent and 15 per cent respectively.

Compared with the first quarter 1984, group equity crude oil production improved by 2 per cent to 1.66m (1.63m) barrels daily; group natural gas sales volumes increased by 12 per cent to 8,046m (7,169m) cubic feet daily.

Larger oil and gas exploration and production earnings of £247m (£141m) reflect the benefits of weaker sterling, higher natural gas sales and prices, and increased equity crude production, partly offset by the impact of greater exploration expense.

While reported earnings from oil and gas manufacturing, marine and marketing operations increased from £260m to £315m, earnings on an estimated current cost of supplies basis were lower when compared with the same quarter of 1984. There was continued widespread difficulty of recovering, in local currency proceeds, supply cost increases caused by the stronger U.S. dollar.

Chemicals earnings were largely unchanged at £83m (£80m). Provisions of £50m for rationalisation and consolidation of metals activities contributed to a £76m loss (nil) in this sector.

Coal earnings improved slightly to £3m (£2m) due to higher sales of extraordinary items reflecting change rate movements.

Corporate expense was £131m higher at £150m due mainly to currency exchange losses of £100m (£14m), arising out of the sudden weakening of the dollar against most other major currencies at the end of the first quarter 1985.

Shell Oil's dollar net income for the quarter was 9 per cent lower. Reduced selling prices for diesel oil, refined products, chemicals and natural gas liquids more than offset the benefits of lower Windfall Profit Tax and raw material costs, and higher crude oil production.

The contribution to group starting net income increased however, by £50m to £211m, after providing for £22m to £186m (after exchange rate and other adjustments).

The higher group shareholding, after accounts for £30m of the increase, after providing £23m towards amortisation of the excess of the cost over book value of the share of net assets acquired.

Funds generated amounted to £2,850m (£2,370m) for the quarter. Net working capital declined by only £38m (£541m) in the period, after excluding £520m for the effect of the reorganisation of refining and marketing operations in Japan.

Despite a decline in volumes held, a sterling value of inventories increased, but this was outweighed by a rise in current tax payable. Depreciation, depletion and amortisation increased by £22m to £816m mainly due to the effect of weaker sterling. Cash and short-term securities were up by £583m (£1,080m) in the quarter.

See Lex

DEBENHAMS BOARD REJECTS OFFER BY THE BURTON GROUP

The Board of Debenhams, advised by N. M. Rothschild & Sons Limited, rejects the offer announced today by the Burton Group. The offer is inadequate in the extreme and lacks any obvious commercial logic.

With its imaginative and innovative decentralised management structure, the Debenhams Group is successfully showing that department stores have an important and increasingly profitable role to play in the retailing sector, especially when coupled with a well balanced property portfolio and, in Welbeck Finance, a leading consumer credit organisation.

Over the past four years the Debenhams Group has undergone an intensive period of consolidation and reconstruction, the fruits of which were manifest in the record earnings and dividends for the year ended 2nd February 1985 announced recently.

Trading profits have improved consistently over the past four years and the Debenhams Group is poised for yet further gains.

The suggestion that Burton can offer any management skills to enhance the performance of the Debenhams Group, which embraces a range of activities including specialist retailing, footwear manufacture and financial services, is fanciful.

The notion that the interests of such internationally renowned retailing names as Harvey Nichols and Hamleys can best be served by being merged with high street clothing multiples is odd.

The Board is convinced that the interest of shareholders, staff and customers is best served by the Debenhams Group remaining independent.

Given the Group's excellent long term prospects as a powerful and independent force in retailing, Debenhams shareholders would be ill-advised to sacrifice their right to future gains by accepting Burton's opportunistic and inadequate bid—which even seeks to deny Debenhams shareholders' entitlement to the final dividend for 1984/85.

The Board will be writing to shareholders giving its detailed reasons for the rejection of the offer in due course. In the meantime shareholders are urged to take no action with regard to the offer and are strongly advised not to sell their shares in the market.

DEBENHAMS
Specialists - above all
22nd May 1985.

The Iron Trades Employers Insurance Association Limited

and its wholly-owned subsidiary

Iron Trades Mutual Insurance Company Limited

ASSETS OF THE GROUP EXCEED £445m

Group Results		1984	1983
		£m	£m
PREMIUM INCOME			
Liability and Health Care		39.3	36.4
Property and Commercial Insurance		8.4	8.5
Motor and Other Personal Insurance		48.4	45.8
		<u>96.1</u>	<u>90.7</u>
UNDERWRITING RESULTS		(14.5)	(7.6)
EXCEPTIONAL LOSSES AND PROVISIONS		(6.0)	—
INVESTMENT INCOME		22.4	24.7
		1.9	17.1
TAXATION		1.1	8.8
SURPLUS FOR THE YEAR		<u>0.8</u>	<u>8.3</u>
TOTAL RESERVES		183.6	163.9

The parent company is a Mutual office and has specialised in liability insurance on behalf of its members since 1893. The Group undertakes health care insurance, which continues its steady growth, and private motor business in which we maintain a significant market presence.

The overall surplus for the year has been transferred to Free Reserves. The financial strength of the Group is reflected in Assets which exceed £445m.

Iron Trades Insurance Group

For a copy of our 1984 Annual Report and Accounts please contact:

The Company Secretary
THE IRON TRADES INSURANCE GROUP
21/24 Grosvenor Place, London W1X 7JA

UK COMPANY NEWS

Alexander Nicoll looks at Bunzl's £117m bid for Brammer

City favourite's diversification move

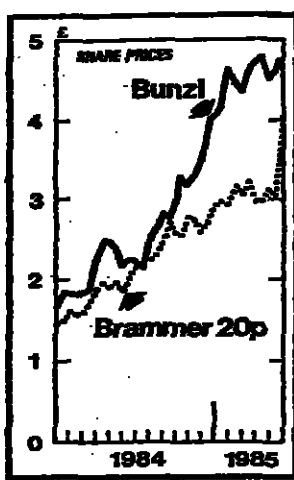
FOUR YEARS ago, says Mr James White, "you wouldn't have given up" for the chances of survival of Bunzl's core business—the manufacture of cigarette filters.

As the world's largest maker of filters, Bunzl was threatened by the falling market share of Imperial Group, then its major UK customer, and by a growing trend among cigarette manufacturers including Imperial to produce filters themselves.

Now, the picture is very different. Bunzl has not only slimmed down its filter division so that it makes a healthy profit from filters and, increasingly, from spin-off products. More importantly, it has become a significant distributor and manufacturer of paper and plastic products, especially in the U.S. where its activities now account for more than half its turnover and profits.

"We know what makes for success in distribution," said Mr White yesterday, explaining the rationale behind the company's bid for Brammer, "control of the distribution network and very tight control of working capital."

Brammer, which distributes bearings, power transmission equipment and electronic components at short notice to industrial customers, would not have immediate synergy in terms of the products it supplies. But,



added Mr John Farago, another Bunzl director, "all our services are very service-oriented, providing quick and comprehensive service to industrial users."

Bunzl's shares were among the strongest performing on the Stock Exchange last year and the company had been expected for some time to make an important diversifying move. In addition to providing a "fifth leg" to add to its "strut," manufacturing, industrial and distribution divisions, the acquisition

would redress the balance between the company's U.S. and UK activities—it also has important operations in Continental and other countries.

The emphasis placed by Bunzl on distribution owes much to Mr White, 47, who was appointed in 1980 as managing director after 10 years with SKF—like Brammer, a bearings group—and 10 years with Lex Service, which, like Bunzl, has grown rapidly in the U.S.

His arrival transformed the company, which had been run by the Bunzl family of which Mr Ernest Bunzl, the 62-year-old executive chairman, is the last member in the UK group. (He changed his name after coming from Austria and joining the British Army in the "Second World War.") The family, which had developed the filter business out of an Austrian paper group founded in 1854, still controls American Filtrona, with which the UK Bunzl severed shareholding links last year.

Although Bunzl is a City favourite, its bid target has also won plaudits for its successful weathering of the UK recession and subsequent recovery. As well as having a dominant UK market share in cash-generative bearings distribution, Brammer has been developing in the power transmission and electronics field as well through several U.S. acquisitions.

ON APRIL 25 dinner at the Hyde Park Hotel, ostensibly to bury the hatchet after Bunzl had sold a potentially threatening 4.6 per cent stake in Brammer, yesterday became a focal point in an unusual three-cornered take-over fight.

Bunzl, launching its bid for the bearings distribution group, said that the meeting, which began as an early evening cocktail and was extended over six hours, was held at the invitation of Mr John Head, Brammer chairman. Brammer, according to Head, suggested a further meeting to be held last Thursday, but cancelled it at short notice.

Last Friday, Brammer announced a bid for Energy Services & Electronics, a move which Bunzl is seeking to portray not only as ill-conceived but also as a defensive measure against a Bunzl bid for Brammer.

Readers of Bunzl's statement could also infer that Brammer instigated the talks to discuss a possible link with Bunzl. Yesterday's news, if true, would undermine Brammer's argument that Bunzl bid for it lacks industrial logic.

This was firmly denied yesterday by Mr Robert Foulkes-Jones, joint managing director of Bunzl. He and Mr Head had met Mr James White, managing director of Bunzl, precisely because the paper group had sold its holding in Brammer and therefore apparently had no further interest in it. Mr White had explained why he had shown interest in Brammer, and the Brammer directors told him that there was no logic in a merger, according to Mr Foulkes-Jones.

Brammer also dismisses as nonsense Bunzl's contention that its ESE bid is a defensive play. It had been looking at ESE for some time, it says, but had been constrained by Bunzl's purchase of a stake in Brammer.

Whatever their disagreements, the three men got on well over dinner, according to Mr Foulkes-Jones. A lunch was suggested so that Mr Barry Ralph, the other Brammer joint managing director could meet Mr White. But it was called off as Brammer prepared its ESE bid. Yesterday's news, according to Brammer, then came as an unwelcome surprise.

The interpretation of these encounters will no doubt be just one of the issues in what promises to be a fight unprecedented in the City, with Brammer simultaneously to pursue a vigorous attack on ESE—which has yet to respond to its offer—and a stout defence against Bunzl.

There may even be a further twist. Peek Holdings, the shell company which secured acceptances from 49.7 per cent of the equity of ESE with its reverse bid last week, is free to bid again and is understood to be considering its position. The normal one-year waiting period after an unsuccessful bid does not apply if another offer emerges.

Active Clarke Nickolls down to £511,000

Property developer and investor Clarke Nickolls & Coombs suffered a setback in 1984 results, with its pre-tax profit falling from £300,000 to £511,000, the company said.

Development activity resulted in a substantial amount of interest being charged to profit and loss, but this was offset by a reduction in interest charges. Turnover from the sale of land and buildings came to £242,000 (£210m). The majority of the 1984 figure was attributed to the sale of the Rusekin Trading Estate, Reading, but that also led to a reduction approaching £200,000 from the rent roll.

Gross rents received were held at £10.1m. Lettings completed in early 1985, say the directors, should increase considerably rental income in the year.

They are raising the dividend for 1984 from 6p to 6.5p net, with a final 4.2p. Earnings per share were lower at 4.6p (10p).

Tax takes £273,000 (£238,000) and extraordinary charges £311,000 (£143,000); to leave an attributable loss £573,000 (profit £368,000). The extraordinary charge reflects the decision to provide £500,000 against the value of the investment in Tom Smith which has continued to incur losses.

In a move to upgrade the investment portfolio, several properties in Hackney were sold, which led to book losses, and substantial new investments were made.

During the year the company became a listed company on the schemes in Los Angeles and San Francisco. The directors feel the U.S. operation will be making a contribution to profits in 1985.

MAM ahead 8% at halfway

Management Agency and Music, the hotels, leisure and music group, has raised profits by some 8 per cent in the half year to January 31, 1985. Pre-tax figures rose from £18,103 to £286,910, on turnover ahead 7 per cent at £16.44m, against £15.31m.

Mr Gordon Mills, the chairman, says the results are in line with the forecast (in the last annual report) that profits for the full year were likely to be similar to the previous year's £1.83m pre-tax. This excluded the effect on profits of any settlement during the period of the Gilbert O'Sullivan lawsuit.

However, the chairman now warns that profits for the full year will be somewhat lower than previously anticipated.

An out-of-court settlement of the long-running legal dispute with Gilbert O'Sullivan, over royalties, was effected on March

29 at a cost to the group of around £1.8m. But Mr Mills says this should be considerably reduced as a result of tax relief.

The company is proceeding with arrangements for the proposed merger with the Chrysalis Group—one of Britain's most successful independent record companies. It will be making revised profits forecast for the year in the circular to be sent to shareholders.

The interim dividend is maintained at 2.5p net in the year. After tax of £384,298 (£395,389) first-half earnings per 10p share were up from a stated 5.06p to 6.02p.

comment

With shareholders agog to hear the full details of the reverse takeover of MAM by Chrysalis, an indifferent set of interim results made a ripple. Anyone who bought the shares before

they were suspended at 162p in March will no doubt have done this, but not by dint of any improvement in MAM's performance.

In February the company warned that this year's profits would be much the same as last year's (ignoring the £1.8m out-of-court settlement with Gilbert O'Sullivan). Now they say that they will be worse. Three of their divisions are independently in trouble, which sounds more like bad management than bad luck. The machine division is still suffering at the hands of its monopoly buyers, the brewers; the video processing company is having trouble switching its emphasis from small to larger contracts, while the music shops bought last year have been more difficult to turn round than expected. Thankfully none of this matters much—provided the merger goes through, MAM will be swallowed up by the larger and more go-getting Chrysalis.

Charlie Browns coming to USM

BY LUCY KELLAWAY

Charlie Browns Car Part Centres is coming to the USM via a placing by Rensburg and Co of 1.8m ordinary shares at 70p each. Of the enlarged equity 25.98 per cent is being placed to raise £1.2m of which £705,000 represents new money for the company. The remaining shares are being sold by the company's joint managing directors, Mr Ian Harrison and Mr Andrew Baird, who will each retain more than 30 per cent of the equity following the flotation. At the placing price the company is capitalised at £4.6m.

Charlie Browns is a retailer of car parts and spares based in Shipley. It has 53 outlets in the North of England selling a range of 12,000 parts, with facilities to fit the parts on the premises. The number of outlets has been gradually increased since 1980, and the company plans to add a further five or six in each of the next three years.

In the year to July 1984, Charlie Browns made pre-tax profits of £210,000 on sales of £7.7m. The company steadily increased profits in each year to 1983 when it made £224,000; the downturn in 1984 reflected an

increase in costs connected with the addition of 10 new outlets during that year.

The company says that these are now operating profitably, and will help lift profits to a forecast £575,000 pre-tax in the current year. In the first eight months of the year, the company made profits of £224,000.

Based on forecast 1985 profits, the shares at the placing price are on a price earnings multiple of 13, assuming a 47 per cent increase in the full year's dividend of 2.5p the shares yield 4.7 per cent. Dealings will begin on May 30.

John Williams at £23,000

THE MODEST profit forecast by John Williams of Carfax for the half year ended March 31, 1985, turns out to be £23,000. Interest charges have been cut to £150,000, but they remain a "heavy burden" and the directors are considering ways of reducing borrowings, some of which may require shareholders' approval.

In the six months of last year there was a loss of £24,000, after interest of £208,000, and this had risen to £270,000 by the year end. The company last made

a profit in 1979-80.

Both the foundry side and steel stockholding and processing are profitable, and the directors expect them to remain so for the current year as a whole. The foundry order book is satisfactory although the market remains very competitive. In steel stockholding and processing the business is, by its nature, sustained on a very short order book; and the company is well placed to take advantage of any increase in the general economic level of activity.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding div. for last year	Total for year	Total for year
Allied Irish Bank	2.2p	July 10	2.5	2.5	2.5
Avon Rubber	2.2p	July 10	2.5	2.5	2.5
Bass	3.7p	July 22	3.3	12.9	12.9
Buckley's Brewery	1.9p	July 5	1.7	2.5	2.5
Chamberlain & Hill	2.1p	July 1	2.1	3.1	3.1
Charles Nicoll	4.2p	July 1	4.2	4.2	4.2
Guinness Peat	0.8p	—	0.8	1.4	1.4
Jersey General	8p	July 31	7	13.25	13.25
Kingsley & Forrester	0.5p	—	Nil	0.5	0.5
MAM	2.2p	June 18	2.8	8.75	8.75
MINT	1.2p	July 10	1	3.25	3.25
Parkland Textile	3.2p	July 12	3.2	4.8	4.8
Redfearn Glass	Nil	—	Nil	0.1	0.1
Rafic & Nolan	4p	July 25	1.7	5.17	5.17
Scottish Investment	0.7p	July 31	0.61	0.61	0.61
Tunstall Telecom	4.9p	July 26	4.4	6.95	6.25
Whitebread	3p	—	3	3	3
York Mount	3p	—	3	3	3

Dividends shown pence per share net except where otherwise stated.

* Equivalent after allowing for scrip issues. † On capital increased by rights and/or acquisition issues. ‡ USM stock.

§ Unquoted stock. † Gross throughout.

Public Works Loan Board rates

	Effective May 22	Non-quota loans A* repaid:
	by EPT	by EPT
Over 1, up to 2	11.1	12.1
Over 2, up to 3	11.1	12.1
Over 3, up to 4	11.1	12.1
Over 4, up to 5	11.1	12.1
Over 5, up to 6	11.1	12.1
Over 6, up to 7	11.1	12.1
Over 7, up to 8	11.1	12.1
Over 8, up to 9	11.1	12.1
Over 9, up to 10	11.1	12.1
Over 10, up to 15	11.1	12.1
Over 15, up to 25	11.1	11.1
Over 25	10.1	11.1

* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.

NOTICE OF REDEMPTION

To the Holders of

Compañía Anónima Nacional Teléfonos de Venezuela

8 1/4% Guaranteed Sinking Fund Debentures Due 1987

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Fiscal Agency Agreement dated as of December 15, 1972, providing for the above Debentures, \$740,000 principal amount of said Debentures bearing the following serial numbers have been selected for redemption on June 15, 1985, through operation of the Sinking Fund, at the principal amount thereof, together with accrued interest thereon to said date.

OUTSTANDING DEBENTURES OF \$1,000 EACH OF PREFIX "M" BEARING THE FOLLOWING TWO DIGITS:

ALSO OUTSTANDING DEBENTURES OF \$1,000 EACH OF PREFIX "M" BEARING THE FOLLOWING NUMBERS:

On June 15, 1985, the Debentures designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts. Said Debentures will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the option of the holder either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 180 Wall Street, 30 West Broadway, New York, N.Y. 10038, or (b) at the main office of any of the following: Morgan Guaranty Trust Company of New York in Brussels, Frankfurt am Main, London, Paris and Zurich; Bank Mees & Hope NV in Amsterdam; Credito Romagnolo S.p.A. in Milan and Rome and Credit Industriel d'Alsace et de Lorraine, S.A. in Luxembourg. Payments at the offices referred to in (b) above will be made by check drawn on a dollar account, or by transfer to a dollar account maintained by the payee with a bank in New York City. Payments at the office of any paying agent outside of the United States will be made by check drawn on, or transfer to a United States dollar account with, a bank in the Borough of Manhattan, City and State of New York. Any payment made by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding at a rate of 20% if payee not recognized as exempt recipient for the purposes of the IRS Form W-9, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on Internal Revenue Service Form W-9 and who fail to do so may be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your securities for payment.

Coupons due June 15, 1985 should be detached and collected in the usual manner. On and after June 15, 1985 interest shall cease to accrue on the Debentures hereto designated for redemption.

Compañía Anónima Nacional Teléfonos de Venezuela

NOTICE

The following Debentures previously called for redemption have not as yet been presented for payment:

	DEBENTURES OF \$1,000 EACH
1347	1352
1352	1357
1357	1362
1362	1367
1367	1372
1372	1377
1377	1382
1382	1387
1387	1392
1392	1397
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1402	1407
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2147	2152
2152	2157
2157	2162
2162	2167
2167	2172
2172	2177
2177	2182
2182	2187
2187	2192
2192	2197
2197	2202
2202	2207
2207	2212
2212	2217

UK COMPANY NEWS

Tunstall Telecom ahead to £1.7m at half year

Tunstall Telecom Group, which achieved a full listing in December, has announced a 36 per cent increase in its interim pre-tax profits of £1.7m against £1.24m previously.

For the six months ended March 31 1985, the results of the group, which makes and supplies electronic equipment for communications, include figures relating to Munford & White, an alarm producer, acquired in October. The comparative figures have accordingly been restated to include Munford & White's results.

The interim dividend is increased 0.7p to (0.61p) per share. The total last year was paid on profits of £2.52m. Stated net earnings are shown as 6.5p (5.9p) per share.

Mr Michael Dawson, the chairman, says that the group's "best results" have been achieved despite the imposition of severe restraints on Local Authority expenditure by the Government. Strong marketing and tight overhead controls have substantially overcome this difficulty, he says, and the group is confident of maintaining its growth throughout the rest of the year.

He adds that although Tunstall's traditional market

place will continue to expand, new markets are in the course of development to lessen the group's dependence on the public sector. The benefits of these major initiatives will begin to come through in 1985-86.

The past six months has been a period of consolidation for Munford & White, the chairman said. After substantial pre-acquisition losses it is now progressing satisfactorily.

The group's Piper range remains an undisputed market leader, Mr Dawson says, following the introduction of Piper Pendant and Piper Network Controller, the group is launching a domestic emergency communication product, Piper Lifeline.

This, together with the Piper Network Controller, will open up new opportunities in both the public and private sectors. Development costs for these products charged against profits, amount to £250,000, of which £400,000 was incurred during the period.

Turnover for the half year improved 6.7m to £7.8m, generating an operating profit of £1.7m (£1.22m), after costs and overheads of £2.03m (£2.89m), which include £42,000 of expenses incurred in obtaining the full listing.

comment

Tunstall Telecom has taken slightly longer than it expected in turning around Munford and White, but with new management in place there is every sign that the acquisition is moving in the right direction. M&W broke even in the first half and hopes to make profits in the second. Meanwhile, Tunstall's traditional business is still buoyant despite the restraints on local authority spending—presumably because care of the elderly remains a high priority. So far, Tunstall's work has come from sheltered housing, the next steps are to sell alarms for old folk in their own homes—be they council houses or privately-owned. The company can approach this in two ways—first by working hand-in-hand with local authorities and second, by linking up with a retailer to sell alarms direct to the public. Clearly, such a switch in markets will involve start-up costs and will probably take the company into a more competitive field than it has been used to—but the potential rewards from selling much larger numbers of alarms are considerable. The shares, up 20p to 300p, are well up with events—on full-year profits of £4.4m and a 40 per cent tax charge they change hands on a multiple of 17.

37% drop in Rolfe & Nolan profit

A DROP of 37 per cent, from £271,000 to £169,000, in pre-tax profits is reported by Rolfe & Nolan Computer Services for the year ended February 28 1985. However, the dividend is being held at 4p net per share.

Turnover moved ahead by 5 per cent to £2.59m, but the trading profit before depreciation fell by 26 per cent, from £242,000 to £179,000. This, say the directors, reflects a 17 per cent rise in operating charges in both the Futures Accounting and Commercial Services Division, stemming from a full year's cost of the investment in additional software personnel.

The Commodities Futures Bureau sales remained steady throughout the year although at a slightly lower level than 1983-84. The changing emphasis within the Commercial Services Division, introducing significantly higher sales continued, with an increased contribution from sales of the Command manufacturing and distribution system.

Despite the drop in profits, the directors are confident that the substantial investment in software personnel is contributing to growth prospects.

The redeveloped Commodities Futures Accounting System is being actively marketed and is expected to lead to an increase in the client base. The Commercial Services Division, introducing the command system into a number of specialist markets.

Tax is lower at £118,000 (£219,000), equal to 33 per cent (38 per cent), reflecting capital expenditure of £410,000 coupled with the reduction in corporation tax rate. This leaves a net profit for the year of £232,000 (£327,000) equal to earnings of 8.6p (14.1p). In the previous year there was an extraordinary charge of £97,000.

Excluding the investment in finance leases of £232,000, net cash and short term deposits totalled £467,000 (£587,000).

Kingsley & Forester makes £1.77m

THE ENLARGED Kingsley & Forester Group has made a pre-tax profit of £1.77m for the nine months ended December 31 1984, compared with £1.13m in the previous year. The dividend for the period is the promised 0.50 net.

Formerly known as K. O. Boardman International, the company is a garment retailer and wholesaler. Last November, it merged with Kingsley & Forester, which makes and imports household textiles, in a reverse take over and raised additional funds of £1.2m.

Prior to the acquisition, the group made a profit of £167,000, against a forecast of £150,000. Kingsley and Forester made £1.68m for the year, compared to a forecast of £1.55m. Overall, turnover for the period came to £30.17m (£32.73m).

Trading in the current year is progressing well and forward orders have for the first time exceeded £10m. The integration of the two groups is at an advanced stage, and should be completed by August, the directors report.

Prior to the acquisition, the group made a profit of £167,000, against a forecast of £150,000. Kingsley and Forester made £1.68m for the year, compared to a forecast of £1.55m. Overall, turnover for the period came to £30.17m (£32.73m).

Monks Investment

Monks Investment Trust raised net asset value per 25p share from 154.5p to 158.8p over the year to April 30. The integration of the two groups is at an advanced stage, and should be completed by August, the directors report.

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Premier Group Holdings Limited
(Incorporated in the Republic of South Africa)

"Turnover and trading profits improve but higher interest rates, taxation and minorities affect attributable earnings."

A. H. BLOOM, Chairman

The audited consolidated results of the Group for the year ended 31 March 1985 are as follows:

INCOME STATEMENT				BALANCE SHEET			
	1985	1984	% Change		1985	1984	
Turnover	2,310.9	2,048.1	+13%	Shareholders' funds			
Trading Profit	141.4	127.1	+11%	Ordinary	1,283.5	1,167.3	
Dividend Income	40.0	40.2	-	Preference	17.3	17.4	
Less: Net Interest Paid	181.4	167.3	+8%	Outside	168.2	101.2	
Foreign exchange losses	7.4	—	—		1,458.0	1,285.9	
Profit before tax	101.8	124.0	-18%	Interest bearing debt			
Less: Taxation	24.8	28.6	-14%	Long-term borrowings	65.7	53.8	
Profit after tax	77.0	95.4	-19%	Medium-term borrowings	118.6	77.8	
Less: Outside shareholders	23.9	15.7	+51%	Short-term borrowings	418.8	353.7	
Preference dividends	1.1	0.6	+83%	Total capital employed	1,873.8	1,638.6	
	52.0	79.1	-34%	Fixed Assets	577.4	464.5	
Share of retained earnings of associated companies	42.5	41.1	+3%	Operating Assets	1,028.0	886.4	
Attributable earnings	95.5	120.2	-21%	Investments and loans	1,065.4	1,430.9	
				Current Assets	598.5	498.6	
Earnings per share (cents)	168.6	214.5	-21%	Total Assets	2,203.9	1,825.5	
Average number of shares in issue	56.7m	56.0m	+1%	Interest free liabilities	307.3	250.3	
				Current	22.8	39.6	
				Deferred	330.1	289.9	
				Net Assets	1,873.8	1,638.6	

COMMENT

- The 1985 figures include the consolidation of Overseas Investments Limited for the first time.
- The difficult trading conditions mentioned in the interim report deteriorated further during the most recent six months with higher taxes, record interest rates and rising unemployment significantly affecting consumer demand. In these unfavourable circumstances the increase in Group turnover and trading profit are considered satisfactory. The results were, however, adversely affected by higher interest rates: net interest paid increased by 67% to £72.2 million (1984: £43.3 million), notwithstanding the reduction in the level of borrowings during the last six months of the year. In addition, the increased tax rate and minority share of profits (due to both the consolidation of Overseas Investments and the increased profitability of the 50.1% owned Twins Propan group) reduced attributable earnings. Attributable earnings of £95.5 million (1984: £120.2 million) are 21% below the previous year which compares to a 23% drop for the first six months of the financial year.
- During the second half of the year the Group's trading profits were adversely affected by approximately £9 million as a result of an arbitrary decision by Government to depart from the established methodology of calculating the margin for wheat millers and bakers.
- The Group has endeavoured to minimise the impact of the adverse factors mentioned above by an aggressive campaign

to reduce the level of working capital and by controlling costs. Working capital reductions have been significant, with an improvement of some £100 million from the levels prevailing in July 1984. This has resulted in a reduction in borrowings and strengthening of the Group balance sheet. The increase in costs was satisfactorily contained well below the rate of inflation.

The South African Breweries Limited, in which the Group has a 30% interest, increased attributable earnings by 3%, a creditable performance in a most difficult year. The continuation of the present unfavourable economic climate and further rises in inflation and unemployment are likely to maintain pressure on margins for much of the coming year. Profitability should be improved by the expected reduction in interest rates and the cost saving measures which have been implemented; however, until there is a marked increase in private consumption expenditure, it is difficult to forecast any significant improvement in earnings.

In view of the strength of the Group's balance sheet and the substantial retained earnings of equity accounted associates, it has been decided to maintain dividends at last year's level. Accordingly, a final dividend of 54 cents per share has been declared, thus maintaining the total dividend for the year of 86 cents per share, covered 2.0 times.

DECLARATION OF FINAL ORDINARY DIVIDEND

A final ordinary dividend for the year ended 31 March 1985 of 54 cents per share (1984: 54 cents) has been declared payable on or about 15 July 1985 to members registered in the books of the company at the close of business on 28 June 1985. This declaration together with the interim dividend paid in January 1985, makes a total distribution for the year ended 31 March 1985 of 86 cents per share (1984: 86 cents). These dividends are declared in the currency of the Republic of South Africa. Dividend cheques will be posted on or about 15 July 1985 to members at their registered addresses and will be dispatched from the office of the Transfer Secretaries in Johannesburg to all payees except those to whom payment will be made from the office of the London Secretaries of the Company (Barnett Brothers Limited). Any instructions which will necessitate an alteration in the office from which payment is to be made must be received on or before 28 June 1985.

By order of the Board
Hill Samuel Registrars Limited
6 Grosvenor Place
London SW1P 1PL
Group Company Secretary

Copies of this Report are obtainable from the London Secretaries, Barnett Brothers Limited, 59 Bishopsgate, London EC2M 3XE.

Restructuring completed at NEI

At the annual meeting of Northern Engineering Industries yesterday, Sir Duncan McDonald, the chairman, said that the fundamental structure of the group was now established and its rationalisation programme complete. He said that the restructuring, which had been completed in a matter of weeks, would flow throughout the year and beyond.

The return to profitability of the U.S. and Canadian companies was heartening, he said, and added that the group looked forward to reaping the benefits of the actions that had been taken.

Mr J. A. Floyd, the chairman of Christie's, said at the annual meeting that during the past six months the company had undertaken a major expansion in New York, which had a good reception.

He said that the market in the first few months of the current year had been healthy. After an exceptional 1984 they had more reason to be optimistic.

Turnover had increased in the first four months over the comparable period.

At the annual meeting of James Neill Holdings, Mr Hugh Neill, the chairman said that

panied Lord Young on his recent British Mission to China, and that NEI had taken steps to be restructured to a share of business there.

For the future, he said that the benefits of restructuring, the costs of which had been fully provided, would flow throughout this year and beyond.

The return to profitability of the U.S. and Canadian companies was heartening, he said, and added that the group looked forward to reaping the benefits of the actions that had been taken.

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Turnover had increased in the first four months over the comparable period.

At the annual meeting of James Neill Holdings, Mr Hugh Neill, the chairman said that

sales in the first four months had shown an increase both on the preceding four months and on the corresponding period last year.

On prospects for 1985, Mr Neill repeated to shareholders that they were good. He said that the expenditure already incurred in plant and machinery, plus existing commitments, totalled £2.3m and that substantial expenditure would also be incurred in 1985 in implementing the next stage of the group's reorganisation.

The chairman said that negotiations were well advanced for the sale of the Napier Street site for around £1m.

At the annual meeting of Brown Boveri East (Holdings) Mr E. Bleckel, the chairman, told shareholders that orders for the first few months of 1985 generally across the group remained well up on the equivalent period.

Turnover in the first quarter had been below expectation, but the second quarter was progressing satisfactorily. With the improving order book, particularly in the power products, a further profits advance for the full year was anticipated.

At the annual meeting of Spicer International's interest overseas, was concluded by receivers Guy Parsons and Alan Milnes of accountants Peat Marwick.

The Scheme of Arrangement to effect the merger of Majedde and Barlow has been sanctioned by the Court and an order has been made confirming the reduction of capital of Barlow for which it provides. It is expected that the scheme will become effective on May 24.

At 3 pm on May 17, elections for the cash alternative had been received in respect of 17,83m Barlow scheme shares. If satisfied, they would require the payment by Majedde of £20.48m.

The maximum cash available under the cash alternative is £20m, and accordingly all elections will be satisfied in respect of approximately 97.6 per cent of the number of Barlow scheme shares in each form of election.

Holders of those Barlow scheme shares in respect of which the election for the cash alternative does not take effect, will receive 777 new Majedde shares for every 1,500 such Barlow scheme shares and in proportion for any other number of Barlow scheme shares.

The Far East interests of paper merchant Spicers International, which were in receivership in February, have been sold to Price & Pierce (Holding Co Ltd), the London-based market wood pulp merchant. The sale, which represents about 80 per cent of

firm commitment to long term capital growth. The performance is regarded as encouraging over the short period of one year.

The costs incurred in obtaining new business were reflected in first-half figures of Graton Lodge & Knight Group, the USM quoted new product development concern. Although turnover rose by £0.15m to £1.39m, pre-tax profits for the six months to March 31, 1985 fell from £223,000 to £130,000.

Last month at the annual meeting, Mr David Craton, the chairman, had forecast a lower interim result. However, a substantially high current level of fee revenues means that the outcome for the full year will be satisfactory. Last year, £485,000 pre-tax was earned.

A first interim dividend of 0.5p net is declared. Stated earnings per 1p share dropped from 2.48p to 1.11p after tax of £67,000 (£90,000).

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Yearling bonds totalling £9.4m at 12 1/2 per cent, redeemable on May 28 1985, have been issued by the following local authorities.

Alwicks District Council £0.2m; Overy Borough £0.4m; Rushdown DC £0.5m; Cambernald and Killyth DC £0.25m; Mendip DC £0.5m; Chesterfield (Borough of) £1m; Dundee (City of) DC £1m; Edinburgh (The City of) DC £1.5m; Alford DC £0.25m; Medina BC £0.5m; Swale BC £0.75m; Aberdeen (City of) DC £1.5m; Croydon Valley (Borough of) £0.25m; Gosport (Borough of) £0.75m.

Personal Assets Trust increased net asset value per 12 1/2p share to 40.25p as at April 30 1985, a rise of 25.3 per cent over the previous 22.13p.

In line with a policy of paying out residual income, the dividend for the year is 0.2p net, against the company's initial payment of 0.4p for 1983-84.

Gross income for the 12 months ended March 31 1985 was £183,000 (£184,000). Net revenue was £30,000 lower at £223,000, after higher interest and expenses and tax. Earnings per share stood at 0.51p (0.49p).

The trust was created with private investors in mind and a

BASE LENDING RATES

A.B.N. Bank	12 1/2%	C. Hoare & Co.	12 1/2%
Allied Irish Bank	12 1/2%	Hongkong & Shanghai	12 1/2%
American Express Bk.	12 1/2%	Johnson Matthey Bkrs.	13%
Amoy Bank	12 1/2%	Kaspar & Co. Ltd.	13 1/2%
Amro Bank	12 1/2%	Lloyds Bank	12 1/2%
Associates Cap. Corp.	13%	Edward Manson & Co.	13 1/2%
Banco de Bilbao	12 1/2%	Meghraj & Sons Ltd.	12 1/2%
Bank of America	12 1/2%	Midland Bank	12 1/2%
Bank of Canada	12 1/2%	Morgan Grenfell	12 1/2%
Bank of India	12 1/2%	Mount-Credit Corp. Ltd.	12 1/2%
Bank of Ireland	12 1/2%	National Bk. of Kuwait	12 1/2%
Bank of Cyprus	12 1/2%	National Girobank	12 1/2%
Bank of Scotland	12 1/2%	National Westminster	12 1/2%
Bank of South Africa	12 1/2%	Northern Bank Ltd.	12 1/2%
Bank of Tokyo	12 1/2%	Norwich Gen. Trust	13%
Barclays Bank	12 1/2%	People's Trust	14%
Beneficial Trust Ltd.	13 1/2%	Provincial Trust Ltd.	13 1/2%
Brit. Bank of Mid. East	12 1/2%	R. Nephel & Sons	12 1/2%
Brown Shipley	12 1/2%	S. S. Refson	12 1/2%
CL Bank Nederland	12 1/2%	Roxburgh Guarantee	13 1/2%
Canada Permanent	12 1/2%	Royal Bank of Scotland	12 1/2%
Cayzer	12 1/2%	Royal Trust Co. Canada	12 1/2%
Cedar Holdings	13%	Standard Chartered	12 1/2%
Charterhouse Japhet	12 1/2%	TCB	12 1/2%
Choulatons	12 1/2%	Trustee Savings Bank	12 1/2%
Citibank NA	12 1/2%	United Bank of Kuwait	12 1/2%
Citibank Savings	12 1/2%	United Mitrani Bank	12 1/2%
Clydesdale Bank	12 1/2%	Western Bank Corp.	12 1/2%
C. & C. Cores & Co. Ltd.	12 1/2%	Whiteway & Laidlaw	13 1/2%
Comm. Bk. N. East	13%	Williams & Glyn's	12 1/2%
Consolidated Credits	12 1/2%	Yorkshire Bank	12 1/2%
Co-operative Bank	12 1/2%	Members of the Accepting Houses Committee	
The Cyprus Popular Bk.	12 1/2%	7 day deposits 9 1/2%, 1 month 10 1/2%, 3 months 10 1/2%, £2,500+ at 3 months 10 1/2%, £5,000+ remains deposited.	
Dunbar & Co. Ltd.	12 1/2%	Call deposits £1,000 and over 9 1/2% a/c.	
Dunlop & Co.	12 1/2%	21-day deposits over £1,000 10 1/2%,	
E. T. Trust	12 1/2%	Mortgage loans var.,	
Exeter Trust Ltd.	13 1/2%	See Provincial Trust Ltd.	
First Nat. Fin. Corp.	13 1/2%	Demand deposits 9 1/2%.	
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UK COMPANY NEWS

THIS NOTICE DOES NOT CONSTITUTE AN OFFER FOR SALE AND THE STOCKS LISTED BELOW ARE NOT AVAILABLE FOR PURCHASE DIRECT FROM THE BANK OF ENGLAND. OFFICIAL DEALINGS IN THE STOCKS ON THE STOCK EXCHANGE ARE EXPECTED TO COMMENCE ON THURSDAY, 23RD MAY 1985.

ISSUES OF GOVERNMENT STOCK

The Bank of England announces that Her Majesty's Treasury has created on 21st May 1985, and has issued to the Bank, additional amounts as indicated of each of the Stocks listed below:

£150 million 10 per cent TREASURY STOCK, 1992
£250 million 10½ per cent EXCHEQUER STOCK, 2005

The price paid by the Bank on issue was in each case the middle market closing price of the relevant Stock on 21st May 1985 as certified by the Government Broker.

In each case, the amount issued on 21st May 1985 represents a further tranche of the relevant Stock, ranking in all respects pari passu with that Stock and subject to the terms and conditions of its prospectus, save as to the particulars therein which related solely to the initial sale of the Stock. Copies of the prospectuses for the Stocks listed above, dated 11th November 1977 and 14th January 1985 respectively, may be obtained at the Bank of England, New Issues, Watling Street, London, EC4M 3AA.

Application has been made to the Council of The Stock Exchange for each further tranche of stock to be admitted to the Official List.

The Stocks are repayable at par, and interest is payable half-yearly, on the dates shown below:

Stock	Redemption date	Interest payment dates
10 per cent Treasury Stock, 1992	21st February 1992	21st February 1992
10½ per cent Exchequer Stock, 2005	20th September 2005	20th March 2005

The further tranche of 10 per cent Treasury Stock, 1992 will rank for a full six months' interest on 21st August 1985. The further tranche of 10½ per cent Exchequer Stock, 2005 will rank for the interest payment of £5.5672 per cent due on 20th September 1985 on the existing Stock.

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LONDON

21st May 1985

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BAGS rejects £63m bid from Shires Investment

By Charles Batchelor

British American & General Trust (BAGS), a £60m trust which has been moving into high technology stocks over the past year or so, yesterday rejected a £63m takeover bid from Shires Investment, a £10m trust managed by Stanecastle Assets.

Shires, a high income trust, has launched its bid just 10 days before completion of a £42m investment by BAGS in seven unquoted U.S. high technology companies. This deal will lead to the issue of 3.8m new BAGS shares, 8.6 per cent of its existing equity.

The bid is conditional on this deal not going through, though Shires may waive this condition, it said yesterday.

Mr Willie Forsyth, joint founder of Stanecastle, said the U.S. investment involved the largest increase in BAGS' capital which did not require shareholders' approval and claimed a "substantial number" of shareholders had objected to the plan.

BAGS, which is managed by Kleinwort Benson, the merchant bank, described the Shires approach as "ill-conceived and totally inadequate". Shires made an initial approach to BAGS on Tuesday for discussions but was rebuffed.

Mr Forsyth said: "We specialise in investment trusts and we will retain funds in the sector. Kleinwort's do not have the same affiliation to the invest-

ment trust sector."

Shires intends to carry out a "substantial reorganisation" of BAGS' portfolio to invest in high income stocks.

Mr Bobby Nicolle, a director and chairman designate of BAGS, said: "If you remove the premium over net assets from Shires' share price then they are offering less than our net asset value. The institutions are always asking us to do something new and special. It would be disappointing if they sold us out after we have moved our portfolio into the industries of the future."

Shires will make an offer for BAGS, comprising a mixture of shares, convertible loan stock and warrants, worth a value of 136p on each BAGS share. It will make an alternative cash bid, worth 108.5p, which is based on the value of the shares underwritten by County Bank.

BAGS' shares rose 1p to 111p yesterday while Shires' fell 14p to 22p.

The paper bid is worth 108.09 per cent of the formula asset value, the usual calculation for valuing investment trusts, subject to a maximum of 1.1p, while the cash bid represents 85 per cent of this formula.

The bid is to be made in the form of consideration units comprising five Shires ordinary shares, £10 worth of 11 per cent convertible loan stock and two Shires warrants. The units had a market value at May 20 of £25.85p and an underwritten value of £22.50p.

Shires is offering 100p cash for each BAGS share, a cumulative 11 preference shares. Stanecastle has grown rapidly since it was set up by Mr Forsyth and Mr Ian Buchanan Smith in 1982. Its first venture was to reorganise and expand Yorkshire and Lancashire Investment Trust. It took on Shires in early 1984 and now has about £60m worth of assets under management.

Earlier this month it disclosed plans to absorb the management team running Scottish Northern Investment Trust, a £178m fund. Analysts said this rapid expansion must be stretching the small Stanecastle management team while the high yield achieved by Shires' portfolio raised doubts about the quality of its investments.

Proposals to restructure London Trust into a venture capital fund managed by U.S.-based Hambrecht & Quist were formally issued yesterday after while the high yield achieved by Shires' portfolio raised doubts about the quality of its investments.

Shareholders are offered a cash alternative worth 90 per cent of the formula asset value. Mr Henry Berens, the managing director, who plans to vote against the proposals, would get £115,000 compensation for loss of office if the proposals are approved at an EGM on June 14.

The rent roll from investment properties continues to rise and is approaching £250,000 annually. Profit from the printing subsidiary was not as good as last time, but turnover and profits are forecast to improve in 1985.

The tax charge for 1984 was £92,000 (credit £27,000) of which £36,000 related to prior years, leaving a net profit of £110,000 (£132,000) for earnings of 2.5p basic compared with 13.2p and 3.3p fully diluted. Cost of the dividend is £24,000 (£50,000) and last year there was an extraordinary charge of £22,000.

All the main board directors, with the exception of Mr G. A. Linley, have agreed to waive their dividend entitlement.

Mr H. Turpin, the chairman, says the reorganisation of the construction and partitioning division led to its turnover being doubled to £3.04m and a turnaround from a loss of some £4,000 to a profit of £90,000. The work load is over £2.5m and profits are expected to show an increase in the current year.

The National Oil Exploration Company is launching a National and International Call for Tenders for the supply of the following equipment:

Lot no. 1: Ambulance L.R. Type 109

Lot no. 2: Jeep for trouble-shooting/inspection purposes Type 109

Tenderers interested in this Call for Tenders may obtain the specifications for the sum of 400 Algerian Dinars from the following address: Entreprise Nationale des Travaux aux Puits, 16 Route de Mefah, Oued Smar, El-Harrach, Algiers, Algeria, with effect from the date on which this notice is published.

Offers of which five (05) copies should be prepared, must be sent in a double-sealed envelope by registered mail to the Secretariat de la Direction Approvisionnement (Secretariat, Supplies Division) at the above address.

The outer envelope should not bear any mark that might identify the tenderer, or any heading, and should read: "Appel a la concurrence National et International No. 9140/AY/MEC" (National and International open Call for Tenders No. 9140/AY/MEC).

Tenders must be received 45 days at the latest from the first date of publication of this notice.

Selection will be made within 180 days of the closing date of this Call for Tenders.

Legal Notices

VIGERS, STEVENS AND ADAMS LIMITED AND IN THE MATTER OF THE COMPANIES ACT 1948

NOTICE IS HEREBY GIVEN that the creditors of the above-named Company, which is being voluntarily wound up, are required, on or before the 30th day of June 1985 to send in their full and complete particulars of their debts and claims, full particulars of their debts and claims, and the names and addresses of their Solicitors (if any), to the undersigned P. W. J. Hartigan of 1 Wardrobe Place, Carter Lane, London EC4V 3AJ, the Joint Liquidator of the said Company, and, if so required by notice in writing from the said Joint Liquidator, attend personally or by their Solicitors, to come in and prove their debts or claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made below such debts as are proved.

Dated this 24th day of April 1985. P. W. J. HARTIGAN Liquidator or Liquidators

IN THE MATTER OF THE COMPANIES ACT 1948 AND SLOANROW LIMITED

NOTICE IS HEREBY GIVEN Pursuant to Section 293 of the Companies Act, 1948 that a Meeting of the Creditors of the above-named Company will be held at the offices of Single & Co., Chartered Accountants, New Broad Street, London EC2 on 31st May 1985 at 3.30 p.m. for the purposes mentioned in Sections 294 and 295 of the said Act. Dated this 16th day of May 1985. By Order of the Board, R. ANGELL, Director.

Unilever sells Nairn for over £30m

By Martin Dodson

Unilever, the Anglo-Dutch food and consumer products group, is selling Nairn International, which claims to be Britain's biggest manufacturer of floor and wall coverings, to Forba SA of Zurich, the large decorative products group. No price has been disclosed, but the deal is understood to be worth £30m-£40m.

The sale forms part of Unilever's new strategy of concentrating on its "core" businesses and selling off peripheral activities. It is one of Unilever's larger disposals, though still small relative to the size of the group.

Nairn produces vinyl wall coverings (brand names include Mayfair, Kingsfisher and Contour) and vinyl floor coverings (Cushionfloor and Arena). It is also Britain's only manufacturer of linoleum, with an 80 per cent market share.

Forba is the Swiss holding company of a "Federation" of European decorative products companies, with manufacturing plants in seven countries and sales companies in a further nine.

Nairn had a 1984 turnover of nearly £90m and employs about 2,300 people. It has three manufacturing sites: Crawfingham in the north east, Lancashire, and Kirkcaldy, Scotland. More than 50 per cent of production is exported. Forba, with a 1984 turnover of £150m, employs some 3,000 people, but at present has no manufacturing plants in the UK.

Nairn is profitable, but the UK decorative products market generally has been depressed in recent years. Reed International sold its large Crown and Sunworthy wallpaper subsidiaries earlier this year to Borden, the U.S. company, and is also negotiating the possible sale of Sanderson, one of the UK's best-known furnishing fabric manufacturers.

Unilever has disposed of over a dozen companies in the last year and made over 30 acquisitions over the last two, all in core areas.

Campbell severs link with Royex Gold

By George Miling-Stanley

As Canada's Teck Corporation presses on with its efforts to become the second gold mine in production in the exciting Hemlo goldfields in north-western Ontario, the position of its 49 per cent partner International Corona Resources has changed once again.

In a series of related transactions, Campbell Resources has severed all connections with Royex Gold Mining, which acquired control over International Corona in December 1983. This has been achieved through Campbell's sale of a 30 per cent interest in Royex to International Corona.

Corona, meanwhile, has announced its intention of increasing its interest in Royex to an eventual 50 per cent, which would leave the two companies with stakes of about half in each other.

The link between the two creates a Canadian gold producer of considerable potential. The Teck/Corona mine at Hemlo is expected to come into production in July at a cost of some £150m, and its gold output will add significantly to Canada's current production.

Beyond that, Royex owns 50 per cent of the Remable gold mine, 100 per cent of Mascot Gold Mines, 80 per cent of the Cullinan Lake/Shear Lake gold prospect and the right to earn 51 per cent of Inca Resources' Rich Gulch gold deposit by bringing a mine into production.

A new chairman, president and chief executive, R.A.S., has been appointed to both companies. He is Mr Peter Steen, who formerly held these positions with Inspiration Resources, the Canadian arm of South Africa's Anglo American Corporation.

Mr Murray Pezim, who funded Corona's initial exploration at Hemlo, becomes vice-chairman of that company.

For Campbell's chairman, Dr Richard Lister, the deal marks the end of a dream of joining the leaders in Canadian gold production, at least for the time being. The company has been suffering heavy losses for some time, and the financial returns which will eventually accrue, especially from the investment in Hemlo, are just too distant for comfort.

In addition, a number of the Royex properties need further development finance. A sale of the interest in Royex will be used to reduce bank debt. He added that Campbell's intent to maintain a strong presence in base and precious metals, but effectively the company is left with its copper-gold properties in the Chubbogama area of Quebec and a few gold exploration activities.

MINING NEWS IN BRIEF

Copper production from the Rio Tinto Zinc group's Palabora mine in South Africa will be adversely affected for the remainder of this year and in 1986 by the development of new cracks in the shells of the mine by two autogenous mills. The extent of the impact on output cannot be quantified as yet, RTZ said yesterday.

The new cracks in the processing plant appeared unexpectedly as repairs to earlier cracks neared completion. Palabora has decided to buy replacement mill shells, but delivery and installation are expected to take between 15 and 18 months.

Occidental Petroleum of the U.S. has announced that it has reached basic agreement on the final terms of its \$60m joint venture to develop the An Tao surface coal mine in China's Shanxi province, after more than four years of negotiation. The formal agreement is expected to be signed by Jun 30.

The financially-troubled U.S. copper producer Phelps Dodge has announced that mining at its operation in Bisbee, Arizona, is to be discontinued. The mine was ended in 1978, but the company has subsequently been exploring the site for gold and silver. This programme has failed to discover any which would be economically recoverable under present conditions.

A small copper leaching and precipitating operation at Bisbee will continue as long as it remains profitable, Phelps Dodge said, but its workforce, currently 91 employees, will be gradually reduced to 29.

Contracts and Tenders

REPUBLIQUE ALGERIENNE DEMOCRATIQUE ET POPULAIRE

REPUBLIQUE ALGERIENNE DEMOCRATIQUE ET POPULAIRE

MINISTRE DE L'ENERGIE ET DES INDUSTRIES CHIMIQUES & PETROCHIMIQUES

ENTREPRISE NATIONALE DES TRAVAUX AUX PUIES

(National Oil Exploration Company)

NOTICE OF CALL FOR TENDERS

NUMBER 9138/AY/MEC

The National Oil Exploration Company is launching a National and International Call for Tenders for the supply of the following equipment:

Lot No. 1: Tractor 6 x 6 equipped with winch, 450-500 h.p.

Lot No. 2: Tractor 6 x 6 with 30 ton capacity, 300 h.p.

Tenderers interested in this Call for Tenders may obtain the specifications from the following address: Entreprise Nationale des Travaux aux Puits, 16 Route de Mefah, Oued Smar, El-Harrach, Algiers, Algeria, Direction des Approvisionnements (Supplies Division) for the sum of 400 Algerian Dinars with effect from the date on which this notice is published.

Offers of which five (05) copies should be prepared, must be sent in a double-sealed envelope by registered mail to the Secretariat de la Direction Approvisionnement (Secretariat, Supplies Division) at the above address.

The outer envelope should not bear any mark that might identify the tenderer, or any heading, and should read: "Appel a la concurrence National et International No. 9138/AY/MEC" (National and International open Call for Tenders No. 9138/AY/MEC).

Tenders must be received 45 days at the latest from the first date of publication of this notice.

Selection will be made within 180 days of the closing date of this Call for Tenders.

THE MARITIME SERVICES BOARD OF N.S.W.

CONTRACT 85/86

SALE OF THE BOARD'S SINGLE BUOY MOORING AT BOTANY BAY, SYDNEY, N.S.W., AUSTRALIA

Tenders are invited for the purchase and removal of the board's single buoy mooring on an "as is where is" basis from Botany Bay, Sydney, N.S.W.

The S.B.M. was installed by I.H.C. Holland (Aust.) Pty. Ltd., in October 1971. The S.B.M. is capable of handling ships of 120,000 d.w.t. ships carrying of crude products are received and despatched through two 305mm and two 406mm diameter pipelines arranged on the turntable. Its position is fixed by six pendants and 15.3 cone anchors.

Tender documents may be inspected and obtained from the office of the Agent General of New South Wales, New South Wales Government Offices, New South Wales House, 66 Strand, London, WC2N 3LZ, U.K. Office hours are 9.00 a.m. to 4.30 p.m. Monday to Friday and inquiries should be directed to Mrs P. Kemp.

Tenders should be endorsed "Contract 85/86" and addressed to The Secretary, The Maritime Services Board of N.S.W., Tender Box, First Floor, Head Office, Circular Quay West, Sydney, 2000, New South Wales, Australia.

Tenders close at 2.00 p.m. on Monday, 17th June 1985. General enquiries may be directed to the Board's Designing Engineer, Mr. P. Maund on Telephone (0061) (02) 2402858, between the hours of 8.30 a.m. to 4.30 p.m. Monday to Friday Australian Eastern Standard Time, or by Telex, Telex number M585Y AA24944.

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May 23 1985

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SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday May 23 1985

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with major
dairy sale, Page 48

WALL STREET

Rate doubt challenges optimism

THE OPTIMISM seen during recent trading was challenged on Wall Street yesterday amid fresh doubts about the future course of interest rates, writes Terry Byland in New York.

The stock market quickly dipped in opening business, with the reporting tape lagging behind the trading floor for a time as sellers unloaded blue-chip stocks.

Stocks rallied sharply in the final half hour of trading, however, enabling the Dow to move over the 1,300 level. After showing a fall of around ten points for most of the session, the Dow Jones Industrial average closed a net 5.94 points down at 1,303.76. Turnover of 101.8m shares denoted an active session.

Dr Henry Kaufman, the chief economist at Salomon Bros., warned the National Council of Savings Institutions, meeting in New Orleans, that interest rates would soon rise again as the economy recovered. He foresaw a setback in bonds as the Federal Reserve "begins the first tightening action to lift the federal funds rate." He added that the timing for this was "difficult to predict."

However, Federal funds remained comfortably below 8 per cent yesterday

and modest rises in money market rates indicated little more than realignment after the substantial falls of recent sessions. Bond prices were 1/4 point off but above their lows.

Many analysts disagreed with Dr Kaufman, and some continued to predict that the Federal Reserve may even have to cut its discount rate again in order to re-stimulate the economy. The rise of 1 per cent in April orders for durable goods was in line with expectations, but once again the figures masked a sharp dip in non-defence orders.

Interest rate-sensitive issues to weaken included banks, where Bankers Trust fell 1 1/4 to \$72 1/4, Chase Manhattan 3/4 to \$59 1/4 and J.P. Morgan \$1 to \$51 1/4. Utility stocks, with heavy capital commitments, dipped sharply on interest rate nervousness.

Similar worries lowered stocks in the motor industry, where sales are affected by credit rates. General Motors eased 3/4 to \$69 1/4, Ford 5/4 to \$42 1/4 and Chrysler 3/4 to \$35 1/4.

Stock in General Dynamics rallied by 1 1/4 to \$70 1/4 after falling heavily on Tuesday. The chairman announced that he is leaving the company after the U.S. navy temporarily banned the company from new contracts. McDonnell Douglas fell 1/4 to \$73 1/4 and Boeing 3/4 to \$63 1/4.

In chemicals, a weak feature was Du Pont, 1 1/4 down at \$58. Drug stocks gave up part of their recent gains, with Merck slipping 3/4 to \$107 1/4.

There was selling of IBM, down 3/4 at \$132 1/4, and other computer issues to lose ground included Honeywell, 3/4 off at \$61, Burroughs 3/4 off at \$65 1/4 and Digital Equipment, 1 1/4 down at \$106 1/4.

Pan American held on to its new \$2-

week high of 58 1/4 but domestic carriers were unsettled by labour problems at United, 5 1/4 off at \$46.

Among bid stocks, Trans World Airlines added 3/4 to \$17 1/4 in response to Mr Carl Icahn's offer of \$16 for the 76 per cent of the equity not yet owned by him. The when-issued Unocal stock jumped 1 1/4 to \$34 1/4 in heavy trading, while the existing stock traded around \$35 1/4.

Tobacco stocks continued to give ground as the market awaited the court-room testing of anti-cancer suits. At \$77 1/4, R.J. Reynolds shed 1/4 and Phillip Morris lost 3/4 to \$86 1/4.

In the credit markets, bond prices abandoned an attempted rally after Dr Kaufman rejected suggestions of another cut in discount rate in the near future. Trading in bonds was not heavy, however, and prices stabilised with half-point losses.

The short end, bracing itself for the sale of \$9m in two-year Treasury securities, as well as \$850m at the regular monthly bill auction, was helped by a further dip in federal funds to 7 1/4 per cent. However, cash flows were influenced by the weekly bank settlement operation.

TOKYO

Early gains eroded by profit-taking

HELPED by Wall Street's continued advance, institutional and small investors stepped up buying to send share prices moderately higher in Tokyo, although late profit-taking eroded some early gains, writes Shigeo Nishiwaki of Jiji Press.

The Nikkei-Dow market average gained 46.88 to 12,687.35 at one stage, surpassing its April 3 peak of 12,683.26, but closed 23.20 points higher at 12,673.57. Advances outpaced declines by 411 to 376, with 156 issues unchanged. Volume increased from Tuesday's 806.57 shares to 751.18m.

Mitsubishi Heavy Industries was supported by foreign, institutional and individual buying and topped the active list with 89.41m shares traded to close Y9 up at Y287. Nippon Steel, the second busiest issue with 58.56m shares changing hands, advanced Y6 to Y159 and Tokyo Gas, the fifth with 24.39m shares, added Y9 to Y217.

Tokyo Electric Power gained Y50 to Y1,950. Kansai Electric Power Y50 to Y1,710 and Kawasaki Steel Y6 to Y149.

Fuji Electric, on a turnover of 28.16m shares, advanced Y18 to Y389 on its development of solar batteries using amorphous alloys.

Investor interest in biotechnology-related stocks remained strong. Asahi Chemical gained Y15 to Y1,010. Mochida Pharmaceutical and Sanraku each scored daily limit gains of Y500 and Y50 to Y10,870 and Y1,020, respectively.

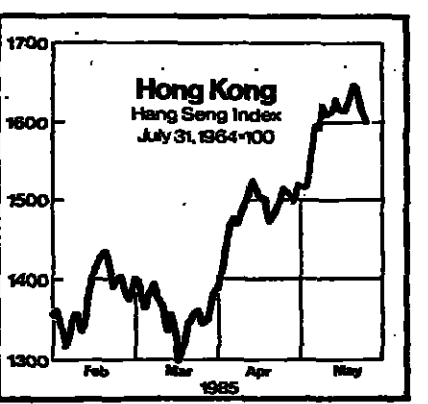
Green Cross added Y170 to Y2,800, Yamanouchi Pharmaceutical Y140 to Y3,130 and Dainippon Pharmaceutical Y120 to Y4,840.

Mitsubishi Petrochemical, attracting institutional and foreign support, registered a daily allowable rise of Y80 to Y520.

Asset-rich stocks firmed, with Nippon Express rising Y13 to Y394, Tokyo Tatemono Y40 to Y643 and Tobu Railway Y10 to Y296. However, blue chips turned lower and trading houses eased off under profit-taking pressure.

Bond trading was active with investors buying in view of the downward revision of U.S. economic growth in the first quarter of this year.

Buying interest in 7.3 per cent government bonds due in December 1983 revived and the yield fell sharply from Tuesday's 6.645 per cent to 6.595 per cent. The yield on 8.8 per cent government bonds, maturing in December 1984 and replacing the 7.3 per cent bonds as the benchmark issue, also declined from 6.835 per cent to 6.815 per cent.



HONG KONG

A LACK of incentive and late profit-taking took Hong Kong lower in moderate trading.

The Hang Seng market index fell 12.58 to 1,599.84, the first time the index has dipped below 1,600 since May 7.

Hongkong Telephone dropped substantially, ending HK\$1 lower at HK\$94. Other stocks to ease included Bank East Asia, 30 cents lower at HK\$27.20 and Jardine Matheson, off 20 cents at HK\$11.20.

Among the few gainers, Green Island Cement put on 10 cents to HK\$8.80, while Hongkong Wharf remained unchanged at HK\$6.50.

SINGAPORE

INVESTORS continued to move out of stocks in Singapore where volume was light and most issues were mixed to slightly lower.

Poor economic growth figures remain a dampening influence.

Gentings, which has seen substantial gains during the past two weeks, slid by 15 cents to S\$6.35. DBS was also lower at S\$6.35, off 5 cents and Keppel Shipyard dropped 4 cents to S\$1.57.

LONDON

Takeovers stimulate activity

INTENSE takeover activity in the morning session ensured another firm performance in London. The much rumoured offer for leading retailer Debenhams, up 35p at 362p, duly arrived at the opening when Burton Gorup, 44p ahead at 502p, announced a shares and cash offer worth £450m or 326p for each Debenhams share at overnight price levels.

The FT Ordinary share index at 1pm came within a point of its all-time high of 1,024.3, but subsequently drifted back on light afternoon profit-taking to settle only 0.7 up at 1,020.8.

In all this excitement, gilts were overshadowed and initially eased back with sterling which lost ground against the dollar and some other leading currencies.

The losses were more prevalent among longer-dated maturities, while short- and medium-life issues maintained a firm stance in light trading.

Chief price changes, Page 40; Details, Page 41; Share price information, Pages 42-43

AUSTRALIA

SYDNEY continued to move lower as investors consolidated profits made from record gains posted earlier this month.

Resource issues bore the brunt of market sentiment with Western Mining down 22 cents to A\$4.18 and BHP 10 cents lower at A\$6.46 ex-coupon.

Brewer Castlemaine Tooheys rose 8 cents to A\$5.48 against the trend after a special sale of 250,000 shares at A\$5.46.

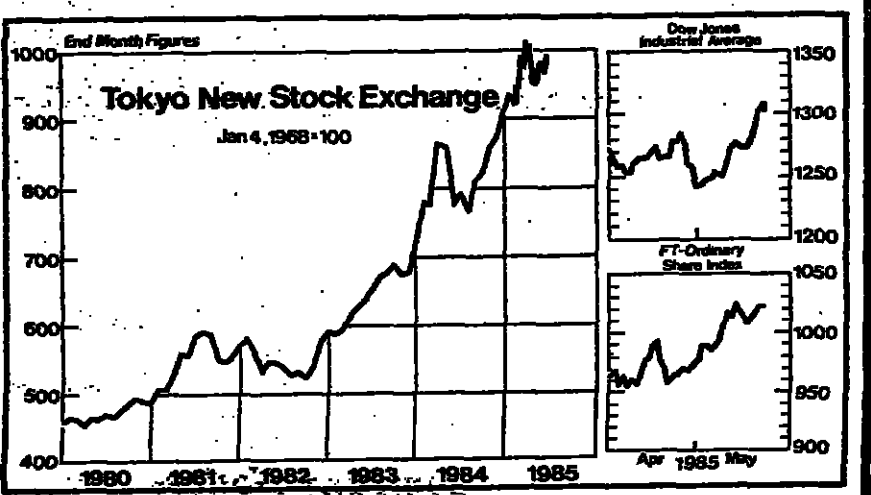
CANADA

A RETREAT from the strong eight-day advance took Toronto lower across the board in heavy trading.

Imperial Oil traded C\$4 lower to C\$51 1/4, Canadian Imperial Bank was C\$4 down at C\$33 1/4, Royal Bank shed C\$4 to C\$30 and Canadian Pacific at C\$19 1/4 was C\$4 lower.

Most shares were lower in Montreal where banks experienced most losses.

KEY MARKET MONITORS



STOCK MARKET INDICES			
	May 22	Previous	Year ago
NEW YORK			
DJ Industrials	1,303.76	1,309.7	1,116.82
DJ Transport	622.90	626.22	470.58
DJ Utilities	161.98	163.57	125.19
S&P Composite	186.56	188.84	153.88
LONDON			
FT 100	1,020.9	1,020.2	847.8
FT-SE 100	1,020.9	1,020.2	1,084.6
FT-A All-shares	642.98	641.92	505.80
FT-A 500	705.49	703.9	553.19
FT Gold mines	484.9	481.5	642.8
FT-A Long gilt	10.74	10.74	10.66
TOKYO			
Nikkei-Dow	12,687.35	12,650.18	10,061.9
Tokyo SE	985.59	991.22	780.28
AUSTRALIA			
All Ord.	888.5	888.0	700.8
Metals & Mins.	562.0	574.1	464.5
AUSTRIA			
Credit Aktien	95.03	95.09	54.86
BEELGIUM			
Belgian SE	2,253.85	2,239.78	-
CANADA			
Toronto			
Metals & Mins	2,028.4	2,053.8	1,917.0
Composite	2,708.1	2,739.7	2,219.3
Montreal			
Portfolio	132.96	135.05	106.61
DENMARK			
Copenhagen SE	190.36	189.35	188.99
FRANCE			
CAC-Gen	223.1	223.0	173.3
Ind. Tendance	124.2	124.2	89.3
WEST GERMANY			
FAZ-Aldien	439.29	438.63	351.80
Commerzbank	1,285.9	1,283.8	1,019.8
HONG KONG			
Hang Seng	1,599.84	1,612.22	923.77
ITALY			
Borsa Comm.	318.64	318.74	205.88
NETHERLANDS			
ANP-CBS Gen	209.8	209.3	163.8
ANP-CBS Ind	170.2	170.7	130.7
NORWAY			
Oslø SE	336.57	341.52	289.46
SINGAPORE			
Strait Times	822.45	825.58	832.17
SOUTH AFRICA			
JSE Golds	-	980.1	957.5
JSE Industrials	-	1,068.9	975.4
SPAIN			
Madrid SE	111.33	110.77	85.65
SWEDEN			
J & P	363.32	1,396.35	1,468.38
SWITZERLAND			
Swiss Bank Ind	434.3	435.2	370.8
WORLD			
Capital Int'l	212.2	212.8	177.9
GOLD (per ounce)			
	May 22	Previous	Year ago
London	\$316.75	\$317.50	-
Zurich	\$316.75	\$315.25	-
Paris (Bldg)	\$317.48	\$315.63	-
Luxembourg	\$317.26	\$316.30	-
New York (June)	\$316.15	\$317.95	-
COMMODITIES			
	May 22	Previous	Year ago
(London)			
Silver (spot fixing)	488.40p	486.50p	-
Copper (cash)	\$1,210.50	\$1,174.00	-
Coffee (July)	\$2,082.50	\$2,076.50	-
Oil (Arabian light)	\$28.675	\$28.675	-

A new tune for your investments - We have more strings to our bow.

As a Luxembourg-based Eurobank we have at our fingertips the huge potential available in this small country of ours. And as a specialized institution within the Dresdner Bank Group we can offer you opportunities worldwide.

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Compagnie Luxembourgeoise de la Dresdner Bank AG
Dresdner Bank International

Continued on Page 39

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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

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WORLD STOCK MARKETS

AUSTRIA

May 22	Price	+ or -
Creditanstalt	533	+6
Gesamthandelsbank	536	+6
Industribank	531	+1
Paribas	531	-9
Perfektbank	531	-9
Volksbank	531	-9
Wolfsbank	531	-9

BELGIUM/LUXEMBOURG

May 22	Price	+ or -
B.B.L.	1,900	+6
Bank Int. A. Lux	5,000	+6
Belmont	5,000	+6
Commerzbank	5,000	+6
Cockerill	5,000	+6
Delhaize	5,000	+6
EBES	5,000	+6
Electrobel	5,000	+6
Fabrique Nat.	5,000	+6
GB Inno BM	5,000	+6
GSB (Brux)	5,000	+6
Hoboken	5,000	+6
Intercom	5,000	+6
Kredietbank	5,000	+6
Paribas	5,000	+6
Perfektbank	5,000	+6
Volksbank	5,000	+6
Wolfsbank	5,000	+6

DENMARK

May 22	Price	+ or -
Andelsbanken	390	-6
Banco	390	-6
Bank Danmark	390	-6
Bank Nord	390	-6
Bank Syd	390	-6
Bank Vest	390	-6
Bank Øst	390	-6
Bank Mid	390	-6
Bank Sør	390	-6
Bank Nord	390	-6
Bank Syd	390	-6
Bank Vest	390	-6
Bank Øst	390	-6
Bank Mid	390	-6
Bank Sør	390	-6

FRANCE

May 22	Price	+ or -
Emprunt 4 1/2 % 1985	1,630	-17
Emprunt 4 1/2 % 1986	1,630	-17
Emprunt 4 1/2 % 1987	1,630	-17
Emprunt 4 1/2 % 1988	1,630	-17
Emprunt 4 1/2 % 1989	1,630	-17
Emprunt 4 1/2 % 1990	1,630	-17
Emprunt 4 1/2 % 1991	1,630	-17
Emprunt 4 1/2 % 1992	1,630	-17
Emprunt 4 1/2 % 1993	1,630	-17
Emprunt 4 1/2 % 1994	1,630	-17
Emprunt 4 1/2 % 1995	1,630	-17
Emprunt 4 1/2 % 1996	1,630	-17
Emprunt 4 1/2 % 1997	1,630	-17
Emprunt 4 1/2 % 1998	1,630	-17
Emprunt 4 1/2 % 1999	1,630	-17
Emprunt 4 1/2 % 2000	1,630	-17

NETHERLANDS

May 22	Price	+ or -
ABN Holding	202.5	+1.6
ABN Nieuw	202.5	+1.6
ABN Old	202.5	+1.6
ABN Nieuw	202.5	+1.6
ABN Old	202.5	+1.6
ABN Nieuw	202.5	+1.6
ABN Old	202.5	+1.6
ABN Nieuw	202.5	+1.6
ABN Old	202.5	+1.6
ABN Nieuw	202.5	+1.6
ABN Old	202.5	+1.6

CANADA

TORONTO

Sales	Stock	High	Low	Close	Chg
1000	Alcan	118.1	117.1	117.1	+1.1
1000	Alcan	118.1	117.1	117.1	+1.1
1000	Alcan	118.1	117.1	117.1	+1.1
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1000	Alcan	118.1	117.1	117.1	+1.1
1000	Alcan	118.1	117.1	117.1	+1.1

MONTREAL

CLOSING PRICES MAY 22

Sales	Stock	High	Low	Close	Chg
1000	Alcan	118.1	117.1	117.1	+1.1
1000	Alcan	118.1	117.1	117.1	+1.1
1000	Alcan	118.1	117.1	117.1	+1.1
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MONTREAL

CLOSING PRICES MAY 22

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MONTREAL

CLOSING PRICES MAY 22

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1000	Alcan	118.1	117.1	117.1	+1.1
1000	Alcan	118.1	117.1	117.1	+1.1
1000	Alcan	118.1	117.1	117.1	+1.1

GERMANY

May 22	Price	+ or -
AEG-Tel	116.8	+1.8
Allianz	116.8	+1.8
Bank für Sozialwesen	116.8	+1.8
Bank für Sozialwesen	116.8	+1.8
Bank für Sozialwesen	116.8	+1.8
Bank für Sozialwesen	116.8	+1.8
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Bank für Sozialwesen	116.8	+1.8
Bank für Sozialwesen	116.8	+1.8
Bank für Sozialwesen	116.8	+1.8
Bank für Sozialwesen	116.8	+1.8

NORWAY

May 22	Price	+ or -
Bergens Bank	145	+8
Bergens Bank	145	+8
Bergens Bank	145	+8
Bergens Bank	145	+8
Bergens Bank	145	+8
Bergens Bank	145	+8
Bergens Bank	145	+8
Bergens Bank	145	+8
Bergens Bank	145	+8
Bergens Bank	145	+8

SPAIN

May 22	Price	+ or -
Bank Bilbao	345	+8
Bank Bilbao	345	+8
Bank Bilbao	345	+8
Bank Bilbao	345	+8
Bank Bilbao	345	+8
Bank Bilbao	345	+8
Bank Bilbao	345	+8
Bank Bilbao	345	+8
Bank Bilbao	345	+8
Bank Bilbao	345	+8

SWEDEN

May 22	Price	+ or -
AGA	395	+8
AGA	395	+8
AGA	395	+8
AGA	395	+8
AGA	395	+8
AGA	395	+8
AGA	395	+8
AGA	395	+8
AGA	395	+8
AGA	395	+8

SWITZERLAND

May 22	Price	+ or -
Alpine	614	+4
Alpine	614	+4
Alpine	614	+4
Alpine	614	+4
Alpine	614	+4
Alpine	614	+4
Alpine	614	+4
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Alpine	614	+4

JAPAN

May 22	Price	+ or -
Alps	1,120	-80
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May 22	Price	+ or -
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May 22	Price	+ or -
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JAPAN

May 22	Price	+ or -
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Alps	1,120	-80
Alps	1,120	-80
Alps	1,120	-80

AUSTRALIA (continued)

May 22	Price	+ or -
Gen. Pro. Trust	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01

AUSTRALIA (continued)

May 22	Price	+ or -
Gen. Pro. Trust	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01
Harold Energy	3.33	+0.01

AUSTRALIA (continued)

May 22	Price Kronor	+ or -	HONG
Gen. Pro. Trust	395		
Harold Energy	185		
Harold Energy	325		
Harold Energy	440	+ 5	May
Harold Energy	115		
Harold Energy	245		
Harold Energy	116	- 1	Bank E
Harold Energy	228		Cheung
Harold Energy	390	- 4	China
Harold Energy	390		Evergo
Harold Energy	22		Han Se
Harold Energy	215		HK Elec
Harold Energy	181	+ 5	HK Kw
Harold Energy	430	+ 35	HK Land
Harold Energy	360		HK Share
Harold Energy	300	- 5	HK Tele

PROPERTY—Continued[illegible]

LEISURE—Continued

[illegible]**PROPERTY—Continued**

		1925	
	High Low		
1925	200	260	260
1926	241	279	279
1927	187	195	195
1928	142	158	158
1929	224	224	224
1930	276	276	276
1931	242	242	242
1932	276	276	276
1933	242	242	242
1934	242	242	242
1935	242	242	242
1936	242	242	242
1937	242	242	242
1938	242	242	242
1939	242	242	242
1940	242	242	242
1941	242	242	242
1942	242	242	242
1943	242	242	242
1944	242	242	242
1945	242	242	242
1946	242	242	242
1947	242	242	242
1948	242	242	242
1949	242	242	242
1950	242	242	242
1951	242	242	242
1952	242	242	242
1953	242	242	242
1954	242	242	242
1955	242	242	242
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1957	242	242	242
1958	242	242	242
1959	242	242	242
1960	242	242	242
1961	242	242	242
1962	242	242	242
1963	242	242	242
1964	242	242	242
1965	242	242	242
1966	242	242	242
1967	242	242	242
1968	242	242	242
1969	242	242	242
1970	242	242	242
1971	242	242	242
1972	242	242	242
1973	242	242	242
1974	242	242	242
1975	242	242	242
1976	242	242	242
1977	242	242	242
1978	242	242	242
1979	242	242	242
1980	242	242	242
1981	242	242	242
1982	242	242	242
1983	242	242	242
1984	242	242	242
1985	242	242	242
1986	242	242	242
1987	242	242	242
1988	242	242	242
1989	242	242	242
1990	242	242	242
1991	242	242	242
1992	242	242	242
1993	242	242	242
1994	242	242	242
1995	242	242	242
1996	242	242	242
1997	242	242	242
1998	242	242	242
1999	242	242	242
2000	242	242	242
2001	242	242	242
2002	242	242	242
2003	242	242	242
2004	242	242	242
2005	242	242	242
2006	242	242	242
2007	242	242	242
2008	242	242	242
2009	242	242	242
2010	242	242	242
2011	242	242	242
2012	242	242	242
2013	242	242	242
2014	242	242	242
2015	242	242	242
2016	242	242	242
2017	242	242	242
2018	242	242	242
2019	242	242	242
2020	242	242	242
2021	242	242	242
2022	242	242	242
2023	242	242	242
2024	242	242	242
2025	242	242	242
2026	242	242	242
2027	242	242	242
2028	242	242	242
2029	242	242	242
2030	242	242	242

INVESTMENT TRUSTS—Cont.

Dose	PM	PM	1915		High	Low	Time	Time
			High	Low				
146	146	146	146	146	146	146	146	146
147	147	147	147	147	147	147	147	147
148	148	148	148	148	148	148	148	148
149	149	149	149	149	149	149	149	149
150	150	150	150	150	150	150	150	150
151	151	151	151	151	151	151	151	151
152	152	152	152	152	152	152	152	152
153	153	153	153	153	153	153	153	153
154	154	154	154	154	154	154	154	154
155	155	155	155	155	155	155	155	155
156	156	156	156	156	156	156	156	156
157	157	157	157	157	157	157	157	157
158	158	158	158	158	158	158	158	158
159	159	159	159	159	159	159	159	159
160	160	160	160	160	160	160	160	160
161	161	161	161	161	161	161	161	161
162	162	162	162	162	162	162	162	162
163	163	163	163	163	163	163	163	163
164	164	164	164	164	164	164	164	164
165	165	165	165	165	165	165	165	165
166	166	166	166	166	166	166	166	166
167	167	167	167	167	167	167	167	167
168	168	168	168	168	168	168	168	168
169	169	169	169	169	169	169	169	169
170	170	170	170	170	170	170	170	170
171	171	171	171	171	171	171	171	171
172	172	172	172	172	172	172	172	172
173	173	173	173	173	173	173	173	173
174	174	174	174	174	174	174	174	174
175	175	175	175	175	175	175	175	175
176	176	176	176	176	176	176	176	176
177	177	177	177	177	177	177	177	177
178	178	178	178	178	178	178	178	178
179	179	179	179	179	179	179	179	179
180	180	180	180	180	180	180	180	180
181	181	181	181	181	181	181	181	181
182	182	182	182	182	182	182	182	182
183	183	183	183	183	183	183	183	183
184	184	184	184	184	184	184	184	184
185	185	185	185	185	185	185	185	185
186	186	186	186	186	186	186	186	186
187	187	187	187	187	187	187	187	187
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190	190	190	190	190	190	190	190	190
191	191	191	191	191	191	191	191	191
192	192	192	192	192	192	192	192	192
193	193	193	193	193	193	193	193	193
194	194	194	194	194	194	194	194	194
195	195	195	195	195	195	195	195	195
196	196	196	196	196	196	196	196	196
197	197	197	197	197	197	197	197	197
198	198	198	198	198	198	198	198	198
199	199	199	199	199	199	199	199	199
200	200	200	200	200	200	200	200	200
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213	213	213	213	213	213	213	213	213
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227	227	227	227	227	227	227	227	227
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229	229	229	229	229	229	229	229	229
230	230	230	230	230	230	230	230	230
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232	232	232	232	232	232	232	232	232
233	233	233	233	233	233	233	233	233
234	234	234	234	234	234	234	234	234
235	235	235	235	235	235	235	235	235
236	236	236	236	236	236	236	236	236
237	237	237	237	237	237	237	237	237
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252	252	252	252	252	252	252	252	252
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254	254	254	254	254	254	254	254	254
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257	257	257	257	257	257	257	257	257
258	258	258	258	258	258	258	258	258
259	259	259	259	259	259	259	259	259
260	260	260	260	260	260	260	260	260
261	261	261	261	261	261	261	261	261
262	262	262	262	262	262	262	262	262
263	263	263	263	263	263	263	263	263
264	264	264	264	264	264	264	264	264
265	265	265	265	265	265	265	265	265
266	266	266	266	266	266	266	266	266
267	267	267	267	267	267	267	267	267
268	268	268	268	268	268	268	268	268
269	269	269	269	269	269	269	269	269
270	270	270	270	270	270	270	270	270
271	271	271	271	271	271	271	271	271
272	272	272	272	272	272	272	272	272
273	273	273	273	273	273	273	273	273
274	274	274	274	274	274	274	274	274
275	275	275	275	275	275	275	275	275
276	276	276	276	276	276	276	276	276
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306	306	306	306	306	306	306	306	306
307	307	307	307	307	307			

OIL AND GAS
i It Div

[illegible]**MINES—Continued**

	1974	1975	1976	1977	1978
0735	2.1	3.7			
0755	1.1	2.1			
0765	1.1	2.1			
0775	1.1	2.1			
0785	1.1	2.1			
0795	1.1	2.1			
0805	1.1	2.1			
0815	1.1	2.1			
0825	1.1	2.1			
0835	1.1	2.1			
0845	1.1	2.1			
0855	1.1	2.1			
0865	1.1	2.1			
0875	1.1	2.1			
0885	1.1	2.1			
0895	1.1	2.1			
0905	1.1	2.1			
0915	1.1	2.1			
0925	1.1	2.1			
0935	1.1	2.1			
0945	1.1	2.1			
0955	1.1	2.1			
0965	1.1	2.1			
0975	1.1	2.1			
0985	1.1	2.1			
0995	1.1	2.1			
1005	1.1	2.1			
1015	1.1	2.1			
1025	1.1	2.1			
1035	1.1	2.1			
1045	1.1	2.1			
1055	1.1	2.1			
1065	1.1	2.1			
1075	1.1	2.1			
1085	1.1	2.1			
1095	1.1	2.1			
1105	1.1	2.1			
1115	1.1	2.1			
1125	1.1	2.1			
1135	1.1	2.1			
1145	1.1	2.1			
1155	1.1	2.1			
1165	1.1	2.1			
1175	1.1	2.1			
1185	1.1	2.1			
1195	1.1	2.1			
1205	1.1	2.1			
1215	1.1	2.1			
1225	1.1	2.1			
1235	1.1	2.1			
1245	1.1	2.1			
1255	1.1	2.1			
1265	1.1	2.1			
1275	1.1	2.1			
1285	1.1	2.1			
1295	1.1	2.1			
1305	1.1	2.1			
1315	1.1	2.1			
1325	1.1	2.1			
1335	1.1	2.1			
1345	1.1	2.1			
1355	1.1	2.1			
1365	1.1	2.1			
1375	1.1	2.1			
1385	1.1	2.1			
1395	1.1	2.1			
1405	1.1	2.1			
1415	1.1	2.1			
1425	1.1	2.1			
1435	1.1	2.1			
1445	1.1	2.1			
1455	1.1	2.1			
1465	1.1	2.1			
1475	1.1	2.1			
1485	1.1	2.1			
1495	1.1	2.1			
1505	1.1	2.1			
1515	1.1	2.1			
1525	1.1	2.1			
1535	1.1	2.1			
1545	1.1	2.1			
1555	1.1	2.1			
1565	1.1	2.1			
1575	1.1	2.1			
1585	1.1	2.1			
1595	1.1	2.1			
1605	1.1	2.1			
1615	1.1	2.1			
1625	1.1	2.1			
1635	1.1	2.1			
1645	1.1	2.1			
1655	1.1	2.1			
1665	1.1	2.1			
1675	1.1	2.1			
1685	1.1	2.1			
1695	1.1	2.1			
1705	1.1	2.1			
1715	1.1	2.1			
1725	1.1	2.1			
1735	1.1	2.1			
1745	1.1	2.1			
1755	1.1	2.1			
1765	1.1	2.1			
1775	1.1	2.1			
1785	1.1	2.1			
1795	1.1	2.1			
1805	1.1	2.1			
1815	1.1	2.1			
1825	1.1	2.1			
1835	1.1	2.1			
1845	1.1	2.1			
1855	1.1	2.1			
1865	1.1	2.1			
1875	1.1	2.1			
1885	1.1	2.1			
1895	1.1	2.1			
1905	1.1	2.1			
1915	1.1	2.1			
1925	1.1	2.1			
1935	1.1	2.1			
1945	1.1	2.1			
1955	1.1	2.1			
1965	1.1	2.1			
1975	1.1	2.1			
1985	1.1	2.1			
1995	1.1	2.1			
2005	1.1	2.1			
2015	1.1	2.1			
2025	1.1	2.1			
2035	1.1	2.1			
2045	1.1	2.1			
2055	1.1	2.1			
2065	1.1	2.1			
2075	1.1	2.1			
2085	1.1	2.1			
2095	1.1	2.1			
2105	1.1	2.1			
2115	1.1	2.1			
2125	1.1	2.1			
2135	1.1	2.1			
2145	1.1	2.1			
2155	1.1	2.1			
2165	1.1	2.1			
2175	1.1	2.1			
2185	1.1	2.1			
2195	1.1	2.1			
2205	1.1	2.1			
2215	1.1	2.1			
2225	1.1	2.1			
2235	1.1	2.1			
2245	1.1	2.1			
2255	1.1	2.1			
2265	1.1	2.1			
2275	1.1	2.1			
2285	1.1	2.1			
2295	1.1	2.1			
2305	1.1	2.1			
2315	1.1	2.1			
2325	1.1	2.1			
2335	1.1	2.1			
2345	1.1	2.1			
2355	1.1	2.1			
2365	1.1	2.1			
2375	1.1	2.1			
2385	1.1	2.1			
2395	1.1	2.1			
2405	1.1	2.1			
2415	1.1	2.1			
2425	1.1	2.1			
2435	1.1	2.1			
2445	1.1	2.1			
2455	1.1	2.1			
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2475	1.1	2.1			
2485	1.1	2.1			
2495	1.1	2.1			
2505	1.1	2.1			
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2525	1.1	2.1			
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2545	1.1	2.1			
2555	1.1	2.1			
2565	1.1	2.1			
2575	1.1	2.1			
2585	1.1	2.1			
2595	1.1	2.1			
2605	1.1	2.1			
2615	1.1	2.1			
2625	1.1	2.1			
2635	1.1	2.1			
2645	1.1	2.1			
2655	1.1	2.1			
2665	1.1	2.1			
2675	1.1	2.1			
2685	1.1	2.1			
2695	1.1	2.1			
2705	1.1	2.1			
2715	1.1	2.1			
2725	1.1	2.1			
2735	1.1	2.1			
2745	1.1	2.1			
2755	1.1	2.1			
2765	1.1	2.1			
2775	1.1	2.1			
2785	1.1	2.1			
2795	1.1	2.1			
2805	1.1	2.1			
2815	1.1	2.1			
2825	1.1	2.1			
2835	1.1	2.1			
2845	1.1	2.1			
2855	1.1	2.1			
2865	1.1	2.1			
2875	1.1	2.1			
2885	1.1	2.1			
2895	1.1	2.1			
2905	1.1	2.1			
2915	1.1	2.1			
2925	1.1	2.1			
2935	1.1	2.1			
2945	1.1	2.1			
2955	1.1	2.1			
2965	1.1	2.1			
2975	1.1	2.1			
2985	1.1	2.1			
2995	1.1	2.1			
3005	1.1	2.1			

dividends are in Pence and
cents, and covers are listed
in Pence, are calculated on a
distribution basis, earnings per
share and earnings per share
are shown or more difference if
used as "maximum distribution"
with the same number of shares
as the number of shares of
adjusted to ACT of 30 per cent
and applied to the rights issue

received.
received under File 335(6)(a).
company not subject to same
as other rights issue: other relates
to shares.

dividend earnings indicated.
received by latest earnings statement.
not use cash flow for dividends or
any other rate for dividend at all.

4 Yearly dividend on assumption
of earnings of stock. A Tax free
dividend is assumed. Earnings per
share are shown on a distribution
basis. Dividend and earnings per
share are shown on a distribution
basis. Dividend and earnings per
share are shown on a distribution
basis. Dividend and earnings per
share are shown on a distribution
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estimates for 1984 in Dividend and
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The Halifax - now serving a third of the country's homes.



RICHARD HORNBY, CHAIRMAN OF HALIFAX BUILDING SOCIETY

MOST SUCCESSFUL YEAR EVER FOR THE HALIFAX IN 1984

LENDING BROKE ALL RECORDS - UP 43% TO £5,350 MILLION

RECORD INVESTMENT INFLOW - UP 37% TO £3,510 MILLION

ASSETS NOW EXCEED £20 BILLION - GROWTH OF 22.1%

"We achieved our aim of bringing mortgage rationing to an end for members."

Speaking to members at the Society's Annual General Meeting held on 20th May 1985, the Chairman drew attention to the following:

Growth and Lending

□ Growth and size are not ends in themselves. They are simply a result of meeting our members' needs in the savings and lending markets.

□ The number of new mortgages granted rose by 32% to 246,000 and we arranged a further 108,000 loans for improvements and repairs. Of the new loans 115,000, or nearly half, went to first-time buyers and over 30,000 were on new houses.

Interest Rates & Savings

□ We can only meet the mortgage demand if we can offer competitive rates to our investors.

□ The savings market is now very competitive indeed, and our investing members rightly demand as good a return as they can obtain elsewhere.

Our savers also understand that as well as their interests we also have to consider the position of borrowers, whose anxiety is heightened by frequent changes in their outgoings.

We will reduce our rates as soon as competition for investment funds allows us to do so.

□ We see Cardcash as the main account of the future for meeting day-to-day needs.

Administration

□ We have made a large investment in computers and communication systems and our staff productivity has increased by 41% over the past 5 years.

□ The Society now has 695 branches throughout the country - more than any other building society - and 2,400 agencies. And with over 300 Cardcash machines, no investor need be far from a Halifax outlet - even late at night or at weekends.

Prospects for 1985-86

□ Our policy will be one of maintaining a steady and reliable source of mortgage funds at the lowest cost we can manage. Our lending this year may well be about the same as last year - something around £5,000m. Our new attractive savings schemes should bring in the money we need.

□ Members' support in 1984 was a vote of confidence in the future of the Halifax.

HALIFAX
The world's No 1 building society.

FINANCIAL TIMES CONFERENCES Foreign Exchange Risk in 1985

Hotel Inter-Continental, London, 3 & 4 June 1985.

This year's conference comes at a most interesting time on the foreign exchange markets. Corporate treasurers and finance directors will explain their strategies and tactics, bankers will discuss their techniques and, in particular, the new ones now available and forecasters will look at the currency outlook. The speakers will include:

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Westdeutsche Landesbank Girozentrale

Mr David Lomax
National Westminster Bank plc

Dr Deborah Allen Olivier
Claremont Economics Institute, USA

Mr Anatole Kaletsky
Financial Times

Mr Albert Soria
Swiss Bank Corporation, New York

Mr H Ogai
The Sumitomo Bank Limited

Dr Norbert Walter
Institut für Weltwirtschaft an der Universität Kiel

Mr Henry H Hubbe
International Treasury Consulting Inc.

Mr John L Sangster
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Rt Hon Denis Healey, CH, MBE, MP
Former Chancellor of the Exchequer

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Mr Graham Steward
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Chairman of the Treasury and Civil Service Select Committee

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Foreign Exchange Risk in 1985

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Country _____
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Type of Company _____

WORLD STOCK MARKETS

Indices

NEW YORK DOW JONES

	May 22	May 21	May 20	May 19	May 18	May 17	May 16	1985		Since Completion	
								High	Low	High	Low
Industries	1,303.78	1,308.7	1,304.88	1,279.65	1,273.52	1,273.13	1,307.70 (21/8)	1,843.96 (41/1)	1,329.70 (21/5/58)	41.22	—
Transport	822.58	828.22	828.98	817.34	811.18	808.72	836.30 (12/8)	553.03 (2/8)	836.30 (11/3/58)	12.32	12.32
Utilities	181.58	183.57	184.70	181.81	185.21	188.70	177.75 (16/5)	146.54 (41/1)	184.75 (10/5/58)	18.84	18.84
Totalling val	—	—	147.2m	124.9m	188m	87.3m	—	—	—	—	—
				May 10	May 3	Apr 22	Year Ago (Approx)				
				4.81	4.90	4.78	4.78				

BUSINESS LAW

How to remove most of the civil disputes from the courts

By A. H. HERMANN, Legal Correspondent

LAST WEEK Sir John Donaldson, the Master of the Rolls, addressed arbitrators twice: first, when the mainly London arbitrators were assembled at the annual dinner of the Chartered Institute of Arbitrators; and two days later, on opening the Institute's seminar on the choice of arbitration rules in international disputes.

The latter was a rather tame performance, but the first, on the other hand, was often heard but seldom followed. The Master of the Rolls said that the arbitration clause in the contract is not something to be left until well after midnight when the negotiators are exhausted and elated by the successful cracking of the "essential" clauses of the contract — and possibly also by the drink consumed in the process.

The first speech, by contrast, was not tame at all. After Lord Denning, who is a law reformer, we have now a Master of the Rolls who wants to reform the courts and the machinery of justice. Or did I hear the voice of a future Lord Chancellor?

Sir John Donaldson is, of course, pushed by necessity. Two many appeals are coming to the Court of Appeal, and the backlog is nearly 1,100 appeals, an all-time record, but Sir John is apprehensive: "If there is any increase in the number of appeals being set down, delays will begin to mount as the backlog increases." This is a problem, he says, which affects not only the Court of Appeal but the whole of the civil administration of justice.

Active judges

The Master of the Rolls urges the judges and arbitrators to adopt a more active posture. The judge or arbitrator who sits back and says nothing when the parties or counsel are labouring at a point he fully understands and may indeed accept, is not helping the parties. It is not increasing the cost of settling the dispute.

This may sound just sheer common sense to the businessman, but is viewed as revolutionary by the Bar. Are we not moving towards a continental system, conveniently labelled "inquisitorial" (to bring to mind the horrors of the Spanish

inquisition)? The English judge, and his wisest colleagues, the arbitrator, and the arbitrator, according to the accepted wisdom of the profession, merely to hold the rope at which the two parties pull in opposite directions. Any curbing of the long speeches (lawyers are on time) is against natural justice. But the red light which stops American lawyers after 30 minutes of speech-making is not against natural justice (especially when the American lawyer is not paid according to the time spent on his feet but receives a share in the reward).

Whatever the Bar may think, Sir John's admonitions, and even the written "skeleton" pleadings he introduced, are not really revolutionary. The only remedy which would achieve a change of heart in the legal profession, and shorten not only barristers' speeches but the entire proceedings, would be a radical revision of the ways lawyers are being paid. The U.S. system of payments by results (contingency fees) is not the only possibility, though its rejection ought to be reconsidered, particularly in the areas where the "impetuous" party to a dispute, above the legal aid limit and does not fear that of being bankrupted by legal costs.

There are other possibilities, well tested elsewhere, such as scales of fees proportionate to the amount in dispute. A system of flat fees for certain standard litigations and arbitrations would do wonders in shortening the proceedings — we might be even faced with the problem of judicial redundancy.

No such fear at present! There is little to the amount of time that can be saved by a greater readiness of the judge or the arbitrator to curtail repetitive speeches, says Sir John. In the end, if the demand for disputes settlement increases, further, as I think that it will, we are going to have to find more judges.

Radical idea

The Master of the Rolls thinks that this will not be easy. The number of trained lawyers is limited, and even fewer are able and willing to become professional judges. At this point of his speech Sir John, who has always straddled the divide between litigation and arbitration,

came forward with his radical proposition: if justices of the peace, who are not usually lawyers, can try over 90 per cent of criminal cases, why could not arbitrators play a similar role in the resolution of civil disputes? But justices of the peace are trained to try criminal cases and arbitrators should receive similar training for trying civil disputes. The Master of the Rolls said: "The Chartered Institute has done more than anyone else in this country in training arbitrators. It is the only body which conducts examinations in the art or science of arbitration and confers specific qualifications. I think the time may well come when it will be thought desirable to restrict the enforcement of awards to those made by qualified arbitrators, at least so far as non-international arbitration is concerned."

Now this is a welcome departure, quite unexpected from a judge but it has to be considered from all sides to see how such a system could be made to work. There is no doubt of the urgent need to lighten the burden of the courts, and even more to reduce the costs of settling disputes, but the two things are contradictory in the sense that, the cheaper litigation and arbitration are, the more people turn to them for settling of their disputes.

There are thousands of arbitrations taking place in London each year which are about the quality of the delivered goods and are settled quickly by smiling, laughing or touching. These have little in common with the other type of arbitration concerned with the interpretation of contracts. That is considered to be an issue of law and, such, exposed to the possibility of judicial review.

No appeals

Though this can now be avoided if the dispute is about a "one-off" contract and the result would make no difference to the interests of the parties, as appears to be the case of the Court, opening the possibility of further appeals to higher courts, is still a real danger in London arbitration of shipping, commodity and insurance disputes, where the parties cannot afford to pay the costs of a second appeal. For this reason arbitrations are very often conducted as a rehearsal for a possible

litigation, and their only real advantage to the parties is composed of other lawyers, the parties might be often served better by going straight to the commercial court.

The first requirement for making arbitration work, therefore, is the removal of the judicial review of points of law. Once this is done, parties in dispute will have no need of barristers to represent them, and arbitration will be faster and cheaper.

The second question concerns the method of channeling to arbitration disputes which now go straight to courts. One can adopt either the methods used in some federal circuits in the U.S. where the courts can order arbitration whenever the amount in dispute is under a certain limit, or one can go the French way. This is to establish regional commercial courts, mainly on the basis of an opinion by an expert appointed by them from a semi-permanent panel. The more legally difficult cases are usually sent to the first bench of the court with more experienced lay judges who may have some legal training.

This system has very much the same function as English arbitration but is less formal, faster and cheaper than "big" arbitration when parties come with lawyers. It has two serious disadvantages. First, in a provincial town all the businessmen know each other and have intertwined interests, so that the impartiality of elected judges can be questioned. Second, the panels of experts, who play a crucial role, are often out-of-date and inadequately specialised, so that it may happen that an electrical contractor is invited to give an expert opinion on a computer or another electronic device.

The first disadvantage is avoided in the system of German and Austrian commercial courts, where a professional judge sits with two businessmen, but this seems to be far from what the Master of the Rolls had in mind.

Above all, the law should be made more certain and understandable to businessmen. To repeat the conclusion of last week's column: There is need for a commercial code, preferably passed by Parliament, but more probably agreed privately by the business community.

FT UNIT TRUST INFORMATION SERVICE

AUTHORISED UNIT TRUSTS

Authorised Unit Trusts (A.U.T.)
1.3.85 Unit Trusts, E.C.M. 100

Unit Trust	Units	Price	Dividend
British American	100	1.15	0.10
British American	100	1.15	0.10
British American	100	1.15	0.10
British American	100	1.15	0.10
British American	100	1.15	0.10

Unit Trust	Units	Price	Dividend
British American	100	1.15	0.10
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Unit Trust	Units	Price	Dividend
British American	100	1.15	0.10
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Unit Trust	Units	Price	Dividend
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2.93	1.85	(Access Unit)	27.9	78.0
2.94	1.85	(Access Unit)	27.9	78.0
2.95	1.85	(Access Unit)	27.9	78.0
2.96	1.85	(Access Unit)	27.9	78.0
2.97	1.85	(Access Unit)	27.9	78.0
2.98	1.85	(Access Unit)	27.9	78.0
2.99	1.85	(Access Unit)	27.9	78.0
3.00	1.85	(Access Unit)	27.9	78.0
3.01	1.85	(Access Unit)	27.9	78.0
3.02	1.85	(Access Unit)	27.9	78.0
3.03	1.85	(Access Unit)	27.9	78.0
3.04	1.85	(Access Unit)	27.9	78.0
3.05	1.85	(Access Unit)	27.9	78.0
3.06	1.85	(Access Unit)	27.9	78.0
3.07	1.85	(Access Unit)	27.9	78.0
3.08	1.85	(Access Unit)	27.9	78.0
3.09	1.85	(Access Unit)	27.9	78.0
3.10	1.85	(Access Unit)	27.9	78.0
3.11	1.85	(Access Unit)	27.9	78.0
3.12	1.85	(Access Unit)	27.9	78.0
3.13	1.85	(Access Unit)	27.9	78.0
3.14	1.85	(Access Unit)	27.9	78.0
3.15	1.85	(Access Unit)	27.9	78.0
3.16	1.85	(Access Unit)	27.9	78.0
3.17	1.85	(Access Unit)	27.9	78.0
3.18	1.85	(Access Unit)	27.9	78.0
3.19	1.85	(Access Unit)	27.9	78.0
3.20	1.85	(Access Unit)	27.9	78.0
3.21	1.85	(Access Unit)	27.9	78.0
3.22	1.85	(Access Unit)	27.9	78.0
3.23	1.85	(Access Unit)	27.9	78.0
3.24	1.85	(Access Unit)	27.9	78.0
3.25				

Manufacturers Life Insurance Co (UK) Property Equity & Life Ass. Co.

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COMMODITIES AND AGRICULTURE

U.S. takes on EEC with major surplus dairy sale

BY NANCY DUNNE IN WASHINGTON

THE THREAT of an agricultural trade war between the U.S. and the EEC loomed ever larger yesterday, following the announcement by Mr John Block, the U.S. Agriculture Secretary, of two American dairy sales to traditional Community markets.

The U.S. has agreed to sell some government surplus stocks — \$7.5m worth of dried milk, to be used as calves milk replacer, to Spain and \$4.35m worth of butter oil (3,000 tonnes) to Jamaica.

France is usually the largest supplier of butter oil to Jamaica, with the U.S. second and the UK third, according to U.S. Department of Agriculture officials. Spain is a major importer of EEC dried milk and whey products used in animal feed.

The sale comes a week after Secretary Block announced a different scheme to subsidise U.S. farm exports with government-owned commodities. He said the programme would be

aimed at markets captured from the U.S. by unfair trade practices.

In announcing the dairy deals, Mr Block said his goal was to help U.S. agriculture exports "in a world trading environment which has become increasingly difficult for those who try to compete on the basis of comparative advantage."

The sale provides Spain with 25,000 tonnes of non-fat dry milk and an option to take an additional 40,000 tonnes. The U.S. dried milk surplus now totals nearly 1m pounds, so the sale lowers the stockpile only about 5 per cent.

Andrew Gowers adds: As well as upsetting the EEC, the new U.S. dairy sale is bound to be greeted with concern by other big dairy exporters such as New Zealand. By intensifying the competition in the already cut-throat dairy market, it may also have an impact on current attempts to restore order to the International Dairy Agree-

ment (IDA).

The U.S. left the IDA, set up under the auspices of the Geneva-based General Agreement on Tariffs and Trade, in disgust in January following the EEC's unilateral decision to make a large sale of cut-price butter out of its own surplus stocks to the Soviet Union last year, and a subsequent wave of cut-price sales by other exporters.

The EEC deal has since been granted a waiver from the IDA's minimum price provisions, and recent negotiations in Geneva have focused on attempting to set up a mechanism whereby the Community could make another big cut-price sale to Russia without causing major disruption to the Agreement.

The U.S. sale will not unduly surprise IDA member countries, however, as Washington said when it pulled out of the Agreement that it planned to offload parts of its surplus in this way.

U.S. crude oil stocks resume advance

By Our Washington Staff

U.S. STOCKS of crude oil rose last week by 1.5m barrels, reversing the previous week's downturn. But they lagged behind last year's figures by 9.4m barrels. In the same week in 1984 stocks stood at 357.9m barrels according to the American Petroleum Institute.

Stocks of petroleum were 216.2m barrels, slightly up over the week. However, they showed a considerable shortfall of 32.7m barrels on 1984 levels. Lower stocks of leaded petrol accounted for over 75 per cent of the difference.

Imports of crude oil dropped slightly to 3.6m barrels approximately the same level as last year's.

Stocks of distillate fuel oil totalled 99.8m barrels, a gain of 3.2m barrels on the week before. A year ago the figure was 97.5m barrels.

Residual fuel oil stocks declined by 1.3m barrels to 42.1m barrels over the week.

© The weighted average for the 23,508 packages of landed tea sold at Monday's London sale was 130.18 pence a kilo against 133.44p last week and 253.12p a year ago. The average for the 436,890 packages sold so far this year is 218.71p against 266.44p for the 405,796 packages sold by the same stage last year.

© World Production of 16 major oils and fats in the second half of this season is likely to rise to 32.4m tonnes from 30.4m in the same 1984 period, bringing this season's total increase to 3.6m tonnes, the Hamburg-based newsletter Oil World said.

© West Germany is expected to have a good grain harvest this year, below last year's record 26.4m tonnes crop but above the long-term average of 23.8m, the Agriculture Ministry said.

John Edwards on Brazil's programme to convert sugar into fuel

New spirit for a sagging market

DELEGATES FROM the world's sugar producing countries will be flocking to Brazil next month in the hope of finding a solution to the question that has been taxing the best brains in the industry — is there any way of relieving the over-supply crisis which recently drove world prices to the lowest level for 15 years?

Until quite recently the world sugar market had always moved in a cyclical boom and bust fashion. Periods of shortage raised prices, thus encouraging increased production which in turn pushed prices down again. In the surplus cycle, production was reduced, causing a new shortage and another turn in the cycle.

The present crisis, however, seems set to continue indefinitely unless there are some major disasters in the main producing areas. The existing structure of special inter-governmental trade deals coupled with price protection for a large proportion of the world's growers means that the heavy surplus overhanging the market is likely to remain for a long time unless some radical changes are made in the basic system.

The Brazilians, the world's biggest producers of sugar, have found their own solution, however, and are anxious to share it with the world.

Copersucar, the Brazilian co-operative that controls a large slice of the country's cane production, is staging an international symposium in Sao Paulo from June 24 to 28 entitled Sugar and Alcohol. As the title implies, it will consider whether other countries can emulate the Brazilian success story in switching a large proportion of their surplus cane sugar output into producing ethanol to bolster the world's diminishing energy resources.

The case for using sugar cane to produce ethanol rather than sugar is a powerful one on paper. Sugar cane is one of the best contributors among agricultural products of solar energy.

One acre of sugar cane produces 601.9 gallons of ethanol, compared with 375 gallons from one acre of maize. It is also a positive producer of energy, that is the amount of energy it produces exceeds the amount

required for its production and processing.

The advantage of sugar cane as bagasse, which is left over after the sugar juice is squeezed out is used as fuel to provide power for the milling process. Indeed while the milling season is on, the bagasse often provides a surplus of energy that can be fed into the country's electricity system.

Sugar cane is a renewable source of energy providing pure alcohol that can be used as an alternative to gasoline and a variety of other products, in problems resulted from attempts to convert conventional cars to use ethanol. It was soon discovered that it was impractical just to modify the engine to the new fuel.

The Brazilian automobile industry now leads the world in the development of specially designed alcohol-powered cars that have proved extremely popular with customers and also help the environment by reducing pollution.

All this was made possible by close co-operation between the Government, the automobile industry and cane producers.

The problem of the chronic world sugar surplus and resulting historic low prices are being discussed at a two day meeting of the International Sugar Organisation which began in London yesterday.

No moves towards the negotiation of a fully-operative price stabilising International Sugar Agreement (ISA) are expected, however. Following the failure of last June's attempt at renegotiating the 1977 agreement the ISA has, since the beginning of this year, operated simply as a forum for the exchange of information and opinions.

Before the talks began yesterday delegates said there was likely to be some informal discussion, however, of how the climate for a new round of negotiations might be improved if, for example, any of the larger exporters were to freeze or even reduce production.

Current estimates by ISA members are for an addition to world stocks this year of between 1m and 3.5m tonnes.

The meeting is to hear a report from the ISA's sugar consumption committee, which is concerned with maintaining or increasing markets for sugar.

In addition members of the ISO council under the latest pact will hold a meeting to try to finalise outstanding details relating to the liquidation of its stock financing fund.

In Brussels meanwhile the EEC Commission granted export licences carrying 57,500 tonnes of white sugar at its weekly export tender.

Of this total 22,500 tonnes was under the principal tender at a maximum export subsidy of 44.22 Ecu per 100kg, somewhat below the level forecast in the market.

The other 35,000 tonnes was under the supplementary tender with a subsidy of 44.22 Ecu per 100kg, which was within the forecast range.

Th switch to alcohol-powered cars was encouraged, indeed made possible, by a series of Government measures and financial support that made ethanol more than competitive with gasoline. All kinds of incentives were used, including a ban on sales of gasoline at the switch to alcohol, but the most important factor has been the setting of ethanol prices in garages at a level below that of gasoline.

The Brazilian Sugar and Alcohol Institute (IAA) each year sets quotas on the amount of ethanol and sugar required, again providing a price incentive for increased output of alcohol.

It is quite easy for sugar mills at an early stage to decide whether to convert the juice obtained from cane either into sugar or into ethanol. A tonne of cane is converted either to 110 kilos of sugar or 700 litres of ethanol. The problem is providing the right financial reward to produce ethanol at the required rate to meet the planned national requirements and serve export markets.

Demand for sugar has been stagnant, especially in export markets. As a result the position has been reached where more cane is being converted into ethanol and sugar has been reduced to the status of a by-product.

All this has been achieved by the Brazilian Government ignoring the normal economic rules. It is estimated, for example, that the cost of producing ethanol is between \$45 to \$75 a barrel, compared with less than \$30 for conventional oil. However, its use does make economic sense for a country desperately short of foreign exchange and needing to promote the use of its abundant natural resources.

The purpose of the Sao Paulo symposium is to see whether other cane producers can want to follow the Brazilian example.

The present state of the world sugar market means there is a powerful incentive for them to take some drastic action. Even if it may not be economically viable in the short term, there is at least as much logic in putting sugar to this use as in massively subsidising unwanted production. Reduced dependence on oil imports, and the development of a healthy domestic industry is desirable. Much depends, however, on the future prospects for ethanol as a source of energy. Already stocks have been building up ominously in Brazil and the crashing price of oil and methanol (derived from natural gas) mean ethanol in the same position as sugar — too much supply chasing too little demand.

Potato market may scrap physical delivery

BY ANDREW GOWERS

LONDON'S POTATO futures market is considering important changes to its contracts to take effect from next year. They could involve the eventual scrapping of deliveries under potato futures contracts and a shift to a cash settlement or index system.

The discussions between Potato Futures Association members stem from growing dissatisfaction with the present system among buyers and sellers — and in particular from representations by the Potato Marketing Board, which has had considerable difficulties with deliveries over the past few months.

Among possibilities under initial consideration are the introduction of a cash settlement-only contract for early potatoes in the months from June onwards. According to Mr Bill Englebright, joint secretary of the Association, this would be

a response to pressure from farmers who want a hedging opportunity for their early crop.

At present, futures trading is only possible for the main crop, from November onwards.

The early potato contracts could then be used as a hedge for the possible introduction of cash settlement contracts for the rest of the market.

Deliveries have caused difficulties in recent months particularly in relation to quality. Last November, the market faced its biggest crisis when sellers had problems in delivering after a single trader bought an unusually large number of contracts.

London's new freight futures exchange, Biffex, announced yesterday that it had set up a working group to study the possibility of developing a tanker freight rate index in addition to its existing index for bulk dry cargo goods.

Copper price up as squeeze fears reappear

By Our Commodities Staff

COPPER PRICES shot up by more than \$30 a tonne on the London Metal Exchange yesterday, and the three-month price re-established a premium over the cash quotation, raising new fears of a supply squeeze.

The cash price closed at \$1,310.50 per tonne, compared with Tuesday's final level of \$1,174. The three-month price ended at \$1,197.75, against a previous \$1,177.50.

Traders were baffled by the re-emergence of the cash premium, or backwardation, which comes only days after the more normal three-month premium had been restored, leading to hopes that the recent long supply squeeze was slackening off.

They said it did not appear to have been sparked by the same operators as caused the previous squeeze.

LONDON MARKETS

BASE METALS

LME prices supplied by Amalgamated Metal Trading

ALUMINIUM

Unofficial + or -	High/Low
Cash	2975.5-7.5 +3.5
3 months	2999.5 +3.25 3000.84

Official closing (am): Cash 2974.5 (2972.5), three months 2999.5 (2997.5), settlement 2974.5 (2972.5). Final Kibb close: 2985.5. Turnover: 12,900 tonnes.

COPPER

Unofficial + or -	High/Low
Cash	2181.0 +3.5 2181.12
3 months	2197.5 +3.25 2198.12

Official closing (am): Cash 2181.0 (2179.0), three months 2197.5 (2195.5), settlement 2181.0 (2179.0). Final Kibb close: 2201.2. Turnover: 34,500 tonnes. U.S. Producer prices: 20.0-24.0 cents per lb.

LEAD

Unofficial + or -	High/Low
Cash	2181.0 +3.5 2181.12
3 months	2197.5 +3.25 2198.12

Official closing (am): Cash 2181.0 (2179.0), three months 2197.5 (2195.5), settlement 2181.0 (2179.0). Final Kibb close: 2201.2. Turnover: 34,500 tonnes. U.S. Producer prices: 20.0-24.0 cents per lb.

NICKEL

Unofficial + or -	High/Low
Cash	2181.0 +3.5 2181.12
3 months	2197.5 +3.25 2198.12

Official closing (am): Cash 2181.0 (2179.0), three months 2197.5 (2195.5), settlement 2181.0 (2179.0). Final Kibb close: 2201.2. Turnover: 34,500 tonnes. U.S. Producer prices: 20.0-24.0 cents per lb.

TIN

Unofficial + or -	High/Low
Cash	2181.0 +3.5 2181.12
3 months	2197.5 +3.25 2198.12

Official closing (am): Cash 2181.0 (2179.0), three months 2197.5 (2195.5), settlement 2181.0 (2179.0). Final Kibb close: 2201.2. Turnover: 34,500 tonnes. U.S. Producer prices: 20.0-24.0 cents per lb.

ZINC

Unofficial + or -	High/Low
Cash	2181.0 +3.5 2181.12
3 months	2197.5 +3.25 2198.12

Official closing (am): Cash 2181.0 (2179.0), three months 2197.5 (2195.5), settlement 2181.0 (2179.0). Final Kibb close: 2201.2. Turnover: 34,500 tonnes. U.S. Producer prices: 20.0-24.0 cents per lb.

MAIN PRICE CHANGES

In tonnes unless otherwise stated

METALS	May 23 + or -	Month
Aluminium	2181.0 +3.5	2198.12
Copper	2181.0 +3.5	2198.12
Lead	2181.0 +3.5	2198.12
Nickel	2181.0 +3.5	2198.12
Tin	2181.0 +3.5	2198.12
Zinc	2181.0 +3.5	2198.12

GOLD

Gold Bullion (fine ounce) May 21	Close	High	Low
Close	2181.0	2181.0	2181.0
Open	2181.0	2181.0	2181.0
High	2181.0	2181.0	2181.0
Low	2181.0	2181.0	2181.0

GOLD AND PLATINUM COINS

Gold Bullion (fine ounce) May 21	Close	High	Low
Close	2181.0	2181.0	2181.0
Open	2181.0	2181.0	2181.0
High	2181.0	2181.0	2181.0
Low	2181.0	2181.0	2181.0

SILVER

Silver Bullion (fine ounce) May 21	Close	High	Low
Close	2181.0	2181.0	2181.0
Open	2181.0	2181.0	2181.0
High	2181.0	2181.0	2181.0
Low	2181.0	2181.0	2181.0

FREIGHT FUTURES

Freight Futures	May 23 + or -	Month
Freight	2181.0 +3.5	2198.12
Freight	2181.0 +3.5	2198.12
Freight	2181.0 +3.5	2198.12
Freight	2181.0 +3.5	2198.12

INDICES

FINANCIAL TIMES

Indices	May 23 + or -	Month
Indices	2181.0 +3.5	2198.12
Indices	2181.0 +3.5	2198.12
Indices	2181.0 +3.5	2198.12
Indices	2181.0 +3.5	2198.12

REUTERS

Reuters	May 23 + or -	Month
Reuters	2181.0 +3.5	2198.12
Reuters	2181.0 +3.5	2198.12
Reuters	2181.0 +3.5	2198.12
Reuters	2181.0 +3.5	2198.12

MOODY'S

Moody's	May 23 + or -	Month
Moody's	2181.0 +3.5	2198.12
Moody's	2181.0 +3.5	2198.12
Moody's	2181.0 +3.5	2198.12
Moody's	2181.0 +3.5	2198.12

DOW JONES

Dow Jones	May 23 + or -	Month
Dow Jones	2181.0 +3.5	2198.12
Dow Jones	2181.0 +3.5	2198.12
Dow Jones	2181.0 +3.5	2198.12
Dow Jones	2181.0 +3.5	2198.12

COCOA

Cocoa	May 23 + or -	Month
Cocoa	2181.0 +3.5	2198.12
Cocoa	2181.0 +3.5	2198.12
Cocoa	2181.0 +3.5	2198.12
Cocoa	2181.0 +3.5	2198.12

WHEAT

Wheat	May 23 + or -	Month
Wheat	2181.0 +3.5	2198.12
Wheat	2181.0 +3.5	2198.12
Wheat	2181.0 +3.5	2198.12
Wheat	2181.0 +3.5	2198.12

BARLEY

Barley	May 23 + or -	Month
Barley	2181.0 +3.5	2198.12
Barley	2181.0 +3.5	2198.12
Barley	2181.0 +3.5	2198.12
Barley	2181.0 +3.5	2198.12

RUBBER

Rubber	May 23 + or -	Month
Rubber	2181.0 +3.5	2198.12
Rubber	2181.0 +3.5	2198.12
Rubber	2181.0 +3.5	2198.12
Rubber	2181.0 +3.5	2198.12

COFFEE

Coffee	May 23 + or -	Month
Coffee	2181.0 +3.5	2198.12
Coffee	2181.0 +3.5	2198.12
Coffee	2181.0 +3.5	2198.12
Coffee	2181.0 +3.5	2198.12

OIL

Few trades were done in a direction-

Oil	May 23 + or -	Month
Oil	2181.0 +3.5	2198.12
Oil	2181.0 +3.5	2198.12
Oil	2181.0 +3.5	2198.12
Oil	2181.0 +3.5	2198.12

SPOT PRICES

Spot Prices	May 23 + or -	Month
Spot Prices	2181.0 +3.5	2198.12
Spot Prices	2181.0 +3.5	2198.12
Spot Prices	2181.0 +3.5	2198.12
Spot Prices	2181.0 +3.5	2198.12

CRUDE OIL

Crude Oil	May 23 + or -	Month
Crude Oil	2181.	

CURRENCIES, MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar continues to improve

The dollar finished towards the higher end of its range in currency markets yesterday and showed an overall improvement from Tuesday. Trading volume tended to thin out a little ahead of the long weekend in London and the proximity of the month end. A 1 per cent rise in U.S. durable goods orders was pretty much in line with market expectations and had not been expected to influence the market to any great extent anyway.

Recent comments stressing that the U.S. economy was set to rebound in the second half of this year may have been heartening but failed to provide any immediate incentive to increase dollar holdings. The U.S. unit finished at DM 3.0765 against the D-mark up from DM 3.0670 on Tuesday and DM 3.0580 on Monday. It was also better in terms of the Japanese yen at ¥250.25 from ¥250.00 on Monday and ¥249.85 on Tuesday. On the Bank of England figures, the dollar's exchange rate index was 145.2 from 145.4.

STERLING — Trading range against the dollar in 1985 is 1.2940 to 1.6525. April average unit sterling index fell to 79.3, having touched a best level of 79.5 and compared with Monday's close of 79.5. The six-month average figure was 79.4. Sterling was slightly weaker overall, slipping against the dollar and also coming back from its best levels in terms of ECU currencies and the yen. Once again trading was relatively thin. The relatively high level of UK interest rates provided the backbone of support for the pound and it remained an obvious investment alternative to the dollar. Against the U.S. unit sterling index fell to 1.2945, a fall of 80 points from Tuesday and it was also weaker in terms of the D-mark at DM 3.3970. Against the Swiss franc it finished at Sfr 3.2750 from Sfr 3.2875 but rose against the French franc to FF 11.800 from FF 11.77. Against the yen it slipped to ¥171.0 from ¥171.5.

D-MARK — Trading range against the dollar in 1985 is 2.4510 to 2.9730. April average unit exchange rate index 121.9 against 123.2 six months ago.

The dollar finished firmer against the D-mark in rather quiet trading yesterday. At the time it advanced to DM 3.0720 from DM 3.0630, and there was no intervention by the Bundesbank. U.S. durable goods orders provided little impetus in the market although the dollar retained its slightly firmer trend in rather thin trading.

STERLING INDEX

	May 22	Previous
8.30 am	79.4	79.7
9.00 am	79.3	79.7
10.00 am	79.4	79.6
11.00 am	79.5	79.6
12.00 pm	79.5	79.6
1.00 pm	79.5	79.5
2.00 pm	79.5	79.5
4.00 pm	79.5	79.5

E IN NEW YORK

	May 22	Prev. close
£ spot	81.2625-1.2650	81.2700-1.2700
1 month	81.2625-1.2650	81.2700-1.2700
3 months	81.2625-1.2650	81.2700-1.2700
6 months	81.2625-1.2650	81.2700-1.2700

FINANCIAL FUTURES

Narrow range

Euro-dollar prices were confined to a narrow trading range in the London International Financial Futures Exchange yesterday. Prices tended to fluctuate during the day but met resistance as soon as any significant change developed from Tuesday's levels. Early trading saw contracts well bid and after a period of consolidation, a sharp rise in the price of the September contract moved up to 91.35 before encountering selling pressure which took values down to 91.33.

However, these levels attracted renewed interest and so prices moved up to 91.35 once more. News of a 1 per cent rise in U.S. durable goods orders prompted further buying up to a high of 91.39 although a downward revision in the previous figure prompted a sell off towards the close. Once again however, there was strong resistance around the 91.30 level with dealers suggesting that the basic undertone still remained bullish. The contract for September delivery finished at 91.34, unchanged from Tuesday's settlement price of 91.31. Recent trading tends to support these levels for further improvement.

Prices for the September contract moved up to 91.35 before encountering selling pressure which took values down to 91.33.

However, these levels attracted renewed interest and so prices moved up to 91.35 once more. News of a 1 per cent rise in U.S. durable goods orders prompted further buying up to a high of 91.39 although a downward revision in the previous figure prompted a sell off towards the close. Once again however, there was strong resistance around the 91.30 level with dealers suggesting that the basic undertone still remained bullish. The contract for September delivery finished at 91.34, unchanged from Tuesday's settlement price of 91.31. Recent trading tends to support these levels for further improvement.

EMS EUROPEAN CURRENCY UNIT RATES

	Current rate	% change	% change	Divergence
	May 22	from central bank	from adjusted rate	limit
Belgium franc	46.9008	+0.01	+0.01	-2.5471
Dutch guilder	3.6033	+0.00	+0.00	-2.5471
French franc	6.5596	+0.00	+0.00	-2.5471
German mark	1.9363	+0.00	+0.00	-2.5471
Italian lira	1.9363	+0.00	+0.00	-2.5471
Spanish peseta	166.638	+0.00	+0.00	-2.5471
Portuguese escudo	200.482	+0.00	+0.00	-2.5471
Irish punt	7.8756	+0.00	+0.00	-2.5471
Japanese yen	166.638	+0.00	+0.00	-2.5471

POUND SPOT—FORWARD AGAINST POUND

	May 22	Day's spread	Close	One month	%	Three months	%
U.S.	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Canada	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
France	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Germany	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Italy	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Japan	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Switzerland	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm

DOLLAR SPOT—FORWARD AGAINST DOLLAR

	May 22	Day's spread	Close	One month	%	Three months	%
U.S.	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Canada	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
France	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Germany	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Italy	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Japan	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Switzerland	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm

OTHER CURRENCIES

	May 22	Day's spread	Close	One month	%	Three months	%
Argentina peso	665.37-666.55	665.10-666.28	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Australia dollar	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Canada dollar	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Denmark krone	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Finland markka	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
France franc	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Germany mark	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Greece drachma	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
India rupee	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Indonesia rupiah	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Iran riyal	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Israel sheqel	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Italy lira	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Japan yen	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
South Korea won	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Malaysia ringgit	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
New Zealand dollar	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Philippines peso	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Saudi Arabia riyal	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Singapore dollar	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
South Africa rand	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Spain peseta	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Sweden krona	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Switzerland franc	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Taiwan dollar	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Thailand baht	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
U.K. sterling	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
U.S. dollar	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Yugoslavia dinar	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm

CURRENCY MOVEMENTS

	May 22	Day's spread	Close	One month	%	Three months	%
U.S.	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Canada	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
France	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Germany	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Italy	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Japan	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Switzerland	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm

CURRENCY RATES

	May 22	Day's spread	Close	One month	%	Three months	%
U.S.	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Canada	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
France	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Germany	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Italy	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Japan	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Switzerland	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm

EXCHANGE CROSS RATES

	May 22	Day's spread	Close	One month	%	Three months	%
U.S.	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Canada	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
France	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Germany	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Italy	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Japan	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Switzerland	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm

CURRENCY MOVEMENTS

	May 22	Day's spread	Close	One month	%	Three months	%
U.S.	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Canada	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
France	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Germany	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Italy	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Japan	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm
Switzerland	1.2925-1.2950	1.2935-1.2965	0.54-0.51c	4.80	1.48-1.43pm	4.80	1.48-1.43pm

CURRENCY RATES

an Lira	Canada Dollar	Belgian
484. 864.	1.755 1.371	78.3 61.9
37.7 835.	0.446 5.465	80.1 347.
090. 58.5	1.468 0.829	65.9 23.9
54.9 000.	0.394 0.697.	17.6 51.5
434. 170.	1. 2.211	45.9 100.

